(an umbrella fund with segregated liability between Sub-Funds)

Annual Report and Audited Financial Statements

For the financial year ended 30 June 2021

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REGISTERED OFFICE 70 Sir John Rogerson's Quay

Dublin 2 Ireland

COMPANY REGISTRATION NUMBER 421024

INVESTMENT MANAGER AND DISTRIBUTOR Mercer Global Investments Europe Limited

Charlotte House Charlemont Street Dublin 2 Ireland

ADMINISTRATOR, REGISTRAR & TRANSFER AGENT

State Street Fund Services (Ireland) Limited 78 Sir John Rogerson's Quay Dublin 2 Ireland

INDEPENDENT AUDITOR

KPMG Chartered Accountants Statutory Audit Firm 1 Harbourmaster Place International Financial Services Centre Dublin 1 Ireland

LEGAL ADVISOR IN IRELAND

Up to 30 June 2021 Matheson 70 Sir John Rogerson's Quay Dublin 2 Ireland

From 1 July 2021 William Fry 2 Grand Canal Square Dublin 2 Ireland

SECRETARY

Matsack Trust Limited 70 Sir John Rogerson's Quay Dublin 2 Ireland

DIRECTORS

Gráinne Alexander* Tom Finlay* Hooman Kaveh§ Helen O'Beirne§ Liam Miley* Carmel Jordan§

ALTERNATIVE INVESTMENT FUND MANAGER

Mercer Global Investments Management Limited 70 Sir John Rogerson's Quay Dublin 2 Ireland

DEPOSITARY

State Street Custodial Services (Ireland) Limited 78 Sir John Rogerson's Quay Dublin 2 Ireland

For the Sub-Funds named hereafter, no notification for distribution in Germany has been made so no shares of these Sub-Funds may be publicly distributed to investors within the scope of the German Investment Act: MGI Diversified Equity Fund, MGI Balanced Managed Fund, Mercer UK Credit Fund, Mercer Sterling Inflation Linked LDI Bond Fund, Mercer Sterling Nominal LDI Bond Fund, Mercer Enhanced Yield Fund.

* Independent Non-executive Director.

§ Non-executive Director.

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Introduction

The Sub-Funds of Mercer PIF Fund plc (the "Company") are managed using a proprietary multi-manager investment strategy. This strategy involves allocating portions of the Sub-Funds to specialist third party managers or sub-advisors ("Sub-Investment Managers"), who are selected by Mercer Global Investments Europe Limited (the "Investment Manager") based on criteria for producing consistent superior returns and who, in aggregate, are most likely to achieve the overall objectives of the Company.

Global financial markets strengthened over the 12 months to end June 2021 with significant gains across equity markets.

Q3 2020

Equity and credit markets rallied as a result of global economic recovery, ongoing support for the economy by governments and central banks and optimism for a global vaccination programme. Government bond yields were largely unchanged and the US Dollar weakened. Retail sales generally rose back to levels seen before lockdown, however, the services industry still suffered from weak demand due to inactivity by consumers and some lockdown restrictions. Having reached its highest level in April 2020, US unemployment fell sharply to just below 8% compared to the 15% seen in April. In Europe and other countries, unemployment remained low as governments led support for private sector wages through furlough schemes.

Q4 2020

Q4 2020 saw financial markets rally strongly off the back of much better than expected news from a number of the vaccine candidates. While COVID-19 cases continued to soar in both the US and Europe, markets were cheered by the news that vaccines by Pfizer-BioNTech, Moderna etc. were highly effective, bringing hope that the global crisis could be eliminated in 2021.

Q1 2021

The first quarter of 2021 began with lockdowns in numerous countries including the UK as much of the world faced another wave of COVID-19. Nevertheless, gradual vaccine rollout in developed countries drove economic recovery optimism. Political risk declined as Joe Biden was sworn in as US President and the UK completed its transition out of the EU without major incidents. Markets looked beyond the temporary setbacks created by COVID-19 restrictions, which led to another quarter of positive returns for risk assets and weaker performance for defensive assets, in particular government bonds.

Q2 2021

Q2 2021 began with many developed countries gradually emerging from restrictions as vaccine rollouts started to have a notable positive impact on healthcare systems, in spite of the emergence of a "variant of concern" first identified in India. Global growth momentum remained robust as the service sector started to recover lost ground whilst goods demand remained solid. Global equities continued to rally with the US S&P 500 index now twice the level it was in March 2020. Equity markets continue to be driven higher by hopes of stronger economic growth and loose monetary policy. Commodity markets rallied over the quarter with several commodity prices reaching decade highs. Economic recovery gained pace in Q2 2021 supported by demand for cyclical commodities such as oil and industrial metals.

Mercer PIF Fund plc Overview

All performance figures shown below are calculated by the Investment Manager using pricing from State Street Fund Services (Ireland) Limited (the "Administrator"). Figures shown are gross of the Investment Manager's fee, net of Sub-Investment Managers' fees and of all other expenses including custody and administration costs depending on fund structure.

Share Class Investment Performance to 30 June 2021 (EUR)

MGI Diversified Equity Fund

| | | Performance over the financial year | |
|--|-----------------|--|--|
| Portfolio | Sub-Fund (%) | Benchmark (%) | |
| Mercer Passive Global Equity Fund | | | |
| Mercer Passive Global Equity Fund (Hedged) | | | |
| Mercer Low Volatility Equity Fund | | | |
| Mercer Global Small Cap Equity Fund | | | |
| MGI Emerging Markets Equity Fund | | | |
| MGI Diversified Equity Fund | 33.1 | 35.6 | |

Performance shown is in EUR terms.

The benchmark for the MGI Diversified Equity Fund is a composite of 40% MSCI World Hedged (NDR) Index, 25% MSCI World (NDR) Index, 15% MSCI Small Cap (NDR) Index and 20% MSCI Emerging Markets (NDR) Index.

The MGI Diversified Equity Fund underperformed the composite benchmark by 2.5% over the last year.

There were no changes to the list of funds into which the Sub-Fund invested during the year.

MGI Balanced Managed Fund

| | Performance over the financial year | |
|---|--|------------------|
| Portfolio | Sub-Fund (%) | Benchmark (%) |
| Mercer Passive Global Equity Fund | | |
| MGI Emerging Markets Debt Fund | | |
| Mercer Global High Yield Bond Fund (Hedged) | | |
| Mercer Diversified Growth Fund | | |
| Mercer Euro Nominal Bond Long Duration Fund | | |
| Mercer Global Buy & Maintain Credit Fund (Hedged) | | |
| MGI Balanced Managed Fund | 15.5 | 2.2 |

Performance shown is in EUR terms.

The benchmark for the MGI Balanced Managed Fund is the FTSE 1 Month Euro Deposit Index. The benchmark shown in the table above is the long-term objective: FTSE 1 Month Euro Deposit Index + 2.8% p.a.

The MGI Balanced Managed Fund outperformed the benchmark by 13.3% over the last year.

There were no changes to the list of funds into which the Sub-Fund invested during the year.

Share Class Investment Performance to 30 June 2021 (EUR) (continued)

Mercer Medium Term Inflation Linked Bond Fund

| | Performance over the financial year | |
|---|--|------------------|
| Sub-Investment Manager | Sub-Fund (%) | Benchmark (%) |
| Irish Life Investment Managers Limited | | |
| Mercer Medium Term Inflation Linked Bond Fund | 5.2 | 5.3 |

Performance shown is in EUR terms.

The benchmark for the Mercer Medium Term Inflation Linked Bond Fund is a composite with overall duration of 13-18 years.

The Mercer Medium Term Inflation Linked Bond Fund underperformed the composite benchmark by 0.1% over the last year.

There were no Sub-Investment Manager changes during the year.

Mercer Enhanced Yield Fund

| | | Performance over the financial year | |
|---|-----------------|--|--|
| Portfolio | Sub-Fund (%) | Benchmark (%) | |
| MGI Emerging Markets Debt Fund | | | |
| Mercer Global High Yield Bond Fund (Hedged) | | | |
| Mercer Absolute Return Fixed Income Fund (Hedged) | | | |
| Mercer Enhanced Yield Fund | 7.6 | 4.7 | |

Performance shown is in EUR terms.

The benchmark for the Mercer Enhanced Yield Bond Fund is a composite of 26.33% FTSE EUR 1 Month Euro Deposit Index, 33.33% JP Morgan GBI-EM Global Diversified Index and 40.33% BofAML Global High Yield Constrained (Hedged EUR) Index.

The Mercer Enhanced Yield Fund outperformed the composite benchmark by 2.9% over the last year.

There were no changes to the list of funds into which the Sub-Fund invested during the year.

Mercer Euro Inflation Linked Bond Fund

| | Performance over the financial year | |
|--|--|------------------|
| Sub-Investment Manager | Sub-Fund (%) | Benchmark (%) |
| Irish Life Investment Managers Limited | | |
| Mercer Euro Inflation Linked Bond Fund | 7.6 | 7.6 |

Performance shown is in EUR terms.

The benchmark for the Mercer Euro Inflation Linked Bond Fund is the Merrill Lynch EMU Direct Government HICP Linked Over 5Yr GDP Weighted Index.

The Mercer Euro Inflation Linked Bond Fund performed in line with its benchmark over the last year.

There were no Sub-Investment Manager changes during the year.

Share Class Investment Performance to 30 June 2021 (GBP)

Mercer UK Credit Fund

| | Performance over the financial year | |
|-----------------------------------|--|------------------|
| Sub-Investment Manager | Sub-Fund (%) | Benchmark (%) |
| M&G Investment Management Limited | | |
| Mercer UK Credit Fund | 2.7 | 1.8 |

Performance shown is in GBP terms.

The benchmark for the Mercer UK Credit Fund is the ICE BofAML Sterling Corporate & Collateralised All-Stocks (ex-Subordinated Financials) Index.

The Mercer UK Credit Fund outperformed the benchmark by 0.9% over the last year.

The Sub-Fund terminated Insight Investment Management (Global) Limited as Sub-Investment Manager during the year.

Mercer Sterling Inflation Linked LDI Bond Fund

| | Performance over the financial year | |
|--|--|------------------|
| Sub-Investment Manager | Sub-Fund (%) | Benchmark (%) |
| BlackRock Investment Management (UK) Limited | | |
| Mercer Sterling Inflation Linked LDI Bond Fund | (6.4) | (6.4) |

Performance shown is in GBP terms.

The benchmark for the Mercer Sterling Inflation Linked LDI Bond Fund is the BlackRock Investment Management (UK) Limited Custom Index.

The Mercer Sterling Inflation Linked LDI Bond Fund performed in line with its composite benchmark over the last year.

There were no Sub-Investment Manager changes during the year.

Mercer Sterling Nominal LDI Bond Fund

| | Performance over the financial year | |
|--|--|------------------|
| Sub-Investment Manager | Sub-Fund (%) | Benchmark (%) |
| BlackRock Investment Management (UK) Limited | | |
| Mercer Sterling Nominal LDI Bond Fund | (16.3) | (16.3) |

Performance shown is in GBP terms.

The benchmark for the Mercer Sterling Inflation Linked LDI Bond Fund is the BlackRock Investment Management (UK) Limited Custom Index.

The Mercer Sterling Nominal LDI Bond Fund performed in line with its composite benchmark over the last year.

There were no Sub-Investment Manager changes during the year.

Market Outlook

Vaccines have been rolled at a tremendous pace in the US and UK. The EU and Japan have been catching up and roll-out has started in a number of emerging market countries. In most regions, vaccination programs have been targeted at the most vulnerable parts of the population, which means even as COVID-19 variants continues to spread, hospitalisation and fatalities are low enough in the most vaccinated countries to allow a broad and sustained reopening, similar to what has already taken place, or announced, in the US and UK.

We are therefore in the middle of a mini boom as pent-up demand is released and savings are spent. Re-openings have broadened the recovery as the service sector is increasingly benefiting from the rebound. Forward-looking indicators such as purchasing manager indices are still at their highest levels in decades whilst labour markets have been tightening, most notably in the US. Even as the growth rates in the US and UK are expected to peak over the summer, the Eurozone still has room to accelerate, given later and slower re-openings.

The rebound in inflation has topped even elevated expectations, driven by base effects, supply chain pressure and the tightening of the labour market. This has led to some worries about monetary accommodation ending earlier than expected. Fiscal support is slowing but not going away. The expiration of enhanced employment benefits in the US by September and furlough programs across the UK and Europe come at a time when labour markets are tightening rapidly. Therefore, they should not have a major negative impact on economic growth. The US\$1.2 trillion US infrastructure program that has been agreed to by a bipartisan group of senators would be a further addition to aggregate demand, although spread over several years.

For companies, this means strong earnings growth over at least the next couple of years, which is most beneficial for equities. At the same time, the unusual constellation of loose monetary policy and strong economic growth has recently led to an inflation rebound, which may or may not turn out to be transitory.

Mercer Global Investments Europe Limited

Charlotte House Charlemont Street Dublin 2 Ireland

August 2021

The Directors have the pleasure in submitting their report to the Shareholders together with the audited financial statements for the financial year ended 30 June 2021.

Principal Activities

Mercer PIF Fund plc (the "Company") is an open-ended investment company with variable capital organised under the laws of Ireland. The Company is organised in the form of an umbrella fund insofar as the share capital of the Company will be divided into different series of shares with each series of shares representing a portfolio of assets which will comprise a separate fund (each a "Sub-Fund"). The Company is authorised by the Central Bank of Ireland (the "Central Bank") as a designated investment company pursuant to Part 24 of the Companies Act, 2014 (as amended) to market solely to professional investors and knowledgeable investors.

As at 30 June 2021, the Company consisted of seventeen (30 June 2020: seventeen) Sub-Funds of which eight are in operation at the financial year end (30 June 2020: eight).

The Company is an umbrella fund with segregated liability between Sub-Funds.

Statement of Directors' Responsibilities

The Directors are responsible for preparing the Directors' Report and financial statements, in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with International Financial Reporting Standards ("IFRS") as adopted by the European Union ("EU") and applicable law.

Under Company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company and of its change in net assets attributable to holders of redeemable participating shares for that year. In preparing the financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the assets, liabilities, financial position and profit or loss of the Company and enable them to ensure that its financial statements comply with the Companies Act, 2014 (as amended). They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company. In this regard they have entrusted the assets of the Company to a depositary for safe-keeping. They are responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and to prevent and detect fraud and other irregularities. The Directors are also responsible for preparing a Directors' Report that complies with the requirements of the Companies Act, 2014 (as amended).

Statement of Compliance on Corporate Governance Code

The Company has adopted in full the voluntary Code of Corporate Governance (the "Corporate Governance Code") for Collective Investment Schemes ("CIS") and Management Companies issued by the Irish Funds ("IF"), the text of which is available from the IF website, www.irishfunds.ie.

The Company has been in compliance with the Corporate Governance Code during the financial year ended 30 June 2021.

Directors

The Directors, who held office on 30 June 2021 as stated below, are not required to retire by rotation under the Memorandum and Articles of Association.

The Directors are:

| Name | Director Status | Nationality | Date of Appointment |
|-------------------|---------------------------|-------------|---------------------|
| Tom Finlay | Independent Non-Executive | Irish | 13 Jul 2006 |
| Gráinne Alexander | Independent Non-Executive | Irish | 1 Jan 2019 |
| Hooman Kaveh | Non-Executive | Irish | 1 May 2019 |
| Helen O'Beirne | Non-Executive | Irish | 13 Jan 2020 |
| Liam Miley | Independent Non-Executive | Irish | 13 May 2020 |
| Carmel Jordan | Non-Executive | Irish | 31 May 2020 |

Directors' fees (including expenses) for the financial year are stated in Note 4 to the financial statements.

Transactions involving Directors:

The Board of Directors (the "Board") are not aware of any contracts or arrangements of any significance in relation to the business of the Company in which the Directors had any interest as defined in the Companies Act, 2014 (as amended), at anytime during the financial year ended 30 June 2021 (30 June 2020: Nil), other than those disclosed in Note 4 to the financial statements.

Directors' & Secretary's Interests

None of the Directors nor the Secretary, who held office at 30 June 2021, or their families, held any interest in the shares of the Company at any time during the financial year ended 30 June 2021 (30 June 2020: Nil).

Audit Committee

The Company has established an audit committee under Section 167 of the Companies Act, 2014 (as amended).

Employees

There were no employees of the Company for the financial year under review or the prior financial year. The only identified staff of the Company, as defined by regulations, are the Directors listed above.

