

Summary

Entity name	Domicile	LEI
Mercer Global Investments Europe Limited (MGIE)	Ireland	213800PT1UEZII2FGW07
Mercer Global Investments Management Limited (MGIM)	Ireland	5493007RODP0KG30F330

MGIE (213800PT1UEZII2FGW07) and MGIM (5493007RODP0KG30F330) consider the principal adverse impacts of investment decisions on sustainability factors. MGIM is a UCITS management company and AIFM of a range of UCITS and AIFs (the "Mercer Funds") and MGIE, a MiFID Investment Firm, is the appointed investment manager of the Mercer Funds.

For the purposes of this statement, MGIM and MGIE will be referred to as "Mercer" unless otherwise stated. The present statement is the consolidated statement of principal adverse impacts on sustainability factors of MGIE and MGIM investment decisions for the Mercer Funds. This statement on principal adverse impacts on sustainability factors covers the reference period from 1 January 2022 to 31 December 2022.

For the purposes of this statement, principal adverse sustainability impacts ("PAIs") are the negative, material or likely to be material effects on the environment and society that might be caused, contributed to or directly linked to investments for the Mercer Funds. Mercer considers the PAIs of its investments in accordance with the Sustainable Finance Disclosures Regulation ("SFDR") and has integrated due diligence, ongoing monitoring and impact assessment and mitigation processes across its investment management procedures for the identification and prioritisation of its PAIs.

In accordance with SFDR, the PAIs identified during the period January to December 2022 are set out in the table below along with a description of the actions taken during that period to avoid or reduce the impacts identified and those planned for the period January to December 2023. As this is Mercer's first PAI statement in accordance with SFDR, information on PAIs compared to previous years will be reported in the next PAI statement due by 30 June 2024, and continuously on an annual basis thereafter.

For the avoidance of doubt, this PAI statement relates to investments for the Mercer Funds and the PAIs of those investments as calculated on a quarterly basis using the selected PAI indicators outlined in the table below. Having regard to the principle of proportionality and view of regulatory scope, the PAIs of investments for third party-managed funds, which have appointed MGIE as delegate investment manager but which are not managed by MGIM and are not distributed by MGIE, are not included in this PAI Statement.

This document is supplementary to the Mercer Sustainability Policy and the Mercer Fund offering documentation.