

# Remuneration Disclosure

December 2022

## Integration of Sustainability Risks

The AIFM's remuneration policy supports appropriate management of all relevant business risks by including sustainability risks in accordance with the SFDR. Sustainability risks reflect the relevant environmental, social and governance aspects as well as the main principal adverse impacts (as relevant and considered) and are defined in such a way that the remuneration structure does not encourage excessive risk-taking with respect to sustainability risks and that variable remuneration is based on risk adjusted performance of the managed funds