Transactions with connected parties

The Central Bank's Alternative Investment Fund Rulebook (the "AIF Rulebook") section on dealings by management company, general partner, depositary, alternative investment fund manager ("AIFM"), investment manager or by delegates or group companies of these ("connected parties") states that any transaction carried out with the Company by a management company, connected parties must be carried out as if negotiated at arm's length. Transactions must be in the best interest of the Shareholders.

The Board are satisfied that there are arrangements (evidenced by written procedures) in place to ensure that the obligations set out in the AIF Rulebook are applied to all transactions with connected parties, and the Board is satisfied that transactions with connected parties entered into during the financial year complied with the obligations set out in this paragraph.

Business Review, Results and Future Developments

The business of the Company is reviewed in detail in the Investment Manager's Report. The results for the financial year are stated in the Statement of Comprehensive Income. The Company will continue to act as an investment vehicle as set out in its Prospectus. The analysis of the Company's key performance indicators ("KPI's") are contained in the Investment Manager's Report. The Board does not anticipate any significant change in the structure or investment objectives of the Sub-Funds.

Going Concern

The financial statements of the Company have been prepared on the going concern basis as it has been determined that the Company can continue in operational existence for at least twelve months from the date of approval of these financial statements (the period of assessment). The assessment is completed at Company level by the AIFM and takes multiple factors into account including Sub-Fund size, Net Asset Value ("NAV") movements and new Sub-Fund launches and terminations.

Principal Risks and Uncertainties

The principal risks and uncertainties faced by the Company are market price risk, credit risk, currency risk, interest rate risk and liquidity risk which are outlined in Note 7 to the financial statements.

Coronavirus ("COVID-19")

See Note 7 to the financial statements for COVID-19 disclosure.

Share Capital

The net assets under management are disclosed in the Statement of Financial Position.

Full details of the Company's share capital, including changes during the financial year under review and significant Shareholders are disclosed in Note 11 to the financial statements.

Dividends

Details of dividends declared and paid during the financial year ended 30 June 2021 and 30 June 2020 are disclosed in Note 12 to the financial statements.

Significant events during the financial year

Prospectus and Supplement updates

The following documents were issued and updated during the financial year ended 30 June 2021:

| Sub-Fund | Issue date | Update |
|--|------------|---|
| Mercer Enhanced Yield Fund | 4 Aug 2020 | Updates to the fees and expenses section of the Supplement and other general updates*. |
| Mercer PIF Fund plc (Prospectus) | 8 Mar 2021 | Updated to include Sustainable Finance Disclosure Regulation ("SFDR") Article 6 disclosures on the integration of sustainability risks. The existing addenda dated 31 January 2020 and 22 April 2020 were also consolidated. |
| MGI Europe (ex UK) Equity Fund** MGI Global (ex UK) Equity Fund** Mercer Passive UK Equity Fund** MGI U.S. Equity Fund** MGI UK Moderate Growth Fund** MGI UK Growth Fund** MGI UK Defensive Fund** MGI UK Defensive Fund** Mercer Medium Term Inflation Linked Bond Fund Mercer Passive Global Equity Fund Mercer OK Credit Fund Mercer Sterling Inflation Linked LDI Bond Fund Mercer Sterling Nominal LDI Bond Fund Mercer Enhanced Yield Fund Mercer Euro Inflation Linked Bond Fund | 8 Mar 2021 | General updates* |
| MGI Balanced Managed Fund MGI Diversified Equity Fund | 8 Mar 2021 | Categorisation as an Article 8 fund (promoting environmental or social characteristics) and general updates*. |
| Mercer UK Credit Fund MGI Balanced Managed Fund | 9 Apr 2021 | General updates* |
| *General updates include Sub-Investment Manager changes, initial no **These Sub-Funds are not currently active. Changes in Directorship There were no changes in Directorship during the fin Share Class launches and terminations | | |
| The following Share Class launched during the finance | - | |
| Sub-Fund | Share | e Class Launch date |

| Sub-Fund | Share Class | Launch date |
|---------------------------|--------------------|-------------|
| MGI Balanced Managed Fund | Class A11-0.2500 € | 26 Nov 2020 |

Significant events during the financial year (continued)

Share Class launches and terminations (continued)

The following Share Classes terminated during the financial year ended 30 June 2021:

| Sub-Fund | Share Class | Termination date |
|---------------------------------------|--------------------------|------------------|
| MGI Balanced Managed Fund | Class M-9 € | 26 Nov 2020 |
| Mercer UK Credit Fund | Class M-1 £ Distributing | 25 Sep 2020 |
| | Class M-7 £ | 17 Mar 2021 |
| Mercer Sterling Nominal LDI Bond Fund | Class M-8 £ | 2 Mar 2021 |

Subsequent events

Share Class launches and terminations

The following Share Class launched since the financial year end date:

| Sub-Fund | Share Class | Launch date |
|--|-------------------|-------------|
| Mercer Euro Inflation Linked Bond Fund | Class A3-0.0750 € | 21 Jul 2021 |

See Note 14 to the financial statements for other events since the financial year end date.

Adequate Accounting Records

The Board ensures compliance with the Company's obligation to maintain adequate accounting records by appointing competent persons to be responsible for them. The adequate accounting records are kept by State Street Fund Services (Ireland) Limited (the "Administrator"), at 78 Sir John Rogerson's Quay, Dublin 2, Ireland.

Relevant audit information

The Board believes that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the Company's statutory auditors are aware of that information. In so far as they are aware, there is no relevant audit information of which the Company's statutory auditors are unaware.

Independent Auditor

KPMG, Chartered Accountants, (the "Auditor") indicated their willingness to continue in office in accordance with Section 383(2) of the Companies Act, 2014 (as amended).

On behalf of the Board of Directors

Tom Finlay

Liam Miley

Director

Director

26 October 2021

We, State Street Custodial Services (Ireland) Limited (the "Depositary"), have enquired into the conduct of Mercer Global Investments Management Limited as the authorised Alternative Investment Fund Manager ("AIFM") in respect of Mercer PIF Fund plc (the "Company" or the "AIF") the authorised Alternative Investment Fund, for the financial year ended 30 June 2021 in our capacity as Depositary to the AIF.

This report including the opinion has been prepared for and solely for the Shareholders in the AIF as a body, in accordance with the Central Bank's AIF Rulebook and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown.

Responsibilities of the Depositary

Our duties and responsibilities are outlined in Regulation 22(7)(8)&(9) of European Union (Alternative Investment Fund Managers Directive) Regulations 2013 as amended (the "Regulations") and the AIF Rulebook. One of those duties is to enquire into the conduct of the AIFM in each annual accounting period and report thereon to the Shareholders.

Our report shall state whether, in our opinion, the AIF has been managed in that financial year in accordance with the provisions of AIF's constitutional documentation and the AIF Rulebook. It is the overall responsibility of the AIFM to comply with these provisions. If the AIFM has not so complied, we as Depositary must state why this is the case and outline the steps which we have taken to rectify the situation.

Basis of Depositary opinion

The Depositary conducts such reviews as it, in its reasonable opinion, considers necessary in order to comply with its duties as outlined in Regulation 22(7)(8)&(9) of the Regulations, and to ensure that, in all material respects, the AIF has been managed:

- (i) in accordance with the limitations imposed on its investment and borrowing powers by the provisions of its constitutional documentation and the appropriate regulations; and
- (ii) otherwise in accordance with the AIF's constitutional documentation and the appropriate regulations.

Opinion

In our opinion, the AIF has been managed during the financial year, in all material respects:

- (i) in accordance with the limitations imposed on the investment and borrowing powers of the authorised AIF by the constitutional document and by the Central Bank under the powers granted to the Central Bank by the investment fund legislation; and
- (ii) otherwise in accordance with the provisions of the constitutional document and the investment fund legislation.

State Street Custodial Services (Ireland) Limited

78 Sir John Rogerson's Quay Dublin 2 Ireland

26 October 2021

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Mercer PIF Fund plc ('the Company') for the year ended 30 June 2021 set out on pages 16 and 60, which comprise the Statement of Financial Position, Statement of Comprehensive Income, Statement of Changes in Net Assets Attributable to Holders of Redeemable Participating Shares, Statement of Cash Flows and related notes, including the summary of significant accounting policies set out in Note 2. The financial reporting framework that has been applied in their preparation is Irish Law and International Financial Reporting Standards (IFRS) as adopted by the European Union.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 30 June 2021 and of its change in net assets attributable to holders of redeemable participating shares for the year then ended;
- have been properly prepared in accordance with IFRS as adopted by the European Union; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The Directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in Management and Administration, Investment Manager's Report, Report of the Depositary to the Shareholders of Mercer PIF Fund plc, Portfolio Statements, Report of the Directors, Unaudited Information in Respect of Underlying Investments and Unaudited Supplemental Information. The financial statements and our auditor's report thereon do not comprise part of the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information, we report that:

- we have not identified material misstatements in the Directors' report;
- in our opinion, the information given in the Directors' report is consistent with the financial statements;
- in our opinion, the Directors' report has been prepared in accordance with the Companies Act 2014.

Opinion on other matter prescribed by the Companies Act 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Responsibilities of Directors for the financial statements

As explained more fully in the Directors' responsibilities statement set out on page 9, the Directors are responsible for: the preparation of the financial statements including being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Directors together with the Investment Manager are responsible for the maintenance and integrity of the corporate and financial information related to Mercer PIF Fund plc on the Investment Manager website. The Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A fuller description of our responsibilities is provided on IAASA's website at http://www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/Description-ofthe-auditor-s-responsibilities-for.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

James Casey for and on behalf of KPMG Chartered Accountants, Statutory Audit Firm 1 Harbourmaster Place International Financial Services Centre Dublin 1 Ireland

26 October 2021

Statement of Financial Position as at 30 June 2021

| | Notes | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € | Mercer PIF Fund plc € |
|--|-----------------------------|---|---|--|--------------------------------------|---|--|---------------------------------------|---|--|
| Assets Cash and cash equivalents Due from broker Receivable for securities sold Subscriptions receivable Other assets Financial assets at fair value through profit or loss: | 2,7 2,7 2 2 2,7 | 44,922 - - 994 | 3,869,503 - 176,889 3,518 | 2,140,402 201,111,433 865,183 9,121,333 | 7,482,758 96,712 2,659,520 | 239,212 - 27,971 | 239,504 - 591,710 | 47,578 - - - | 206,101 - 364,009 | 15,582,827 112,660 201,111,433 1,042,072 13,309,795 |
| Securities Collective investment schemes Financial derivative instruments Total assets | ۲,1 | 50,946,991 | 105,529,855 - - 109,579,765 | 1,477,708,461 | 249,662,708 30,088 259,931,786 | 147,230,772 - - - 147,497,955 | 186,988,428 - - - 187,819,642 | 15,413,173 | 93,174,011 - - 93,744,121 | 2,251,046,507 171,890,019 35,050 2,654,130,363 |
| Liabilities Due to broker Payable for securities purchased Redemptions payable Expenses payable Financial liabilities held for trading: - Financial derivative instruments | 2,7 2 2,7 | (22,002) (20,304) | (22,223) (37,321) | (200,716,219) (179,636) (501,832) | (10,920) (239,550) (8,093) | (101,665) | (122,484) | (9,407) | (6,660) (54,444) | (12,721) (200,716,219) (230,521) (1,163,471) (9,428) |
| Total liabilities (excluding net assets attributable to holders of redeemable participating shares) | | (42,306) | (59,544) | (201,397,687) | (258,563) | (101,665) | (122,484) | (9,407) | (61,104) | (202,132,360) |
| Net assets attributable to holders of redeemable participating shares | | 50,950,601 | 109,520,221 | 1,489,549,125 | 259,673,223 | 147,396,290 | 187,697,158 | 15,451,344 | 93,683,017 | 2,451,998,003 |

On behalf of the Board of Directors

Tom Finlay

Liam Miley

Director_____

Director____

26 October 2021

Comparative Statement of Financial Position as at 30 June 2020

| No | MGI Diversified Equity Fund es € | MGi Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € | Mercer PIF Fund plc € |
|--|--|---|--|--|---|--|---------------------------------------|---|--|
| Receivable for securities sold | 2,7 122,502 2,7 - 2 - | 717,954 | 2,627,164 | 17,102,053 2,457,716 59,632,055 | 628,046 | 578,518 | 42,177 71,997 | 161,177 - - | 23,812,467 2,703,758 65,673,818 |
| Subscriptions receivable Other assets Deposits Financial assets at fair value through profit or loss: | 2 - 153 2,7 | 81,719 781 - | 5,799,370 9,340,924 - | 6,032,042 10,000,055 | 960,701 34,271 - | 10,353,503 2,824,357 - | 68 | 440,472 | 18,327,958 19,563,113 11,001,161 |
| - Securities - Collective investment schemes - Financial derivative instruments | 35,772,743 | 91,327,556 | 1,267,096,861 | 479,229,893 26,549,371 486,983 | 192,980,124 | 382,629,531 | 14,548,287 | 100,399,197 | 2,527,935,605 170,855,815 535,735 |
| Total assets | 35,895,398 | 92,128,010 | 1,284,864,319 | 601,490,168 | 194,603,142 | 396,385,909 | 14,662,529 | 101,000,846 | 2,840,409,430 |
| Payable for securities purchased Redemptions payable Expenses payable | 2 7 2 2 2 2 2 489,667) 14,453) | (23,786) | (5,812,835) (469,745) (428,856) | (150,823) (200,608) (4,038,268) (74,037,719) (806,142) | (1,155,665) (145,113) (95,656) | - (9,275,993) (32,481,532) (157,607) | (83,751) (8,613) | (49,114) | (165,922) (220,691) (21,815,096) (118,301,947) (1,690,284) |
| - Financial derivative instruments | -, | - | - | (1,483,439) | - | - | - | - | (1,631,946) |
| Total liabilities (excluding net assets attributable to holders of redeemable participating shares) | (504,120) | (23,786) | (6,711,436) | (80,716,999) | (1,396,434) | (41,915,132) | (92,364) | (49,114) | (143,825,886) |
| Net assets attributable to holders of redeemable participating shares | 35,391,278 | 92,104,224 | 1,278,152,883 | 520,773,169 | 193,206,708 | 354,470,777 | 14,570,165 | 100,951,732 | 2,696,583,544 |

Statement of Comprehensive Income for the financial year ended 30 June 2021

| | Notes | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € | Mercer PIF Fund plc € |
|--|-----------|---|---|--|------------------------------------|---|--|---------------------------------------|---|-----------------------------|
| Income Interest income calculated using the effective interest method | 2,8 | - | - | - | 3,679 | - | - | - | - | 4,172 |
| Net gain/(loss) from financial instruments at fair value through profit or loss | 2,9 | 12,128,378 | 14,584,841 | 68,044,485 | 11,810,127 | (8,982,530) | (51,696,683) | 1,112,927 | 7,451,354 | 47,899,555 |
| Net investment income/(expense) | | 12,128,378 | 14,584,841 | 68,044,485 | 11,813,806 | (8,982,530) | (51,696,683) | 1,112,927 | 7,451,354 | 47,903,727 |
| Expenses | 2,3 | (158,393) | (231,751) | (4,243,154) | (2,371,723) | (832,524) | (1,210,756) | (81,778) | (480,466) | (10,202,597) |
| Net income/(expense) from operations before finance costs | | 11,969,985 | 14,353,090 | 63,801,331 | 9,442,083 | (9,815,054) | (52,907,439) | 1,031,149 | 6,970,888 | 37,701,130 |
| Finance costs Bank interest expense Distributions | 2 2,12 | (1,989) | (16,024) | (37,984) | (7,956) (3,189,140) | (230) (82,817) | (572) (403,667) | (224) | (4,331) | (70,484) (4,168,526) |
| Total finance costs | | (1,989) | (16,024) | (37,984) | (3,197,096) | (83,047) | (404,239) | (224) | (4,331) | (4,239,010) |
| Change in net assets attributable to holders of redeemable participating shares | | 11,967,996 | 14,337,066 | 63,763,347 | 6,244,987 | (9,898,101) | (53,311,678) | 1,030,925 | 6,966,557 | 33,462,120 |

All amounts arose solely from continuing operations. There were no recognised gains or losses other than those dealt with in the Statement of Comprehensive Income. The accompanying notes form an integral part of these financial statements.

Comparative Statement of Comprehensive Income for the financial year ended 30 June 2020

| | Notes | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € | Mercer PIF Fund plc € |
|---|-----------|---|---|--|------------------------------------|---|--|---------------------------------------|---|-----------------------------|
| Income Interest income calculated using the effective interest method | 2,8 | | | 971 | 31,413 | 107 | 502 | 85 | | 37,540 |
| Net (loss)/gain from financial instruments at fair value through profit or loss | 2,9 | (103,965) | 1,504,879 | (216,010) | 57,024,657 | 41,274,936 | 118,813,588 | 220,564 | 487,979 | 249,259,496 |
| Net investment (expense)/income | | (103,965) | 1,504,879 | (215,039) | 57,056,070 | 41,275,043 | 118,814,090 | 220,649 | 487,979 | 249,297,036 |
| Expenses Interest expense | 2,3 | (144,635) | (226,696) | (3,751,225) | (4,969,509) (578) | (1,000,324) | (1,761,855) | (102,839) | (456,347) | (13,490,775) (659) |
| Net (expense)/income from operations before finance costs | | (248,600) | 1,278,183 | (3,966,264) | 52,085,983 | 40,274,719 | 117,052,235 | 117,810 | 31,632 | 235,805,602 |
| Finance costs Bank interest expense Distributions | 2 2,12 | (1,775) | (17,551) | (45,603) | (20,477) (4,808,324) | (658) (137,399) | (133) (324,634) | (314) | (2,969) | (92,444) (6,004,736) |
| Total finance costs | | (1,775) | (17,551) | (45,603) | (4,828,801) | (138,057) | (324,767) | (314) | (2,969) | (6,097,180) |
| Change in net assets attributable to holders of redeemable participating shares | | (250,375) | 1,260,632 | (4,011,867) | 47,257,182 | 40,136,662 | 116,727,468 | 117,496 | 28,663 | 229,708,422 |

Statement of Changes in Net Assets Attributable to Holders of Redeemable Participating Shares for the financial year ended 30 June 2021

| | Notes | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € |
|---|-------|---|---|--|------------------------------------|---|--|---------------------------------------|---|
| Net assets attributable to holders of redeemable participating shares at beginning of the financial year | | 35,391,278 | 92,104,224 | 1,278,152,883 | 520,773,169 | 193,206,708 | 354,470,777 | 14,570,165 | 100,951,732 |
| Proceeds from redeemable participating shares issued | 11 | 9,111,482 | 16,999,296 | 278,540,007 | 19,904,960 | 128,824,634 | 134,075,365 | 671,195 | 18,642,775 |
| Payments for redeemable participating shares redeemed | 11 | (5,520,155) | (13,920,365) | (130,907,112) | (287,249,893) | (164,736,951) | (247,537,306) | (820,941) | (32,878,047) |
| Change in net assets attributable to holders of redeemable participating shares | | 11,967,996 | 14,337,066 | 63,763,347 | 6,244,987 | (9,898,101) | (53,311,678) | 1,030,925 | 6,966,557 |
| Net assets attributable to holders of redeemable participating shares at end of financial year | | 50,950,601 | 109,520,221 | 1,489,549,125 | 259,673,223 | 147,396,290 | 187,697,158 | 15,451,344 | 93,683,017 |

Comparative Statement of Changes in Net Assets Attributable to Holders of Redeemable Participating Shares for the financial year ended 30 June 2020

| | Notes | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € |
|---|-------|---|---|--|------------------------------------|---|--|---------------------------------------|---|
| Net assets attributable to holders of redeemable participating shares at beginning of the financial year | | 38,493,057 | 96,443,682 | 1,070,133,361 | 876,808,222 | 228,263,894 | 519,286,601 | 30,977,639 | 83,412,543 |
| Proceeds from redeemable participating shares issued | 11 | 8,537,087 | 16,689,571 | 372,260,829 | 4,264,003 | 112,716,140 | 223,303,103 | 4,846,148 | 24,853,265 |
| Payments for redeemable participating shares redeemed | 11 | (11,388,491) | (22,289,661) | (160,229,440) | (407,556,238) | (187,909,988) | (504,846,395) | (21,371,118) | (7,342,739) |
| Change in net assets attributable to holders of redeemable participating shares | | (250,375) | 1,260,632 | (4,011,867) | 47,257,182 | 40,136,662 | 116,727,468 | 117,496 | 28,663 |
| Net assets attributable to holders of redeemable participating shares at end of financial year | | 35,391,278 | 92,104,224 | 1,278,152,883 | 520,773,169 | 193,206,708 | 354,470,777 | 14,570,165 | 100,951,732 |

Statement of Cash Flows

for the financial year ended 30 June 2021

| | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € | Mercer PIF Fund plc € |
|---|---|---|--|---|---|--|---------------------------------------|---|---|
| Cash flows from operating activities Change in net assets attributable to holders of redeemable participating shares | 11,967,996 | 14,337,066 | 63,763,347 | 6,244,987 | (9,898,101) | (53,311,678) | 1,030,925 | 6,966,557 | 33,462,120 |
| Adiustments for: | 11,907,990 | 14,557,000 | 03,703,347 | 0,244,907 | (9,090,101) | (55,511,070) | 1,030,925 | 0,900,007 | 33,402,120 |
| Distributions paid to Shareholders | - | - | - | 3,189,140 | 82,817 | 403,667 | - | - | 4,168,525 |
| Movement in due from/to broker Movement in financial assets at fair value through profit or loss Movement in deposits Unrealised movement on derivative assets and liabilities | (15,174,248) - - | (14,202,299) | 1(245,800,241) - - | 2,171,316 311,710,343 10,000,055 (1,018,451) | 44,593,687 | 186,365,110 | (876,640) | 7,225,186 | 2,462,489 346,612,830 11,341,062 (1,155,025) |
| Operating cash flows before movements in working capital | (3,206,252) | 134,767 | (182,036,894) | 332,297,390 | 34,778,403 | 133,457,099 | 154,285 | 14,191,743 | 396,892,001 |
| Movement in receivables Movement in payables Cash provided by operations | (841) 5,851 5,010 | (2,737) 13,535 10,798 | 219,591 72,976 292,567 | 3,372,522 (566,592) 2,805,930 | 6,300 6,009 12,309 | 2,232,647 (35,123) 2,197,524 | 68 794 862 | 76,463 5,330 81,793 | 6,656,511 (577,104) 6,079,407 |
| Net cash (used in)/provided by operating activities | (3,201,242) | 145,565 | (181,744,327) | 335,103,320 | 34,790,712 | 135,654,623 | 155,147 | 14,273,536 | 402,971,408 |
| Financing activities Proceeds from redeemable participating shares issued Payments for redeemable participating shares redeemed Distributions paid to Shareholders | 9,111,482 (5,987,820) | 16,904,126 (13,898,142) | 283,474,194 ¹ (102,216,629) | 19,904,960 (361,287,612) (3,189,140) | 129,785,335 (164,882,064) (82,817) | 144,294,369 (280,018,838) (269,168) | 671,195 (820,941) - | 18,642,775 (32,871,387) - | 646,433,569 (1,053,452,705) (4,015,990) |
| Net cash provided by/(used in) financing activities | 3,123,662 | 3,005,984 | 181,257,565 | (344,571,792) | (35,179,546) | (135,993,637) | (149,746) | (14,228,612) | (411,035,126) |
| Net (decrease)/increase in cash and cash equivalents Cash and cash equivalents at the beginning of the financial year | (77,580) 122,502 | 3,151,549 717,954 | (486,762) 2,627,164 | (9,468,472) 16,951,230 | (388,834) 628,046 | (339,014) 578,518 | 5,401 42,177 | 44,924 161,177 | (8,063,718) 23,646,545 |
| Cash and cash equivalents at the end of the financial year | 44,922 | 3,869,503 | 2,140,402 | 7,482,758 | 239,212 | 239,504 | 47,578 | 206,101 | 15,582,827 |
| Cash and cash equivalent - Statement of Financial Position | 44,922 | 3,869,503 | 2,140,402 | 7,482,758 | 239,212 | 239,504 | 47,578 | 206,101 | 15,582,827 |
| Cash and cash equivalents - Statement of Cash Flow | 44,922 | 3,869,503 | 2,140,402 | 7,482,758 | 239,212 | 239,504 | 47,578 | 206,101 | 15,582,827 |
| Supplementary Information Interest received Interest paid Dividends received | (1,989) | (16,024) | 28,304,595 (37,984) - | 13,698,794 (7,956) 6,106 | 1,785,697 (230) - | 6,308,039 (572) | (224) | 1,917,279 (4,331) - | 54,936,782 (70,484) 6,925 |

¹These amounts exclude non-cash transactions of \in 28,980,592. Please refer to Note 4 to the financial statements.

Comparative Statement of Cash Flows for the financial year ended 30 June 2020

| | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € | Mercer PIF Fund plc € |
|---|---|---|--|---|---|--|---------------------------------------|---|---|
| Cash flows from operating activities Change in net assets attributable to holders of redeemable participating shares | (250,375) | 1,260,632 | (4,011,867) | 47,257,182 | 40,136,662 | 116,727,468 | 117,496 | 28,663 | 229,708,422 |
| Adjustments for: Distributions paid to Shareholders Movement in due from/to broker Movement in financial assets at fair value through profit or loss Movement in deposits | 2,451,326 | 2,139,278 | - (145,058,210) - | 4,808,324 554,062 301,561,044 (10,000,055) | 137,399 36,139,448 | 324,634 - 140,158,033 - | 16,357,411 | (17,479,733) | 6,004,736 631,266 402,854,102 (11,393,477) |
| Unrealised movement on derivative assets and liabilities Operating cash flows before movements in working capital | 2,200,951 | 3,399,910 | (149,070,077) | (1,620,356) 342,560,201 | 76,413,509 | 257,210,135 | | (17,451,070) | (1,846,139) 625,958,910 |
| Movement in receivables Movement in payables Cash (used in)/provided by operations | (153) (6,360) (6,513) | 784 (8,159) (7,375) | (2,013,966) 73,205 (1,940,761) | 4,281,735 (430,501) 3,851,234 | 13,302 (27,286) (13,984) | 1,912,882 (60,290) 1,852,592 | 16,425 (12,589) 3,836 | (62,576) (3,690) (66,266) | 5,013,454 (547,860) 4,465,594 |
| Net cash provided by/(used in) operating activities | 2,194,438 | 3,392,535 | (151,010,838) | 346,411,435 | 76,399,525 | 259,062,727 | 16,478,743 | (17,517,336) | 630,424,504 |
| Financing activities Proceeds from redeemable participating shares issued Payments for redeemable participating shares redeemed Distributions paid to Shareholders | 8,537,087 (10,898,824) | 16,607,852 (22,306,621) | 366,481,238 (214,531,733) | 4,264,003 (354,939,164) (4,808,324) | 111,755,439 (187,764,875) (137,399) | 212,949,600 (472,364,863) (324,634) | 4,846,148 (21,371,118) - | 24,853,265 (7,342,739) - | 778,749,514 (1,415,722,204) (6,004,736) |
| Net cash (used in)/provided by financing activities | (2,361,737) | (5,698,769) | 151,949,505 | (355,483,485) | (76,146,835) | (259,739,897) | (16,524,970) | 17,510,526 | (642,977,426) |
| Net (decrease)/increase in cash and cash equivalents Cash and cash equivalents at the beginning of the financial year | (167,299) 289,801 | (2,306,234) 3,024,188 | 938,667 1,688,497 | (9,072,050) 26,023,280 | 252,690 375,356 | (677,170) 1,255,688 | (46,227) 88,404 | (6,810) 167,987 | (12,552,922) 36,199,467 |
| Cash and cash equivalents at the end of the financial year | 122,502 | 717,954 | 2,627,164 | 16,951,230 | 628,046 | 578,518 | 42,177 | 161,177 | 23,646,545 |
| Cash and cash equivalent - Statement of Financial Position Bank overdraft - Statement of Financial Position | 122,502 | 717,954 | 2,627,164 | 17,102,053 (150,823) | 628,046 | 578,518 | 42,177 | 161,177 | 23,812,467 (165,922) |
| Cash and cash equivalents - Statement of Cash Flow | 122,502 | 717,954 | 2,627,164 | 16,951,230 | 628,046 | 578,518 | 42,177 | 161,177 | 23,646,545 |
| Supplementary Information Interest received Interest paid Dividends received | (1,775) | (17,551) | 11,221,734 (45,603) | 26,352,564 (20,477) 49,020 | 1,596,143 (658) | 10,122,486 (133) | 85 (314) | 996,402 (2,969) | 55,594,310 (92,444) 55,851 |

1. Reporting entity

Mercer PIF Fund plc (the "Company") is an open-ended investment company with variable capital organised under the laws of Ireland. The Company is organised in the form of an umbrella fund insofar as the share capital of the Company will be divided into different series of shares with each series of shares representing a portfolio of assets which will comprise a separate fund (each a "Sub-Fund").

Mercer PIF Fund plc is the reporting entity.

2. Accounting policies

The principal accounting policies adopted by the Company are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with IFRS as adopted by the EU and Irish statute comprising the Companies Act, 2014 (as amended).

The financial statements of the Company have been prepared on the going concern basis as it has been determined that the Company can continue in operational existence for at least twelve months from the date of approval of these financial statements (the period of assessment). The assessment is completed at Company level by the AIFM and takes multiple factors into account including Sub-Fund size, NAV movements and new Sub-Fund launches and terminations.

b) Functional and presentation currency

(i) Functional and presentation currency of the Company

The functional and presentation currency of the Company is the Euro ("€") as it is the currency of the primary economic environment in which the Company operates.

(ii) Functional and presentation currency of the Sub-Funds

Items included in the Company's financial statements are measured using the currency of the primary economic environment in which the respective Sub-Funds operate (the "functional currency"). If indicators of the primary economic environment are mixed, then management uses its judgement to determine the functional currency that most faithfully represents the economic effects of the underlying transactions, events and conditions. The functional currency which is either \in or Pound Sterling ("GB£") is shown in the Statement of Financial Position of each of the Sub-Funds. The Sub-Funds have also adopted these functional currencies as their presentation currency.

(iii) Translation of Sub-Funds for the purposes of calculating the Company values

For the purposes of presenting the financial statements of the Company, the Statement of Financial Position of the Sub-Funds with functional and presentation currencies other than \in were translated to \in at the exchange rate ruling at 30 June 2021. The Statement of Comprehensive Income, proceeds from redeemable participating shares issued, redemptions of redeemable participating shares and Statement of Cash Flows of the Sub Funds with functional currencies other than the \in were translated to \in using the average exchange rates during the financial year.

(iv) Translation and balances

Monetary assets and liabilities denominated in currencies other than the functional currency of a particular Sub-Fund are translated to the functional currency at the closing rates of exchange at financial year end. Transactions during the financial year are translated at the rate of exchange prevailing on the date of the transaction. Foreign currency gains and losses are included in Net gain/(loss) from financial instruments at fair value through profit or loss ("FVTPL") in the Statement of Comprehensive Income.

Average rates of exchange were used to translate transfers of shares between share classes with functional currencies other than the functional currency of the Sub-Fund, where those rates represent a reasonable approximation of actual rates.

c) Use of judgements and estimates

The preparation of financial statements in conformity with IFRS as adopted by the EU requires management to make judgements, estimates and assumptions which affects the application of accounting policies and the reported amounts of assets and liabilities, income and expenses and the disclosure of contingent assets and liabilities as at the date of the financial statements. The estimates and associated assumptions are based on historical experience and various other factors which are believed to be reasonable under the circumstances, the results of which form the basis of making judgements about carrying values of assets and liabilities which are not readily apparent from others.

c) Use of judgements and estimates (continued)

Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the financial year in which the estimates are revised and in any future years affected.

(i) Judgements

Information about judgements made in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements of the Company and the Sub-Funds are included in Note 2b and Note 5 to the financial statements.

(ii) Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the year ending 30 June 2021 and 30 June 2020 is included in Note 7 to the financial statements and relates to the determination of fair value of certain financial instruments.

d) New standards, amendments and interpretations issued and effective for the financial year beginning 1 July 2020

The following amendments are effective for annual reporting periods beginning 1 July 2020. These have been applied in preparing the Company's financial statements and have not had a significant impact on the Company.

Interest Rate Benchmark Reform (amendments to IFRS 9, IAS 39 and IFRS 7) concludes phase one of its work to respond to the effects of Interbank Offered Rates ("IBOR") reform on financial reporting were issued in September 2019 and are effective for accounting periods beginning on or after 1 January 2020. The amendments provide temporary reliefs which enable hedge accounting to continue during the period of uncertainty before the replacement of an existing interest rate benchmark with an alternative nearly risk-free interest rate. The amendments must be applied retrospectively. However, any hedge relationships that have previously been de-designated cannot be reinstated upon application, nor can any hedge relationships be designated with the benefit of hindsight.

e) New standards, amendments and interpretations issued but not effective for the financial year beginning 1 July 2020 and not early adopted

The following amendments are issued but not effective for the financial year beginning 1 July 2020 and not early adopted:

Interest Rate Benchmark Reform – Phase 2 (amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16) are intended to adopt and simplify accounting requirements in the context of interest rate benchmark reform and introduce new requirements for disclosure of the nature and extent of risks arising from the interest rate benchmark reform. Additional disclosures on the nature and extent of risk arising from financial instruments subject to interest rate benchmark reform will be detailed in the financial risk note to the financial statements.

f) Financial instruments

(i) Recognition and initial measurement

Financial assets and financial liabilities are initially recognised at FVTPL on the trade date, which is the date on which the Company becomes a party to the contractual provisions of the instrument. Other financial assets and financial liabilities are recognised at the date they are originated. From this date any gains and losses arising from changes in fair value of the financial assets or financial liabilities are recorded in the Statement of Comprehensive Income.

Financial assets and liabilities are measured initially at fair value. For an item not classified at FVTPL, it is measured initially at fair value plus transaction costs that are directly attributable to its acquisition or issue. Transaction costs on financial assets and financial liabilities at FVTPL are expensed immediately, while on other financial instruments they are amortised.

(ii) Classification and subsequent measurement

On initial recognition, the Company classifies financial assets as measured at amortised cost or FVTPL.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest ("SPPI") on the principal amount outstanding.

f) Financial instruments (continued)

(ii) Classification and subsequent measurement (continued)

Business model assessment

In making an assessment of the objectives of the business model in which a financial asset is held, the Company considers all of the relevant information about how the business is managed, including:

- the documented investment strategy and the execution of this strategy in practice. This includes whether the investment strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of assets;
- how the performance of the portfolio is evaluated and reported to the Company's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how the Investment Manager is compensated: e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for de-recognition are not considered sales for this purpose, consistent with the Company's continuing recognition of the assets. The Company has determined that is has two business models.

- Held to collect business model: this includes cash and cash equivalents, due from broker, receivable for securities sold, subscriptions receivable, other assets and deposits. These financial assets are held to collect contractual cash flows.
- Other business model: this includes debt securities, equity investments, investments in unlisted open-ended CIS and financial derivative instruments ("FDIs"). These financial assets are managed and their performance is evaluated on a fair value basis, with frequent sales taking place.

Assessment whether contractual cash flows are SPPI

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are SPPI, the Company considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making assessment, the Company considers:

- contingent events that would change the amount or timing of cash flows;
- leverage features;
- prepayments and extension features;
- terms that limit the Company's claim to cash flows from specified assets (e.g. non-recourse features); and
- features that modify consideration of the time value of money (e.g. periodical reset of interest rates).

A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition.

The Company has classified its financial assets and financial liabilities into the following categories:

- Financial assets at FVTPL investments in securities, CIS and FDIs with positive fair values.
- Financial assets at amortised cost cash and cash equivalents, due from broker, receivable for securities sold, subscriptions receivable, deposits and other assets.
- Financial liabilities at amortised cost due to broker, bank overdraft, expenses payable, redemptions payable, payable for securities purchased and net assets attributable to holders of redeemable participating shares.
- Financial liabilities held for trading FDIs with negative fair values.

Financial assets and financial liabilities at FVTPL are subsequently measured at fair value. Net gains and losses arising from changes in the fair value of financial assets and financial liabilities at FVTPL are included in the Statement of Comprehensive Income in the year in which they arise.

Financial assets and financial liabilities at amortised cost are subsequently measured at amortised cost using the effective interest method. Interest income from the financial assets measured at amortised cost are recognised in interest income calculated using effective interest method in the Statement of Comprehensive Income. Interest expense from the financial liabilities measured at amortised cost is recognised in the Statement of Comprehensive Income. Net gains and losses from the financial assets and financial liabilities measured at amortised cost are recognised in the Statement of Comprehensive Income. Net gains and losses from the financial assets and financial liabilities measured at amortised cost are recognised in the Statement of Comprehensive Income.

f) Financial instruments (continued)

(ii) Classification and subsequent measurement (continued)

Reclassifications

Financial assets are not reclassified subsequent to their initial recognition unless the Company were to change its business model for managing financial assets, in which case all affected financial assets would be reclassified on the first day of the first reporting period following the change in the business model.

(iii) Fair value measurement

"Fair Value" is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Sub-Funds has access at that date. The fair value of a liability reflects its non-performance risk.

The fair value of financial instruments traded in active markets (such as equities) or any other regulated market (such as corporate bonds, government bonds, municipal bonds, asset backed securities ("ABS"), mortgage backed securities ("MBS"), convertible securities and credit linked notes) is based on their quoted market prices at the reporting date without any deduction for estimated future selling costs. Financial assets are priced at current last traded market prices, while financial liabilities are priced at current ask prices.

A market is regarded as "active" if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis. The Sub-Funds measure instruments quoted in an active market at current last traded market price, because this price provides a reasonable approximation of the exit price. If there is no quoted price in an active market, then the Sub-Fund uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

This includes, but is not limited to, reviewing information on stale and static prices, suspended securities and securities in liquidation and securities valued at cost. If the Investment Manager has reasonable belief that the valuation of a particular security may not reflect fair market value, the Investment Manager's Valuation Committee ("VC") will meet to consider the appropriate valuation of the security in question. The VC meets on a regular basis and formally reviews all new fair value assessments and other pricing issues. Ad-hoc fair value approvals may be received via email to the VC members or by means of extraordinary meetings of the VC should the need arise.

The Company recognises transfers between levels of the fair value hierarchy as at the end of the reporting period during which the change has occurred.

(iv) Amortised cost measurement

The amortised cost of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured at initial recognition, minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initial amount recognised and the maturity amount, minus any adjustment for any loss allowances.

(v) Impairment of financial assets

IFRS 9 requires an impairment assessment to be carried out on its financial assets. The AIFM has reviewed the impairment assessment of financial assets classified as FVTPL. The AIFM considers the probability of default to be close to zero, as these instruments have a low risk of default and the counterparties have a strong capacity to meet their contractual obligations in the near term. As a result, no loss allowance has been recognised in the financial statements based on 12-month expected credit losses ("ECLs") as any such impairment would be wholly insignificant to the Company.

The Company recognises loss allowances of ECLs on financial assets measured at amortised cost. The Company measures loss allowances at an amount equal to lifetime ECLs, except for the following which are measured at 12-month ECLs:

- financial assets that are determined to have low credit risk at the reporting date; and
- other financial assets for which credit risk (i.e. the risk of default occurring over the expected life of the asset) has not increased significantly since initial recognition.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and informed credit assessment and including forward-looking information.

The Company assumes that the credit risk on a financial asset has increased significantly if it is more than 30 days past due. The Company considers a financial asset to have low credit risk when the credit rating of the counterparty is

f) Financial instruments (continued)

(v) Impairment of financial assets (continued)

equivalent to the globally understood definition of 'investment grade'. The Company considers this to be Baa3 or higher per Moody's or BBB- or higher per Standard and Poor's.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument. 12month ECLs are the portion of ECLs that result from the default events that are possible within the 12 months after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months). The maximum period considered when estimating ECLs is the maximum contractual period over which the company is exposed to credit risk.

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Company expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

Credit-impaired financial assets

At each reporting date, the Company assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or being more than 90 days past due; or
- it is probable that the borrower will enter bankruptcy or other financial reorganisations; and
- presentation of allowance for ECLs in the Statement of Financial Position.

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets.

Write off

The gross carrying amount of financial assets is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

(vi) Derecognition

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire or it transfers the financial asset and the transfer qualifies for derecognition in accordance with IFRS 9.

A financial liability is derecognised when the obligation specified in the contract is discharged, cancelled or expired. The Company uses the average cost method to determine realised gains and losses on derecognition.

(vii) Offsetting

Financial assets and liabilities are offset and the net amount presented in the Statement of Financial Position when and only when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the assets and settle the liability simultaneously.

Income and expenses are presented on a net basis for gains and losses from financial instruments at FVTPL and foreign exchange gains and losses.

g) Dividend and interest income/expense

Dividend income is recognised in Net gain/(loss) from financial instruments at FVTPL in the Statement of Comprehensive Income on the date that the right to receive payment is established. For quoted equity securities this is usually the ex-dividend date. Dividend income from unquoted equities is recognised when the dividend is declared.

Bank interest income and interest expense are recognised in Interest income calculated using the effective interest method and Bank interest expense, respectively in the Statement of Comprehensive Income using the effective interest method.

Interest income and interest expense generated from assets classified as FVTPL is disclosed in Net gain/(loss) from financial instruments at FVTPL in the Statement of Comprehensive Income.

h) Net gain/(loss) from financial instruments at FVTPL

Net gain/(loss) from financial instruments at FVTPL includes all realised gains and losses, unrealised gains and losses from fair value changes, foreign exchange differences, dividend and interest income/expense on financial instruments at FVTPL. The Company records its investment transactions on trade basis. Realised gains and losses are calculated based on the average cost method.

The change in unrealised gain or loss represents a movement in fair value to cost of the investment between reporting periods. Where a security's fair value over cost increases over the period, this is recorded as a change in unrealised gain on investments. Where a security's fair value over cost decreases over the period, this is recorded as a change in unrealised loss on investments. For investments and derivatives held at the end of the prior financial year and sold in their entirety during the current financial year, the unrealised gain or loss represents the difference between the carrying amount of a financial instrument at the beginning of the period, or the transaction price if it was purchased in the current reporting period, and its carrying amount at the end of the period, being €Nil.

i) Operating expenses

Operating expenses are recognised in the Statement of Comprehensive Income on an accrual basis.

j) Cash and cash equivalents and bank overdraft

Cash and cash equivalents comprise deposits with banks and highly liquid financial assets with maturities of three months or less from the date of acquisition that are subject to an insignificant risk of changes in their fair value and are used by the Company in the management of short-term commitments, other than cash collateral provided in respect of derivatives and securities borrowing transactions. Bank overdrafts are shown within liabilities in the Statement of Financial Position.

k) Redeemable participating shares

Redeemable participating shares are redeemable at the Shareholder's option and are classified as financial liabilities.

The redeemable participating shares can be put back to the Sub-Funds at any dealing day for cash equal to a proportionate share of the Sub-Fund's NAV. The redeemable participating shares are carried at the redemption amount that is payable at the reporting date if the Shareholders exercised their right to put the share back to the Sub-Fund.

Swing Pricing

The Directors may determine, at their discretion, to "swing" the NAV to counter the possible negative effects of dilution. Swing pricing is applied to a Sub-Fund once net subscriptions or redemptions for a Sub-Fund for a given dealing day exceeds a predetermined amount.

Anti-Dilution levy

An anti-dilution levy is applied to a Sub-Fund on any dealing day where there are net subscriptions or net redemptions, the Directors may determine to add or deduct, as appropriate, an anti-dilution levy, to or from the subscription or redemption amount on that dealing day in order to cover dealing costs and to preserve the value of the underlying assets of the Sub-Fund for existing Shareholders.

Please see Note 11 to the financial statements for further details.

I) Financial derivative instruments

(i) Forward foreign currency contracts

The fair value of open forward foreign currency contracts is calculated as the difference between the contracted rate and the current forward rate that would close out the contract on the valuation date. Gains or losses arising on the settlement of forward foreign currency contracts are included in Net gain/(loss) from financial instruments at FVTPL in the Statement of Comprehensive Income. The unrealised gain/(loss) on open forward foreign currency contracts is calculated by reference to the forward price. Realised gains or losses include net gains and losses on contracts which have been settled or offset by other contracts.

(ii) Futures contracts on securities

The fair value of futures contracts is based upon daily quoted settlement prices. Changes in the value of the contract are recognised as unrealised gains or losses in Net gain/(loss) from financial instruments at FVTPL in the Statement of Comprehensive Income by "marking to market" the value of the contract at the reporting date. When the contract is closed, the difference between the proceeds from (or cost of) the closing transactions and the original transaction is recorded as a realised gain/(loss) in Net gain/(loss) from financial instruments at FVTPL in the Statement of

I) Financial derivative instruments (continued)

(ii) Futures contracts on securities (continued)

Comprehensive Income. Futures contracts are treated as settled to market and are recorded as a due from/to broker in the Statement of Financial Position. Futures contracts are presented in the Portfolio Statements on a gross basis.

(iii) Interest rate swaps

Interest rate swaps ("IRS") may be purchased or sold to enhance return, to hedge against fluctuations in security prices, market conditions or as a substitute for the purchase or sale of securities or currencies, either for efficient portfolio management ("EPM") or investment purposes.

Derivatives such as IRS are used for trading purposes.

IRS are measured initially at fair value on the date on which the derivative contract is entered into and subsequently remeasured at fair value. Fair values are obtained from counterparties or from quoted market prices in active markets, including recent market transactions, and from valuation techniques using discounted cash flow models and option pricing models as appropriate. IRS are included in assets when the fair value is positive and in liabilities when the fair value is negative, unless there is the legal ability and intention to settle the asset and liability on a net basis. Revenues/payments arising on IRS are included in Net gain/(loss) from financial instruments at FVTPL in the Statement of Comprehensive Income. Swap contracts are carried at fair value based upon the fair value of the underlying assets, the risk associated with the underlying assets, and any additional provisions of the derivative contract. Centrally cleared IRS treated as settled to market are presented in the Portfolio Statement on a gross basis. There were no IRS held as at the financial year end.

m) Due from/to broker

Due from/to broker is margin cash and cash collateral which is held by or due to brokers. This amount is the minimum deemed by the brokers and counterparties for collateral requirements and is as such restricted and is reported separately to the unrestricted cash on the Statement of Financial Position.

Upon entering into a centrally cleared derivative contract, the Sub-Funds are required to pledge cash or securities as collateral to a central clearinghouse, through a broker, in accordance with the initial margin requirements of the central clearinghouse. At year end, the balances of the initial margin requirements at each broker, excluding the value of any securities pledged as collateral, are recorded as due from broker in the Statement of Financial Position. Any security that has been pledged as collateral is identified as an asset in the Statement of Financial Position at FVTPL.

n) Collateral

A Sub-Fund's assets may be deposited for collateral purposes with counterparties in respect of over the counter ("OTC") FDIs held by a Sub-Fund. Investments pledged by a Sub-Fund as collateral are recognised at fair value in the relevant Sub-Fund's Portfolio Statements and such investments are referenced accordingly at the base of the Portfolio Statement. These assets remain in the ownership of the relevant Sub-Fund and are recorded as an asset in the Statement of Financial Position.

A Sub-Fund may also receive assets as collateral from counterparties. Securities received by the Sub-Funds as collateral from counterparties do not form part of the NAV of the Sub-Funds and are disclosed at the end of the relevant Portfolio Statement. There were no assets received or pledged as at the financial year end.

Cash collateral received and pledged is recorded in the Due from broker/Due to broker lines respectively in the Statement of Financial Position as an asset or liability and is valued at amortised cost. There was no cash collateral pledged or received at the financial year end. Please refer to Note 7 to the financial statements for further information.

o) Tax

The Sub-Funds currently incur withholding taxes imposed by certain countries on investment income and capital gains. Such income or gains are recorded gross of withholding taxes in the Statement of Comprehensive Income. Withholding taxes are shown as a separate item in the Statement of Comprehensive Income.

p) Other assets

Other assets do not carry any interest and are short-term in nature and are accordingly stated at their nominal value as reduced by appropriate allowances for estimated irrecoverable amounts.

q) Expenses payable

Accrued expenses are recognised initially at fair value and subsequently stated at amortised cost using the effective interest method.

r) Receivable for securities sold/payables for securities purchased

Receivable for securities sold and payables for securities purchased represent sales and purchases that have been contracted for but not yet delivered by the end of the financial year. They are disclosed as assets and liabilities, respectively, in the Statement of Financial Position.

s) Subscriptions receivable/redemptions payable

The subscriptions receivable/redemptions payable represent amounts receivable and payable from/to investors for Sub-Fund shares issued/redeemed for which settlement has not occurred at the end of the financial year and are included as assets/liabilities in the Statement of Financial Position.

t) Distributions

Distributions on distributing share classes with an ex-date during the financial year are included as a finance cost in the Statement of Comprehensive Income. The reinvestment of distributions if applicable, being the portion of the total distribution reinvested, are included as a share transaction in the Statement of Changes in Net Assets Attributable to Holders of Redeemable Participating Shares.

u) Interest payable

Interest payable is stated at its accrued value.

3. Fees and expenses

Management Fees, Sub-Investment Managers' Fees and Voluntary Cap

The AIFM is responsible for the payment of the Investment Manager's fee and the distributor's fee (including reasonable out of pocket expenses) out of the management fee. The fees and expenses of any Sub-Investment Manager, the Administrator and the Depositary (including reasonable out of pocket expenses) shall be paid by the Company out of the assets of the relevant Sub-Fund. Investments by Sub-Funds of the Company into funds also managed by the AIFM are not charged a management fee at the level of the underlying fund, thereby ensuring that there is no double charging of fees by the AIFM. However, there may be a hedging fee applied to any investments by the Sub-Funds in to hedged Share Classes of the underlying fund. The aggregate fees and expenses of the AIFM, Administrator, Depositary, Distributor, Investment Manager and any Sub-Investment Manager will not exceed 3% per annum of the NAV of the Sub-Fund.

The Company can undertake to limit the annual expenses for certain classes through the use of a Voluntary Cap. The Voluntary Cap as a percentage of net assets for the financial year ended 30 June 2021 and 30 June 2020 was as follows:

| | | 3 | 30 Jun 2021 | | 30 Jun 2020 | | |
|-----------------------------|----------------------------|-------------------|------------------|----------------|-------------------|------------------|----------------|
| Sub-Fund | Share Class Description | Management Fee | Voluntary Cap | Maximum Fee | Management Fee | Voluntary Cap | Maximum Fee |
| MGI Diversified Equity Fund | Class I-1 € | 0.23% | 0.37% | 3.00% | 0.23% | 0.37% | 3.00% |
| | Class M-7 € | 0.33% | 0.47% | 3.00% | 0.33% | 0.47% | 3.00% |
| | Class M-8 € | 0.70% | 0.84% | 3.00% | 0.70% | 0.84% | 3.00% |
| | Class M-12 € | 0.10% | 0.24% | 3.00% | 0.10% | 0.24% | 3.00% |
| MGI Balanced Managed Fund | Class M-7 € | 0.46% | 0.60% | 3.00% | 0.46% | 0.60% | 3.00% |
| | Class M-8 € | 0.21% | 0.35% | 3.00% | 0.21% | 0.35% | 3.00% |
| | Class M-9 € | 0.26% | 0.40% | 3.00% | 0.26% | 0.40% | 3.00% |
| | Class M-10 € | 0.31% | 0.45% | 3.00% | 0.31% | 0.45% | 3.00% |
| | Class M-14 € | 0.10% | 0.24% | 3.00% | 0.10% | 0.24% | 3.00% |
| | Class A11-0.2500 € | 0.25% | 0.39% | 3.00% | - | - | - |

3. Fees and expenses (continued)

Management Fees, Sub-Investment Managers' Fees and Voluntary Cap (continued)

| | | 3 | 30 Jun 2021 | | | | |
|------------------------------|----------------------------|-------------------|------------------|----------------|-------------------|------------------|----------------|
| Sub-Fund | Share Class Description | Management Fee | Voluntary Cap | Maximum Fee | Management Fee | Voluntary Cap | Maximum Fee |
| Mercer Medium Term Inflation | Class M-1 € | 0.15% | n/a | 3.00% | 0.15% | n/a | 3.00% |
| Linked Bond Fund | Class M-3 € | 0.26% | n/a | 3.00% | 0.26% | n/a | 3.00% |
| | Class M-4 € | 0.36% | n/a | 3.00% | 0.36% | n/a | 3.00% |
| | Class M-6 € | 0.55% | n/a | 3.00% | 0.55% | n/a | 3.00% |
| Mercer UK Credit Fund | Class M-1 £ | | | | | | |
| | Class M-1 £ Distributing | 0.25% | n/a | 3.00% | 0.25% | n/a | 3.00% |
| | Class M-2 £ | 0.40% | n/a | 3.00% | 0.40% | n/a | 3.00% |
| | Class M-5 £ | 0.45% | n/a | 3.00% | 0.45% | n/a | 3.00% |
| | Class M-6 £ | 0.63% | n/a | 3.00% | 0.63% | n/a | 3.00% |
| | Class M-7 £ | 0.77% | n/a | 3.00% | 0.77% | n/a | 3.00% |
| | Class M-7 £ Distributing | 0.22% | n/a | 3.00% | 0.22% | n/a | 3.00% |
| Mercer Sterling Inflation | Class M-4 £ | 0.20% | n/a | 3.00% | 0.20% | 0.34% | 3.00% |
| Linked LDI Bond Fund | Class M-5 £ Distributing | 0.33% | n/a | 3.00% | 0.33% | 0.47% | 3.00% |
| | Class M-7 £ | 0.63% | n/a | 3.00% | 0.63% | 0.77% | 3.00% |
| | Class M-9 £ | 0.56% | n/a | 3.00% | 0.56% | 0.70% | 3.00% |
| Mercer Sterling Nominal LDI | Class M-4 £ | 0.20% | n/a | 3.00% | 0.20% | n/a | 3.00% |
| Bond Fund | Class M-5 £ Distributing | 0.33% | n/a | 3.00% | 0.33% | n/a | 3.00% |
| | Class M-7 £ | 0.63% | n/a | 3.00% | 0.63% | n/a | 3.00% |
| | Class M-8 £ | 0.77% | n/a | 3.00% | 0.77% | n/a | 3.00% |
| Mercer Enhanced Yield Fund | Class M-2 €* | - | - | - | 0.22% | n/a | 3.00% |
| | Class M-4 € | 0.40% | n/a | 3.00% | 0.40% | n/a | 3.00% |
| | Class M-6 € | 0.59% | n/a | 3.00% | 0.59% | n/a | 3.00% |
| Mercer Euro Inflation Linked | Class M-3 € | 0.38% | n/a | 3.00% | 0.38% | n/a | 3.00% |
| Bond Fund | Class M-4 € | 0.50% | n/a | 3.00% | 0.50% | n/a | 3.00% |

*This Share Class terminated during the financial year ended 30 June 2020.

Audit fees

Audit fees charged by the Auditor for services rendered during the financial year ended 30 June 2021 and 30 June 2020 relate to the following:

| | 30 Jun 2021 € | 30 Jun 2020 € |
|--|------------------|------------------|
| Mercer PIF Fund plc Statutory audit (including reimbursement of fees) | (19,318) | (24,220) |
| Total | (19,318) | (24,220) |

The fees for statutory audit of the accounts as disclosed in the table above is exclusive of VAT. The audit fees recognised in the Statement of Comprehensive Income are inclusive of VAT. There were no other assurance services or other non-audit services in respect of the current and prior financial year.

Administrator, Depositary and Other fees

The fees and expenses of the Administrator and the Depositary, (including reasonable out of pocket expenses) shall be paid by the Company out of the assets of the relevant Sub-Fund. The Company shall also reimburse the Depositary out of the assets of the relevant Sub-Fund for the reasonable fees and customary agents charges paid by the Depositary to any

3. Fees and expenses (continued)

Administrator, Depositary and Other fees (continued)

sub-custodian (which shall be charged at normal commercial rates) together with VAT, if any, thereon. Administration fees incurred by the Company during the financial year amounted to € 204,072 (30 June 2020: € 277,750). Administrators fees payable by the Company at financial year end was € 30,042 (30 June 2020: € 60,245). Depositary fees incurred by the Company during the financial year amounted to € 79,699 (30 June 2020: € 109,493). Depositary fees payable by the Company at financial year amounted to € 204,072 (30 June 2020: € 109,493).

The Sub-Funds are charged Administrator fees, which includes fund accounting, Share Class fees, transfer agency, financial and tax reporting fees, at fee rates ranging between 0.425 basis points ("bps") and 1.5bps of the NAV based on the daily Assets under Administration ("AUA"). The Sub-Funds are charged Depositary fees, at fee rates ranging between 0.18bps and 0.625bps based on the daily AUA.

4. Related parties

This note provides detail on related party transactions concerning Mercer PIF Fund plc.

Management fees

The AIFM has appointed Mercer Global Investments Europe Limited as Investment Manager for each of the Sub-Funds. The Investment Manager has responsibility for the on-going monitoring of investments within each of the Sub-Funds of the Company.

The AIFM earned a fee of \in 8,594,303 (30 June 2020: \in 11,322,225). As detailed in Note 3 to the financial statements, the AIFM has, in some instances, undertaken to limit the annual expenses for each class through the use of a voluntary cap. The application of the voluntary cap has resulted in a total reimbursement of \in 39,571 (30 June 2020: \in 24,180) which is detailed in the table below. The AIFM's fee, which is included within expenses in the Statement of Comprehensive Income, is net of the reimbursement. The AIFM did not earn any performance fee for the financial year (30 June 2020: \in Nil). The outstanding amounts payable as at the financial year end were a management fee of \in 661,685 (30 June 2020: \in 859,918).

Investments by Sub-Funds of the Company into funds also managed by the Investment Manager are not charged an investment management fee at the level of the underlying fund, thereby ensuring that there is no double charging of fees by the Investment Manager.

The following table details the management fee charged during the financial year and the voluntary cap reimbursement received during the financial year by the Sub-Funds for the financial year ended 30 June 2021 and 30 June 2020.

| | Management Fee | | Voluntary Cap | Reimbursement |
|--|-----------------|-----------------|---------------|---------------|
| | 30 Jun 2021 | 30 Jun 2020 | 30 Jun 2021 | 30 Jun 2020 |
| MGI Diversified Equity Fund | € (158,076) | € (144,141) | € 11,737 | € 9,995 |
| MGI Balanced Managed Fund | € (231,714) | € (226,452) | € 27,834 | € 14,185 |
| Mercer Medium Term Inflation Linked Bond Fund | € (3,733,505) | € (3,388,054) | - | - |
| Mercer UK Credit Fund | GB£ (1,652,569) | GB£ (3,661,296) | - | - |
| Mercer Sterling Inflation Linked LDI Bond Fund | GB£ (759,611) | GB£ (925,276) | - | - |
| Mercer Sterling Nominal LDI Bond Fund | GB£ (1,097,166) | GB£ (1,622,882) | - | - |
| Mercer Enhanced Yield Fund | € (71,039) | € (76,899) | - | - |
| Mercer Euro Inflation Linked Bond Fund | € (420,019) | € (412,188) | - | - |

Directors' fees

Hooman Kaveh is the Chief Investment Officer for Mercer, Carmel Jordan is the Global Chief Transformation Delivery Officer for Mercer Global Investments Europe Ltd and Helen O'Beirne is the Head of Business Regulation and Conduct Risk for Mercer Global Investments Management Limited, the AIFM. Hooman Kaveh, Carmel Jordan and Helen O'Beirne do not receive a fee for their Directorship as only independent non-executive Directors receive a fee for their Directorship. The AIFM and the Investment Manager are related to Mercer (Ireland) Limited as all three entities are wholly owned subsidiaries of Mercer Ireland Holdings Limited.

The Directors earned € 7,537 for the financial year ended 30 June 2021 (30 June 2020: € 11,929) of which € 1,622 was payable as at 30 June 2021 (30 June 2020: € 739). The Company does not bear the cost of Directors' expense reimbursements. These are paid by the Investment Manager.

4. Related parties (continued)

Collateral Manager/Secured Party

State Street Bank International GmbH (the "Collateral Manager/Secured Party"), was appointed as the Collateral Manager/Secured Party on 6 October 2017.

Other related party transactions

The Company is related to MGI Funds plc by virtue of the fact that they are managed by the same Manager and Investment Manager. The Company is further related to MGI Funds plc by virtue of the fact they have common Directors.

The following Sub-Funds of the Company held an interest in related parties as at 30 June 2021:

30 June 2021

| Sub-Fund with investment in related party | Related Party (Sub-Fund of MGI Funds plc) | Share Class | Number of shares held 30 Jun 2021 | Investor Sub-Fund Currency | Fair value 30 Jun 2021 | ended 30 | cial year) Jun 2021 Sales |
|---|--|----------------|---|----------------------------------|---------------------------|------------|----------------------------------|
| MGI Diversified Equity Fund | MGI Emerging Markets Equity Fund | Z-1€ | 61,929 | € | 10,317,989 | 1,756,863 | (966,333) |
| | Mercer Global Small Cap Equity Fund | Z-1 € | 22,541 | € | 7,678,930 | 266,734 | (647,302) |
| | Mercer Low Volatility Equity Fund | Z-1€ | 39,943 | € | 9,935,771 | 1,611,566 | (47,651) |
| | Mercer Passive Global Equity Fund | Z-1€ | 107,131 | € | 2,585,082 | 248,391 | (8,664) |
| | | Z-1 € Hedged | - | € | - | - | (285,925)* |
| | | Z2-H-0.0200€ | 1,530 | € | 20,429,219 | 1,922,113* | (803,781) |
| MGI Balanced Managed Fund | MGI Emerging Markets Debt Fund | Z-1€ | 49,703 | € | 5,240,687 | 811,449 | - |
| | Mercer Diversified Growth Fund | Z-1€ | 198,567 | € | 46,000,091 | 101,430 | - |
| | Mercer Global High Yield Bond Fund | Z-1 € Hedged | - | € | - | - | _* |
| | 0 | Z2-H-0.0200 € | 352 | € | 3,994,568 | _* | - |
| | Mercer Global Buy & Maintain Credit | | | | | | |
| | Fund | Z-1 € Hedged | - | € | - | - | -* |
| | | Z2-H-0.0200 € | 514 | € | 5,197,254 | 608,587* | - |
| | Mercer Passive Global Equity Fund Mercer Euro Nominal Bond Long | Z-1€ | 1,141,968 | € | 27,555,696 | - | (3,597,540) |
| | Duration Fund | Z-1€ | 121,656 | € | 17,541,559 | 1,693,899 | - |
| Mercer Enhanced Yield Fund | MGI Emerging Markets Debt Fund | Z-1€ | 48,775 | € | 5,142,866 | 701,423 | (574,343) |
| | Mercer Global High Yield Bond Fund | Z-1 € Hedged | - | € | - | - | _* |
| | | Z2-H-0.0200€ | 521 | € | 5,914,348 | 405,995* | (1,124,121) |
| | Mercer Absolute Return Fixed Income | | | | | | |
| | Fund | Z-1 € Hedged | - | € | - | 150,000 | (4,142,544) |
| | | Z1-0.0000€ | 418 | € | 4,355,959 | 4,489,154 | (154,222) |

*Shares transferred between share classes during the financial year have been excluded.

The following Sub-Funds of the Company held an interest in related parties as at 30 June 2020:

30 June 2020

| Sub-Fund with investment in | Related Party | Share | Number of shares held | Investor Sub-Fund | Fair value | Financial year ended 30 Jun 2020 | |
|-----------------------------|-------------------------------------|----------------|-----------------------|----------------------|-------------|-------------------------------------|-------------|
| related party | (Sub-Fund of MGI Funds plc) | Class | 30 Jun 2020 | Currency | 30 Jun 2020 | Purchases | Sales |
| MGI Diversified | Mercer Global Small Cap Equity Fund | Z-1€ | 24,051 | € | 5,620,863 | 708,140 | (757,004) |
| Equity Fund | Mercer Low Volatility Equity Fund | Z-1€ | 32,830 | € | 6,819,211 | 845,797 | (1,453,650) |
| | Mercer Passive Global Equity Fund | Z-1€ | 95,666 | € | 1,750,692 | 35,693 | (268,232) |
| | | Z - 1 € Hedged | 975,451 | € | 14,465,935 | 1,738,919 | (2,738,746) |
| | MGI Emerging Markets Equity Fund | Z - 1 € | 56,937 | € | 7,116,042 | 1,091,750 | (1,549,948) |

4. Related parties (continued)

Other related party transactions (continued)

30 June 2020 (continued)

| Sub-Fund with investment in | Related Party | Share | Number of shares held | Investor Sub-Fund | Fair value | Financial year ended 30 Jun 2020 | |
|-----------------------------|---|----------------|-----------------------|----------------------|-------------|-------------------------------------|-------------|
| related party | (Sub-Fund of MGI Funds plc) | Class | 30 Jun 2020 | Currency | 30 Jun 2020 | Purchases | Sales |
| MGI Balanced | | | | | | | |
| Managed Fund | Mercer Diversified Growth Fund Mercer Euro Nominal Bond Long | Z-1€ | 198,108 | € | 38,874,734 | - | (1,355,520) |
| | Duration Fund Mercer Global Buy & Maintain Credit | Z-1€ | 110,038 | € | 16,337,328 | 2,324,525 | (3,419,975) |
| | Fund | Z - 1 € Hedged | 35,275 | € | 4,481,362 | - | (209,537) |
| | Mercer Global High Yield Bond Fund | Z - 1 € Hedged | 26,557 | € | 3,524,682 | - | - |
| | Mercer Passive Global Equity Fund | Z-1€ | 1,303,488 | € | 23,853,837 | - | (983,447) |
| | MGI Emerging Markets Debt Fund | Z-1€ | 41,800 | € | 4,255,613 | - | - |
| Mercer | | | | | | | |
| Enhanced | Mercer Absolute Return Fixed Income | | | | | | |
| Yield Fund | Fund | Z - 1 € Hedged | 36,031 | € | 3,845,183 | 2,060,867 | (7,521,262) |
| | Mercer Global High Yield Bond Fund | Z - 1 € Hedged | 44,212 | € | 5,867,873 | 3,112,346 | (7,623,351) |
| | MGI Emerging Markets Debt Fund | Z-1€ | 47,493 | € | 4,835,231 | 2,503,820 | (9,098,432) |

In-specie transfers

30 June 2021

Mercer Medium Term Inflation Linked Bond Fund actioned a transfer of assets during the financial year ended 30 June 2021 amounting to € 29,264,450, which included cash of € 283,858.

30 June 2020

There were no in-specie transfers during the financial year ended 30 June 2020.

Shareholders of the Company

Significant Shareholders in the Company are disclosed in Note 11 to the financial statements.

5. Interests in unconsolidated structured entities

The Company meets the definition of an Investment Entity under IFRS 10 and therefore does not consolidate any investments. IFRS 12 require disclosures around "Unconsolidated Structured Entities".

IFRS 12 defines a structured entity as an entity that has been designed so that voting or similar rights are not the dominant factor in deciding who controls the entity, such as when any voting rights relate to the administrative tasks only and the relevant activities are directed by means of contractual agreements. Disclosures are required where an interest is held in a structured entity and where, for example the investor has been involved in the setting up of the structured entity and the investor would have exposure to potential losses or costs over and above the amount actually invested.

Where it is within their investment objectives, at 30 June 2021 and 30 June 2020 the Sub-Funds held various investments in ABS, MBS and CIS. The fair value of the ABS and MBS investments are recorded in the Securities line in the Statement of Financial Position and the CIS investments are recorded in the Collective investment schemes line in the Statement of Financial Position. All gains and losses are recognised as part of Net gain/(loss) from financial instruments at FVTPL in the Statement of Comprehensive Income. The carrying value of these investments is equivalent to fair value, and the Sub-Fund's maximum exposure to loss from these investments is equal to their total fair value. Once a Sub-Fund has disposed of its holding in any of these investments, the Sub-Fund ceases to be exposed to any risk from that investment.

At 30 June 2021 and 30 June 2020, there were no significant restrictions on the ability of the structured entity to transfer funds to the Company in the form of redemption of the shares held by the Company. The Company has no commitments or intentions to provide financial support or other support to the structured entity.

5. Interests in unconsolidated structured entities (continued)

The Sub-Funds have concluded that ABS, MBS and CIS in which they invest, but that they do not consolidate, meet the definition of structured entities because:

- the voting rights in these entities are not the dominant rights in deciding who controls them, as they relate to administrative tasks only;
- each entity's activities are restricted by its Prospectus; and
- the entities have narrow and well-defined objectives to provide investment opportunities to investors.

The table below describes the type of unconsolidated structured entities, nature, purpose and interest held by the Sub-Funds.

| Type of structured entity | Nature and purpose | Interests held by the Sub-Fund |
|---------------------------|---|---|
| ABS | Allow issuers to generate cash, which can be used for more lending, while giving investors in the ABS the opportunity to participate in a wide variety of income-generating assets. | Investment in ABS |
| MBS | An investment similar to a bond that is made up of a bundle of home loans bought from the banks that issued them. Investors in MBS receive periodic payments similar to bond coupon payments. | Investment in MBS |
| Investment funds | To manage assets on behalf of third party investors. These vehicles are financed through the issue of units to investors. | Investment in units issued by the funds |

The table below sets out interests greater than 1% of the Sub-Funds NAV held in unconsolidated structured entities at 30 June 2021.

Investment in CIS

MGI Balanced Managed Fund

| | | | Carrying amount included | |
|---|-------------------------|----------------------------------|-----------------------------|-----------------------------------|
| % of Total Net Assets held in the underlying Structured Entity | Currency of Sub-Fund | underlying Structured Entity* | No. of Investments | in 'Financial assets at FVTPL' |
| 1% - 5% | € | 1,033,714,119 | 1 | 17,541,559 |

*Based on the latest available Net Assets of the Structured Entities where each underlying sub-fund is considered a structured entity.

The table below sets out the interests held by the Sub-Funds in ABS at 30 June 2021:

Investment in ABS

Mercer UK Credit Fund

| | | Total debt issued by the | | Carrying amount included | | |
|--|-------------------------|-----------------------------|---------------------------|-----------------------------------|--|--|
| % of Total Debt issued held in the underlying Structured Entity | Currency of Sub-Fund | Structured Entity | No. of securities held | in 'Financial assets at FVTPL' | | |
| <1% | GB£ | 697,057,000 | 1 | 925,767 | | |

The table below sets out interests greater than 1% of the Sub-Funds NAV held in unconsolidated structured entities at 30 June 2020.

Investment in CIS

| MGI Diversified Equity Fund % of Total Net Assets held in the underlying Structured Entity | Currency of Sub-Fund | Total Net Assets of the underlying Structured Entity* | No. of Investments | Carrying amount included in 'Financial assets at fair value through profit or loss' |
|--|-------------------------|--|-----------------------|--|
| 1% - 5% | € | 1,550,558,894 | 1 | 16,216,626 |

5. Interests in unconsolidated structured entities (continued)

Investment in CIS (continued)

| MGI Balanced Managed Fund % of Total Net Assets held in the underlying Structured Entity | Currency of Sub-Fund | Total Net Assets of the underlying Structured Entity* | No. of Investments | Carrying amount included in 'Financial assets at fair value through profit or loss' |
|--|-------------------------|--|-----------------------|--|
| 1% - 5% | € | 2,671,147,690 | 2 | 40,191,164 |
| Mercer UK Credit Fund % of Total Net Assets held in the underlying Structured Entity | Currency of Sub-Fund | Total Net Assets of the underlying Structured Entity* | No. of Investments | Carrying amount included in 'Financial assets at fair value through profit or loss' |
| 1% - 5% | GB£ | 567,332,024 | 1 | 7,341,600 |

*Based on the latest available Net Assets of the Structured Entities where each underlying fund is considered a structured entity.

The table below sets out the interests held by the Sub-Funds in MBS at 30 June 2020:

Investment in MBS

| Mercer UK Credit Fund % of Total Debt issued held in the underlying Structured Entity | Currency of Sub-Fund | Total debt issued by the Structured Entity | No. of securities held | Carrying amount included in 'Financial assets at fair value through profit or loss' |
|---|-------------------------|---|---------------------------|--|
| <1% | GB£ | 1,215,000,000 | 1 | 1,546 |

The table below sets out the interests held by the Sub-Funds in ABS at 30 June 2020:

Investment in ABS

| Mercer UK Credit Fund % of Total Debt issued held in the underlying Structured Entity | Currency of Sub-Fund | Total debt issued by the Structured Entity | No. of securities held | Carrying amount included in 'Financial assets at fair value through profit or loss' |
|---|-------------------------|---|---------------------------|--|
| <1% | GB£ | 697,057,000 | 1 | 943,884 |

6. Taxation

The Company is an investment undertaking as defined in Section 739B of the Taxes Consolidation Act, 1997. Therefore, the Company will not be liable to Irish tax in respect of its income and gains, other than on the occurrence of a chargeable event. A chargeable event includes any distribution payments to Shareholders or any encashment, redemption or transfer of shares or the ending period for which the investment was held.

Generally a chargeable event arises on any distribution, redemption, repurchase, cancellation, transfer of shares or the ending of a 'Relevant Period'. A 'Relevant Period' is an eight year period beginning with the acquisition of the shares by the Shareholder and each subsequent period of eight years beginning immediately after the preceding Relevant Period.

6. Taxation (continued)

A gain on a chargeable event may not arise in respect of:

- (i) a Shareholder who is not an Irish resident and not ordinarily resident in Ireland at the time of the chargeable event, provided the necessary signed statutory declarations are held by the Company;
- (ii) certain exempted Irish tax resident Investors who have provided the Company with the necessary signed statutory declarations;
- (iii) an exchange of shares arising on a qualifying amalgamation or reconstruction of the Company with another fund;
- (iv) any transactions in relation to shares held in a recognised clearing system as designated by order of the Revenue Commissioners of Ireland;
- (v) certain exchanges of shares between spouses and former spouses on the occasion of judicial separation and/or divorce;
- (vi) an exchange by a Shareholder, effected by way of an arm's length bargain where no payment is made to the Shareholder of Shares in the Company for other shares in the Company.

There were no chargeable events during the financial period under review.

Capital gains, dividends and interest (if any) received on investment made by the Company may be subject to withholding taxes imposed by the country from which the investment income/gains are received and such taxes may not be recoverable by the Company or its Shareholders.

In the absence of an appropriate declaration, the Company will be liable for Irish tax on the occurrence of a chargeable event, and the Company reserves its right to withhold such taxes from the relevant Shareholders.

The Sub-Funds currently incur withholding taxes imposed by certain countries on investment income and capital gains. Such income or gains are recorded gross of withholding taxes in the Statement of Comprehensive Income. Withholding taxes are shown as a separate item in the Statement of Comprehensive Income.

Withholding tax expense incurred by the Company during the financial year amounted to € Nil (30 June 2020: € Nil).

7. Financial Instruments and Associated Risks

Introduction and overview

The investments of a Sub-Fund in securities and derivatives is subject to normal market fluctuations and other risks inherent in investing in securities and derivatives. In pursuing its investment objectives, the Company holds a number of investments, including:

- CIS;
- Bonds, MBS, ABS and other debt instruments;
- Cash and liquid resources;
- Swaps, futures and forwards.

The Company's activities expose it to a variety of financial risks: market risk (including currency risk, interest rate risk and other price risk), credit risk and liquidity risk. The Company's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Company's financial performance. The Company has maintained its aim of spreading investment risk during the financial year.

The following information is not intended to be a comprehensive summary of all risks and investors should refer to the Prospectus and Supplements for a more detailed discussion of the risks inherent in investing in the Company.

The Directors review reports from the Investment Manager in relation to the Sub-Funds' performance and risk profile on a quarterly basis or more frequently as required. The Investment Manager is also responsible for ensuring that the Sub-Funds of the Company are managed in accordance with the terms of each Sub-Fund's investment objective, policy, guidelines and limits as set out in the Prospectus and relevant Supplement, as well as the Investment Manager's own internal investment guidelines and limits. The Company delegates to the AIFM, who in turn delegates to the Investment Manager, responsibility for the monitoring and risk oversight for the Sub-Funds.

Risk Management Framework

The Company's Depositary is responsible for independent day to day monitoring of compliance of each Sub-Fund's investment guidelines and limits, reporting any breaches to the AIFM, Investment Manager or Company, as appropriate. These guidelines and limits are set to ensure that the risk borne by each Sub-Fund is appropriate. In addition, the Investment Manager reviews and monitors risk, exposure and performance from internally generated analysis using data fed directly from the Depositary, and this is supplemented with data received directly from the Sub-Investment Managers.

Role of the Investment Manager

The Investment Manager has responsibility for the on-going monitoring of investments within each of the Sub-Funds of the Company. This includes, but is not limited to, reviewing information on stale and static prices, suspended securities and securities in liquidation and securities valued at cost. If the Investment Manager has reasonable belief that the valuation of a particular security may not reflect fair market value, the VC will meet to consider the appropriate valuation of the security in question. The VC meets on a regular basis and formally reviews all new fair value assessments and other pricing issues. Ad-hoc fair value approvals may be received via email to the VC members or by means of extraordinary meetings of the VC should the need arise. The VC may then make recommendations to the Board of the Investment Manager, who in turn can then review fair value pricing.

Further to this, the Investment Manager has responsibility for the selection and monitoring of the Sub-Investment Managers. To that end, the Investment Manager follows a well defined and rigorous due diligence review of each Sub-Investment Manager. As part of this process the Investment Manager will review the proposed use of FDIs and the Sub-Investment Managers' risk management processes ("RMP"). Additionally, Sub-Investment Managers will agree with the Investment Managers that their use of FDIs will comply with the provisions of the Sub-Fund's/Company's RMP. Any material deviations to a Sub-Investment Manager's use of FDI and RMP require the prior notification of and approval of the Investment Manager. This is a condition of the investment or currency management agreements with the Sub-Investment Manager must complete annual compliance questionnaires and are subject to periodic compliance reviews by the Compliance Group of the Investment Manager.

The portfolio managers within the Investment Manager monitor the Sub-Funds on an ongoing basis. Any inappropriate use of FDIs (such as a non-approved FDI) or excessive exposures will typically be picked up as part of their ongoing review. Apart from ongoing review of the portfolios, the Investment Manager will receive a detailed FDI report monthly from each Sub-Investment Manager. The report will list out the FDI positions and give details of the various exposure levels. This is reviewed in detail by the Investment Manager and any issues arising are followed up with the relevant Sub-Investment Manager.

Role of the Administrator

The Administrator provides the Company administration services and valuation of all assets and liabilities including FDIs used by the Sub-Funds at each valuation point. Any issues that are identified by the Administrator are immediately brought to the attention of the Investment Manager for further investigation.

Role of the Depositary - Independent Compliance Monitoring

The Company's Depositary carries out a separate and independent compliance monitoring role to those carried out by the Investment Manager, investment service providers, and Administrator. As part of its fiduciary role to a regulated fund, the Depositary reviews all of the investment objectives and limits (including FDI limits) on an ongoing basis. While not appointed by the Investment Manager (the Depositary is appointed by the Company), any breaches identified by the Depositary are immediately brought to the attention of the Investment Manager for investigation and resolution.

Role of Sub-Investment Managers

As mentioned above, discretionary investment management has been outsourced to the Sub-Investment Managers. In addition to the oversight and independent monitoring being carried out by the Investment Manager, Administrator and Depositary, each Sub-Investment Manager must have adequate controls and procedures in place to manage their respective portfolios within the limits prescribed under the AIFMD Regulations and the Central Bank guidance in respect of FDIs.

Each Sub-Investment Manager must have a robust RMP in place which is AIFMD compliant. As outlined in the various Sub-Investment Managers' RMP documents, each Sub-Investment Manager must manage its portfolio in accordance with the AIFMD Regulations and the Central Bank's guidance on FDIs. Furthermore, the Sub-Investment Managers will only use the FDIs outlined in their respective RMPs. If a Sub-Investment Manager wishes to use a FDI not covered by the existing RMP, this change will necessitate an amendment to their RMP document and, by implication, the Sub-Fund's RMP. This will require the approval of the Central Bank before the FDI can be used.

Permanent Risk Management Function

The permanent risk management function is provided by the Investment Manager who is responsible for implementing and procuring the implementation by the delegates of their respective obligations under the risk management policy and procedures. The Investment Manager is responsible for ensuring compliance with the AIFMD risk limit system, including statutory limits concerning global exposure and counterparty risk. The Investment Manager provides the relevant designated person and the Directors with:

- Advice as regards the identification of the risk profile of each managed Sub-Fund;
- Reports on the consistency between the current levels of risk incurred by each managed Sub-Fund and the risk profile agreed for that Sub-Fund;
- Reports on exceptions to the compliance of each managed Sub-Fund with relevant investment guidelines and restrictions which are monitored by the Depositary and reported to the compliance team daily;
- Reports, where applicable, on the adequacy and effectiveness of the risk management process, indicating in particular whether appropriate remedial measures have been taken in the event of any deficiencies; and
- Review and support of the arrangements and procedures for the valuation of OTC derivatives.

Market Price Risk

Market price risk results mainly from the uncertainty about the future prices of financial instruments held. It represents the potential loss a Sub-Fund may suffer through holding market positions in the face of market movements and changes in exchange rates.

All Sub-Funds' investments present a risk of loss of capital. The Investment Manager and Sub-Investment Managers moderate this risk by ensuring a careful selection of securities and other financial instruments within the specified limits as detailed in the Prospectus and approved by the Directors.

Market risk is controlled and monitored through the application of pre-agreed portfolio control ranges which cover attributes such as asset allocation, duration, yield curve and liquidity. The Investment Manager uses historic data to measure market risk, which is controlled relative to the benchmark.

The following table highlights the market price risk associated with the various financial instruments held by the Company other than FDIs. The market price risk of futures is shown separately. Other FDIs do not include market price risk.

| | Mercer PIF Fund plc Fair Value 30 June 2021 € | Impact of 5% price increase 30 June 2021 € | Mercer PIF Fund plc Fair Value 30 June 2020 € | Impact of 5% price increase 30 June 2020 € |
|--------------------|--|---|--|---|
| Securities and CIS | | | | |
| Government bonds | 2,005,671,153 | 100,283,558 | 2,028,300,280 | 101,415,014 |
| Corporate bonds | 244,296,929 | 12,214,846 | 498,595,248 | 24,929,762 |
| ABS | 1,078,425 | 53,921 | 1,038,376 | 51,919 |
| MBS | - | - | 1,701 | 85 |
| Securities | 2,251,046,507 | 112,552,325 | 2,527,935,605 | 126,396,780 |
| CIS | 171,890,019 | 8,594,501 | 170,855,815 | 8,542,791 |
| | Mercer PIF Fund plc Notional 30 Jun 2021 | Impact of 5% price increase 30 Jun 2021 | Mercer PIF Fund plc Notional 30 Jun 2020 | Impact of 5% price increase 30 Jun 2020 |
| FDIs | € | € | € | € |
| Futures | (3,651,066) | (182,553) | (20,450,855) | (1,022,543) |

If the price of each of the Sub-Fund's underlying investments to which the Sub-Fund had exposure at 30 June 2021 and at 30 June 2020 had increased by 5% with all other variables held constant, the impact is as shown in the table above. Conversely, if the price of each of the Sub-Fund's underlying investments to which the Sub-Fund had exposure had decreased by 5%, this would have an equal but opposite effect on the net assets attributable to holders of redeemable participating shares of the Sub-Fund.

Liquidity Risk

The Company's assets comprise mainly of realisable securities and investments in CIS. The Company's main liability and exposure is to daily cash redemptions of redeemable shares. Assets from a Sub-Fund may need to be sold if insufficient cash is available to finance such redemptions. It therefore invests the majority of its assets in investments that are traded in an active market and can be readily disposed of.

The Investment Manager carries out a liquidity analysis on a quarterly basis. The liquidity analysis is then reviewed by the Investment Risk Management Committee and Fund Risk Committee. This liquidity analysis incorporates specific liability stress scenarios, which assess the ability of the asset liquidity profile to meet stressed investor redemptions, taking investor concentration into consideration. In the event that these stress tests indicate that investors' stressed liquidity requirements may exceed the asset liquidity capacity, this will be escalated and brought to the attention of the AIFM Board as a Key Risk Indicator, alongside analysis and comment as well as any remedial action proposed. The liquidity of pooled Sub-Funds has been derived with consideration of redemption notification, dealing and settlement terms, in line with the European Securities and Markets Authority ("ESMA") and AIFMD guidance. For segregated accounts, a liquidity scoring methodology is used based on trading volume data. The AIFM Board has also approved a procedure document with respect to the application of Liquidity Management Procedures in Exceptional circumstances. The procedure document sets out the Liquidity Management Tools (LMTs) used both in the ordinary course of business and exceptional circumstances. The procedure document also outlines the course of action the AIFM Board will take in the instance of an exceptional liquidity event. The AIFM Board have also approved a Liquidity Stress Testing Policy. This policy outlines the mechanisms by which Fund Liquidity Stress Testing is undertaken, in compliance with the ESMA Guidelines on Liquidity Stress Testing in UCITS and AIFs (which apply from 30 September 2020) (the "Liquidity Guidelines").

The Company entered into a credit facility agreement with State Street Bank and Trust Company. Such facility is intended to be used for settlement mismatches, and not as substitute for lack of liquidity within the Sub-Funds of the Company.

The Sub-Funds may, from time to time, invest in derivative contracts traded OTC, which may not be traded in an organised market and may be less liquid. In addition, some of the investee funds are offshore open-ended investment funds which may be subject to redemption restrictions which only allow redemptions at specific infrequent dates with considerable notice periods. These funds can sometimes also have the ability to temporarily suspend the right of their investors to redeem their investment during periods of exceptional market conditions. As a result, the Sub-Funds may not be able to liquidate these as quickly as its cash investments at an amount which represents their fair value. However, this will be managed as per the below and would always be a small proportion of a portfolio. The Company holds a number of investments in CIS. There were no redemption restrictions, gates or lockups in place on these investments.

The majority of assets held by the Sub-Funds are negotiable securities and investments in CIS. The ability to sell on demand ensures that the Investment Manager can efficiently alter the investment strategy as required. The ability to sell also permits the financing of any unexpected withdrawals from a portfolio. It is important that these assets are readily tradeable and the Investment Manager will ensure that assets are only held where an efficient secondary market is operating. From time to time the secondary market in any particular issue or market may become less liquid, so to minimise this risk the Investment Manager will also ensure that a portfolio is well diversified. In some circumstances the markets in which the Sub-Funds trade can be illiquid, thereby making it difficult to acquire or dispose of investments at prices quoted on the relevant exchanges. In addition, suspension by an exchange of trading in a particular security could make it impossible for positions to be realised and thereby expose the Company to losses.

Investors in the Company may redeem on any dealing day. The Company may, if it receives a request for the repurchase of shares in respect of 10% or more of the outstanding shares of any Sub-Fund, elect to restrict the total number of shares repurchased to 10% or more of the outstanding shares, in which case, redemption requests will be scaled down pro rata and the balance of outstanding redemption requests shall be treated as if they were received on each subsequent dealing day until all the shares to which the original request related have been redeemed.

During the current or prior financial year, no such redemption restrictions have been applied by the Company or by underlying investment schemes invested into by the Company.

All of the liabilities of the Sub-Funds including the net assets attributable to redeemable participating Shareholders are due within one month with the exception of the following:

30 June 2021

| | Sub-Fund | 1-3 Months | 3 Months - | > 1 Year |
|----------------------------------|----------|------------|------------|----------|
| Derivative Financial Liabilities | Currency | | to 1 Year | |
| Mercer UK Credit Fund | GB£ | (8,093) | - | - |

Liquidity Risk (continued)

30 June 2020

| | Sub-Fund | 1-3 Months | 3 Months - | > 1 Year |
|----------------------------------|----------|------------|------------|----------|
| Derivative Financial Liabilities | Currency | | to 1 Year | |
| Mercer UK Credit Fund | GB£ | (979,051) | - | - |

IRS settle on a net basis and the net inflows/outflows are represented by the unrealised gain/(loss) of the relevant Sub-Funds.

The tables below analyse each Sub-Fund's FDIs that will be settled on a gross basis into relevant maturity groupings based on the remaining period at the financial year end date to the contractual maturity date.

30 June 2021

| | | | Inflows | | | Outflows | |
|--|-----|-----------|------------|-----------------------|-----------|-------------|-----------------------|
| Open forward foreign currency contracts | Ссу | < 1 Month | 1-3 Months | 3 Months to 1 Year | < 1 Month | 1-3 Months | 3 Months to 1 Year |
| Mercer UK Credit Fund | GB£ | - | 4,698,665 | - | - | (4,676,670) | - |

30 June 2020

| | | Inflows | | | Outflows | | |
|--|-----|------------|------------|----------------------|--------------|--------------|----------------------|
| Open forward foreign currency contracts | Ссу | < 1 Month | 1-3 Months | 3 Months - 1 Year | < 1 Month | 1-3 Months | 3 Months - 1 Year |
| Mercer UK Credit Fund | GB£ | 29,095,983 | 56,001,624 | - | (29,456,870) | (56,380,841) | - |

The table below details the liquidity profile of the Sub-Funds for the financial year ended 30 June 2021:

| | Liquidity Profile (%) | | | | | | |
|---|-----------------------|-------|--------|--------|---------|--|--|
| | Ссу | 1 Day | 3 Days | 5 Days | 10 Days | | |
| MGI Diversified Equity Fund | € | 100 | 100 | 100 | 100 | | |
| MGI Balanced Managed Fund | € | 100 | 100 | 100 | 100 | | |
| Mercer Medium Term Inflation Linked Bond Fund*/** | € | 28 | 63 | 79 | 90 | | |
| Mercer UK Credit Fund | GB£ | 90 | 99 | 100 | 100 | | |
| Mercer Sterling Inflation Linked LDI Bond Fund | GB£ | 100 | 100 | 100 | 100 | | |
| Mercer Sterling Nominal LDI Bond Fund | GB£ | 100 | 100 | 100 | 100 | | |
| Mercer Enhanced Yield Fund | € | 100 | 100 | 100 | 100 | | |
| Mercer Euro Inflation Linked Bond Fund | € | 100 | 100 | 100 | 100 | | |

The liquidity buckets shown are in line with the dealing cycles of the Sub-Funds. As all Sub-Funds are daily traded, the buckets are grouped to show the liquidity profile of each Sub-Fund from 1 Day onwards.

The liquidity profile has been calculated on a maximum liquidity basis. Maximum liquidity is an approach to liquidity where securities are sold based on maximum available liquidity.

Liquidity details included in the table above is reflective of the Sub-Funds' ability to liquidate positions as at the financial year ended 30 June 2021. There is no guarantee that this level of liquidity will be maintained.

*The investor base in this Sub-Fund are predominately investors with a long term investment horizon. Also, the investor base is not concentrated. Therefore, there are no concerns with the liquidity of this Sub-Fund. **There were no concerns with this Sub-Fund being able to meet redemption requests during the period.

Credit Risk

The Company takes on exposure to credit risk, which is the risk that a counterparty will be unable to pay amounts in full when due.

The Company has counterparty risk in relation to transactions it enters into with brokers, bank and other third parties if the counterparty was to fail to complete any transaction to which the Company is a party.

Credit Risk (continued)

The Company delegates counterparty selection and management to the Sub-Investment Managers. The Company delegates all derivative trading to the Sub-Investment Managers, who are responsible for trading within agreed investment guidelines and ensuring pre-trade compliance with applicable regulations. During the negotiation of these investment guidelines, the use of derivatives will be discussed, and if deemed appropriate, then the exact derivatives to be permitted in the Sub-Funds will be outlined. Derivative use outside of these limits is not permitted, which is monitored by daily compliance reports reviewed by the Company.

As part of the operational risk assessment ("ORA"), a due diligence is performed on each Sub-Investment Manager prior to their appointment. Counterparty controls are reviewed as part of this ORA. Each Sub-Investment Manager must achieve an acceptable ORA rating before being appointed.

(i) Credit quality analysis

The Company has a credit risk exposure to the Depositary and sub-depositary in relation to cash.

Cash balances and bank overdrafts are held by State Street Bank, London which had a credit rating of AA- at the financial year ended 30 June 2021 (30 June 2020: AA-).

Cash balances held in US Dollar bank accounts with State Street Bank, London automatically transfer into overnight deposit accounts held by State Street Cayman Trust Company Ltd., Cayman Islands, which had a credit rating of A- at the financial year ended 30 June 2021 (30 June 2020: A-).

State Street Bank International GmbH (the "Collateral Manager/Secured Party") had a credit rating of AA- at the financial year ended 30 June 2021 (30 June 2020: AA-).

Due from broker/Due to broker represents margin accounts and cash collateral balances held by the Sub-Funds at the financial year end. The following table details the net amounts held by the brokers at the financial year ended 30 June 2021 and 30 June 2020.

Margin Cash

Margin cash balances at 30 June 2021 and 30 June 2020 were as follows:

| Credit rating | 30 Jun 2021 € | <i>c</i> |
|---------------|------------------|-----------|
| A+ | 66,001 | 1,229,762 |
| A | - | 351,215 |
| A- | 33,938 | - |

Cash Collateral

In addition to the above, the following amounts were pledged or held as cash collateral at 30 June 2021 and 30 June 2020:

| Credit rating | 30 Jun 2021 € | 30 Jun 2020 € |
|---------------|------------------|------------------|
| A+ | - | 583,058 |
| A | - | 319,032 |

The Company is also exposed to counterparty risk on its derivative positions, being the risk that a counterparty will default or be unable to pay in full its financial obligations. Controlling credit risk is paramount in the Investment Manager's choice of counterparties. Credit risk arising from receivables from investee funds relating to redemptions or transactions awaiting settlement. Risk relating to unsettled receivables is considered small due to short settlement period involved and the due diligence permitted on the investee funds. The maximum exposure related to unsettled trades equals the amount shown in the Statement of Financial Position. There are no past due or impaired assets as at 30 June 2021 or at 30 June 2020.

Interest Rate Swaps

The Company is exposed to credit risk on IRS. The counterparties to the IRS are shown below:

| Counterparty - IRS | € 30 Jun 2021 | Credit Rating 30 Jun 2021 | € 30 Jun 2020 | Credit Rating 30 Jun 2020 |
|--------------------|------------------|------------------------------|------------------|------------------------------|
| Barclays Bank | - | - | (341,678) | А |
| Citigroup | - | - | 59,662 | A+ |

Mercer PIF Fund plc

7. Financial Instruments and Associated Risks (continued)

Credit Risk (continued)

(i) Credit quality analysis (continued)

Derivatives

The Company mitigates the credit risk of FDIs by entering into master netting agreements and holding collateral in the form of cash and marketable securities.

The following are the credit ratings of the counterparties to the derivative contracts held by the Sub-Funds:

| | 30 Jun 2021 | 30 Jun 2020 |
|-------------------------------|-------------|-------------|
| Bank of America Merrill Lynch | - | A+ |
| Barclays Bank | A | А |
| BNP Paribas | - | A+ |
| Citigroup | - | A+ |
| Goldman Sachs | - | A+ |
| HSBC Bank | - | A+ |
| JP Morgan Chase Bank | A- | A- |
| Lloyds Bank | - | A+ |
| Morgan Stanley | - | A+ |
| Royal Bank of Canada | - | AA- |
| Royal Bank of Scotland | - | A |
| Toronto Dominion Bank | - | AA- |
| UBS Bank | - | A+ |

Deposits

The following is the rating of the financial institution within which the deposits are invested.

| 30 J | ın 2021 | 30 Jun 2020 |
|----------------------|---------|-------------|
| Royal Bank of Canada | - | - AA- |

(ii) Concentration of credit risk

The following table outlines the credit exposures of the Company in debt securities based on Standard and Poor's ratings at 30 June 2021 and 30 June 2020.

| | | 30 Jun 2021 | | 30 Jun 2020 |
|--------|-----------|-------------|-----------|---------------|
| Rating | % Holding | € | % Holding | € |
| AAA | 34.77 | 782,873,410 | 27.19 | 687,305,097 |
| AA+ | 0.24 | 5,322,907 | 0.14 | 3,587,237 |
| AA | 34.31 | 772,368,539 | 52.96 | 1,338,711,508 |
| AA- | 19.51 | 439,117,637 | 0.38 | 9,650,792 |
| A+ | 0.56 | 12,495,564 | 0.98 | 24,703,842 |
| A | 0.95 | 21,410,330 | 1.42 | 35,961,304 |
| A- | 1.84 | 41,391,986 | 4.55 | 114,849,839 |
| BBB+ | 3.76 | 84,571,120 | 4.88 | 123,387,751 |
| BBB | 2.21 | 49,682,124 | 3.98 | 100,533,255 |
| BBB- | 1.44 | 32,389,227 | 2.72 | 68,767,398 |
| BB+ | 0.10 | 2,332,953 | 0.36 | 9,208,933 |
| BB | 0.11 | 2,401,552 | 0.06 | 1,610,349 |
| BB- | - | - | 0.06 | 1,391,304 |
| CCC+ | - | - | 0.03 | 860,815 |
| CCC- | 0.06 | 1,455,816 | - | - |
| NR | 0.14 | 3,233,342 | 0.29 | 7,406,181 |

(iii) Amounts arising from ECL

Impairment on cash and cash equivalents, balances due from brokers has been measured on a 12-month expected loss basis and reflects the short maturities of the exposures. The Company considers that these exposures have low credit risk based on the external credit ratings of the counterparties.

The Investment Manager monitors changes in credit risk on these exposures by tracking published external credit ratings of the counterparties. To determine whether published ratings remain up to date and to assess whether there has been a significant increase in credit risk at the reporting date that has not been reflected in the published ratings, the Company supplements this by reviewing changes in bond yields, where available.

Credit Risk (continued)

(iii) Amounts arising from ECL (continued)

Loss given default parameters generally reflect an assumed recovery rate of 40%. However, if the asset were credit impaired, then the estimate of loss would be based on a specific assessment of expected cash shortfalls and on the original effective interest rate.

Offsetting financial assets and financial liabilities

Offsetting and amounts subject to master netting arrangement and similar agreements

Each Sub-Fund is a party to various master netting agreements. While the terms and conditions of these agreements may vary, all transactions under any such agreement constitute a single contractual relationship. Each party's obligation to make any payments, deliveries or other transfers in respect of any transaction under such an agreement may be netted against the other party's obligations under such agreement. A default by a party in performance with respect to one transaction under such an agreement would give the other party the right to terminate all transactions under such agreement and calculate one net amount owed from one party to the other.

Upon entering into a centrally cleared derivative contract the Sub-Fund may pledge cash and/or securities to a trading account as collateral to a central clearinghouse, through a broker, in accordance with the initial margin requirements of the central clearinghouse. Exchange-traded and centrally cleared derivatives contracts are valued at least daily, and as such, the net appreciation or depreciation of the derivative contracts causes the value of the respective trading account to move either above or below the initial margin requirement. On a daily basis the Sub-Funds will pay or receive cash in an amount that will bring the total value of each trading account back in line with the respective initial margin requirement. Such receipts or payments of cash are known as variation margin. The movement of variation margin between the Sub-Funds and the respective brokers usually occurs the morning after the close of a trading session, and therefore at the end of each day, the total value of a trading account may be greater or less than the initial margin requirement by an amount equal to the current day's net change in unrealised appreciation or depreciation of the derivative contracts.

At 30 June 2021 the amount that is due to be paid to, or received from the relevant brokers, on the morning after the close of a trading session is reflected as a variation margin receivable or variation margin payable, as applicable, in the Statement of Financial Position.

For certain Sub-Funds the legal right to offset may be at the Sub-Fund level as opposed to the Sub-Investment Manager level. The following tables are prepared on a Sub-Investment Manager level to be prudent for financial reporting purposes. The Sub-Fund level in the tables represents offsetting in relation to forward foreign currency contracts with the counterparty of State Street Bank and Trust.

Offsetting financial assets and financial liabilities (continued)

Offsetting and amounts subject to master netting arrangement and similar agreements (continued)

The following tables present information about the offsetting of financial assets and liabilities and collateral amounts as at 30 June 2021:

Mercer UK Credit Fund

Offsetting Financial Assets

| Sub-Investment Manager | Counterparty | Gross Financial Assets GB£ | Financial Instruments available to offset GB£ | Net Amount GB£ | Cash collateral received GB£ | Non cash collateral received GB£ | Margin Cash GB£ | Net Amount GB£ |
|---------------------------|--------------|-------------------------------------|---|----------------------|---------------------------------------|---|-----------------------|----------------------|
| M&G | JP Morgan | 30,088 | - | 30,088 | - | - | - | 30,088 |
| | | 30,088 | | 30,088 | | | | 30,088 |

Offsetting Financial Liabilities

| Sub-Investment Manager | Counterparty | Gross Financial Liabilities GB£ | Financial Instruments available to offset GB£ | Net Amount GB£ | Cash collateral pledged GB£ | Non cash collateral pledged GB£ | Margin Cash GB£ | Net Amount GB£ |
|---------------------------|---------------|--|---|----------------------|--------------------------------------|--|-----------------------|----------------------|
| M&G | Barclays Bank | (8,093) (8,093) | | (8,093) (8,093) | | | | (8,093) (8,093) |
| | | (0,000) | | (0,000) | | | | (0,000) |

The following tables present information about the offsetting of financial assets and liabilities and collateral amounts as at 30 June 2020:

Mercer UK Credit Fund

Offsetting Financial Assets

| | | Gross | Financial | | Cash | Non cash | | |
|---------------------------|-------------------------------|----------------------------|--|----------------------|-------------------------------|-------------------------------|-----------------------|----------------------|
| Sub-Investment Manager | Counterparty | Financial Assets GB£ | Instruments available to offset GB£ | Net Amount GB£ | collateral received GB£ | collateral received GB£ | Margin Cash GB£ | Net Amount GB£ |
| Insight | Bank of America Merrill Lynch | 20,981 | (20,981) | - | - | - | - | - |
| | BNP Paribas | 52,149 | (52,149) | - | - | - | - | - |
| | Citigroup | 66,173 | - | 66,173 | - | - | - | 66,173 |
| | Goldman Sachs | 39,327 | - | 39,327 | - | - | - | 39,327 |
| | HSBC Bank | 33,585 | (33,585) | - | - | - | - | - |
| | JP Morgan Chase Bank | 6,010 | - | 6,010 | - | - | - | 6,010 |
| | Lloyds Bank | 4,887 | (4,887) | - | - | - | - | - |
| | Toronto Dominion Bank | 20,152 | (485) | 19,667 | - | - | - | 19,667 |
| | UBS Bank | 26,705 | - | 26,705 | - | - | - | 26,705 |
| M&G | Barclays Bank | 28,991 | (9,209) | 19,782 | - | - | - | 19,782 |
| | Citigroup | 78,328 | (78,328) | - | - | - | - | - |
| | HSBC Bank | 109,695 | (109,695) | - | - | - | - | - |
| | | 486,983 | (309,319) | 177,664 | - | - | | 177,664 |

Offsetting financial assets and financial liabilities (continued)

Offsetting and amounts subject to master netting arrangement and similar agreements (continued)

Offsetting Financial Liabilities

| | | Gross Financial | Financial Instruments available | Net | Cash collateral | Non cash collateral | Margin | Net |
|------------------------|-------------------------------|--------------------|---------------------------------------|---------------|--------------------|------------------------|-------------|---------------|
| Sub-Investm Manager | ent Counterparty | Liabilities GB£ | to offset GB£ | Amount GB£ | pledged GB£ | pledged GB£ | Cash GB£ | Amount GB£ |
| Insight | Bank of America Merrill Lynch | (70,590) | 20,981 | (49,609) | - | - | - | (49,609) |
| | Barclays Bank | (310,584) | - | (310,584) | 290,000 | - | - | (20,584) |
| | BNP Paribas | (157,974) | 52,149 | (105,825) | 105,825 | - | - | - |
| | HSBC Bank | (392,527) | 33,585 | (358,942) | 300,000 | - | - | (58,942) |
| | Lloyds Bank | (54,463) | 4,887 | (49,576) | - | - | - | (49,576) |
| | Royal Bank of Canada | (5,525) | - | (5,525) | - | - | - | (5,525) |
| | Toronto Dominion Bank | (485) | 485 | - | - | - | - | - |
| M&G | Bank of America Merrill Lynch | (36,593) | - | (36,593) | - | - | - | (36,593) |
| | Barclays Bank | (9,209) | 9,209 | - | - | - | - | - |
| | Citigroup | (109,728) | 78,328 | (31,400) | - | - | - | (31,400) |
| | HSBC Bank | (222,244) | 109,695 | (112,549) | 112,549 | - | - | - |
| | JP Morgan Chase Bank | (113,517 | - | (113,517) | - | - | - | (113,517) |
| | | (1,483,439) | 309,319 | (1,174,120) | 808,374 | - | - | (365,746) |

Concentration Risk

The Investment Manager reviews the concentration of securities held based on industries and geographical location.

The Company's exposure to industries above 5% of the NAV at 30 June 2021 and 30 June 2020 is set out in the table below:

| | 30 June 2021 % of NAV | 30 June 2020 % of NAV |
|----------------|--------------------------|--------------------------|
| Financials | - | 7.57 |
| Sovereign Debt | 81.98 | 75.57 |

Foreign Currency Risk

Foreign currency risk arises on financial instruments that are denominated in a foreign currency i.e. in a currency other than the functional currency in which they are measured. The value of the Company's investments can be affected by currency translation movements as some of the assets and income may be denominated in currencies other than the base or functional currency of the Company. Shares are issued and redeemed in GB£ and \in . A portion of the financial assets/net assets of the Sub-Funds are denominated in currencies other than base currency with the effect that the Statement of Financial Position and total returns can be significantly affected by currency movements. The Company is therefore exposed to currency risk, as the value of the securities denominated in other currencies will fluctuate due to changes in exchange rates.

The Investment Manager has identified three principal areas where foreign currency risk could impact the Company:

- movements in exchange rates affecting the value of investments;
- movements in exchange rates affecting the income received; and
- movements in exchange rates affecting the holders of redeemable participating shares in currencies other than the operational currency of the relevant Sub-Fund.

Currency exposure is monitored closely and is considered to be part of the overall investment process. Currency forwards may be used to ensure that the currency exposure of a Sub-Fund is in line with its investment objectives. The Sub-Funds may receive income in currencies other than its base currency and the base value can be affected by movements in exchange rates. Sub-Funds with hedge share classes may receive subscriptions or pay redemptions in currencies other than its base currency.

Foreign Currency Risk (continued)

The Investment Manager, or a Sub-Investment Manager, may hedge the foreign currency exposure of classes denominated in a currency other than the base currency of a Sub-Fund in order that investors in that class receive a return in the currency of that class substantially in line with the investment objective of the Sub-Fund. As foreign exchange hedging may be utilised for the benefit of a particular class, transactions will be clearly attributable to that class and the cost and related liabilities and/or benefits shall be for the account of that class only. Accordingly, such costs and related liabilities and/or benefits will be reflected in the NAV per share for shares of any such class.

Per IFRS 7, currency risk does not arise from financial instruments that are non-monetary items or from financial instruments denominated in the functional currency. However, it is the Company's policy that foreign exchange risk is monitored and managed by the Sub-Investment Managers for both monetary and non-monetary assets and liabilities and that the overall exposure is reviewed by the Board of Directors.

In line with the Prospectus, in some cases the Company manages the Sub-Funds' exposure to foreign exchange movements by entering into foreign exchange hedging transactions, while in others the Company elects not to hedge the foreign currency risk but take the effect of the exposure.

The table below summarises the foreign currency risk exposure of the Sub-Funds' assets and liabilities, monetary and non-monetary, and reflects the way the risk is monitored and managed. The sensitivity details the effect of a 5% increase in relevant foreign currency exchange rate. A 5% decrease in exchange rates would have an equal and opposite effect. The tables show only the Sub-Funds and currencies with a significant foreign currency risk sensitivity greater than +/-10,000 in the relevant currency of the Sub-Funds.

30 June 2021

Mercer UK Credit Fund

| | Net monetary assets and monetary liabilities investments and other assets/liabilities | Non-monetary assets investments and other assets | Hedged Share Class exposure | Non-hedged Share Class exposure | Forwards | Net exposure | Sensitivity |
|------|---|--|-----------------------------------|---------------------------------------|-------------|-----------------|-------------|
| Euro | 3,713,640 | - | - | - | (3,306,620) | 407,020 | (19,382) |

30 June 2020

Mercer UK Credit Fund

| | Net monetary assets and monetary liabilities investments and other | Non-monetary assets investments and other | Hedge unit class | Non-hedged unit class | | Net | |
|------|---|--|---------------------|--------------------------|-----------------|-----------------|--------------------|
| | assets/liabilities GB£ | assets GB£ | exposure GB£ | exposure GB£ | Forwards GB£ | exposure GB£ | Sensitivity GB£ |
| Euro | 24,887,821 | - | - | - | (24,404,379) | 483,442 | (23,021) |

Interest Rate Risk

Interest rate risk profile and sensitivity analysis

Interest rate risk is defined as the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Company's interest-bearing financial assets and liabilities expose it to risks associated with the effects of fluctuations in the prevailing levels of market interest rates on its financial position and cash flows. The Company invests some of its assets in equities, CIS and forward foreign currency contracts, none of which pay interest. As a result the Company is subject to limited risk due to fluctuations in the prevailing levels of market interest rates on these investments.

The Sub-Funds may invest in inflation-linked bonds. Inflation-linked bonds are fixed income securities whose principal value is adjusted periodically according to the rate of inflation. Index-linked gilts differ from conventional gilts in that both

Interest Rate Risk (continued)

Interest rate risk profile and sensitivity analysis (continued)

the semi-annual coupon payments and the principal payment are adjusted in line with movements in a specified index. They are designed to cut out the inflation risk of a bond.

The inflation-linked bonds held by the Sub-Funds are linked to movements in the below indices:

| UK Government | General Index of Retail Prices in UK |
|---------------|--------------------------------------|
| France | EU HICP ex Tobacco |
| Germany | EU HICP ex Tobacco |
| Italy | EU HICP ex Tobacco |
| Spain | EU HICP ex Tobacco |
| | |

The Sub-Funds hold interest bearing securities, the majority of which earn a fixed interest rate, Mercer UK Credit Fund, listed in the table below holds interest bearing securities that earn fixed and floating interest rates.

| | 30 Ju | n 2021 | 30 Ju | n 2020 |
|-----------------------|-----------------|----------------|-----------------|----------------|
| | Fixed | Floating | Fixed | Floating |
| Mercer UK Credit Fund | GB£ 236,222,511 | GB£ 13,440,197 | GB£ 454,623,581 | GB£ 25,161,460 |

The table below summarises the interest rate sensitivity gap of each relevant Sub-Fund's exposure to interest rate risks. It includes each relevant Sub-Fund's assets and trading liabilities at fair values, categorised by the earlier of contractual re-pricing or maturity dates.

The Sub-Funds not mentioned below are mainly investing in non-interest bearing assets or its investments have a very short time to maturity. As a result, those Sub-Funds are not subject to significant amounts of risk due to fluctuations in the prevailing level of market interest rates.

The sensitivity analysis reflects how net assets attributable to holders of redeemable participating shares would have been affected by changes in the relevant risk variable that were reasonably possible at the reporting date.

The Company has determined that a fluctuation in yield of 25 bps is reasonably possible, considering the economic environment in which the Sub-Funds operate. The table below sets out the effect on the Sub-Funds' net assets attributable to holders of redeemable participating shares of a reasonably possible reduction of 25 bps in yield at 30 June 2021. An increase in yield of the same amount would have resulted in an equal but opposite effect to the amounts shown. The impact of such an increase or reduction has been estimated by calculating the fair value changes of the fixed-interest debt securities and other fixed-interest bearing assets less liabilities and derivatives. This impact is primarily from the decrease in the fair value of fixed income securities. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

As at 30 June 2021

| | Ссу | < 1 Month | 1-3 Months | 3 Months to 1 Year | 1-5 Years | > 5 Years | Non- interest bearing | Net Assets | (%)* | Effective Duration (Years) |
|---|-----|-----------|---------------|-----------------------|------------|---------------|-----------------------------|---------------|-------|----------------------------------|
| MGI Diversified Equity Fund | € | 44,922 | - | - | - | - | 50,905,679 | 50,950,601 | - | - |
| MGI Balanced Managed Fund Mercer Medium Term | € | 3,869,503 | - | - | - | - | 105,650,718 | 109,520,221 | - | - |
| Inflation Linked Bond Fund | € | 2,140,402 | - | - | - | 1,477,708,461 | 9,700,262 | 1,489,549,125 | 3.59 | 14.37 |
| Mercer UK Credit Fund | GB£ | 7,482,758 | - | 6,861,127 | 58,107,276 | 184,694,305 | 2,527,757 | 259,673,223 | 2.14 | 8.56 |
| Mercer Sterling Inflation Linked LDI Bond Fund | GB£ | 239,212 | - | - | - | 147,230,772 | (73,694) | 147,396,290 | 10.87 | 43.50 |
| Mercer Sterling Nominal LDI Bond Fund | GB£ | 239,504 | - | - | - | 186,988,428 | 469,226 | 187,697,158 | 7.70 | 30.81 |
| Mercer Enhanced Yield Fund Mercer Euro Inflation Linked | € | 47,578 | - | - | - | - | 15,403,766 | 15,451,344 | 0.91 | 3.65 |
| Bond Fund | € | 206,101 | - | - | 10,257 | 93,163,754 | 302,905 | 93,683,017 | 3.11 | 12.43 |

*Impact of 25bps decrease in interest rates on NAV.

Interest Rate Risk (continued)

Interest rate risk profile and sensitivity analysis (continued)

As at 30 June 2020

| | Ссу | < 1 Month | 1-3 Months | 3 Months to 1 Year | 1-5 Years | > 5 Years | Non- interest bearing | Net Assets | (%)** | Effective Duration (Years) |
|---|-----|------------|---------------|-----------------------|---------------|--------------|-----------------------------|---------------|-------|----------------------------------|
| MGI Diversified Equity Fund | € | 122,502 | - | - | - | - | 35,268,776 | 35,391,278 | - | - |
| MGI Balanced Managed Fund | € | 717,954 | - | - | - | - | 91,386,270 | 92,104,224 | - | - |
| Mercer Medium Term Inflation Linked Bond Fund | € | 2,627,164 | - | - | 103,204,436 1 | ,163,892,425 | 8,428,858 | 1,278,152,883 | 3.56 | 14.22 |
| Mercer UK Credit Fund | GB£ | 26,951,285 | (256,352) | 202,929 | 59,048,269 | 419,978,691 | 14,848,343 | 520,773,169 | 2.21 | 8.86 |
| Mercer Sterling Inflation Linked LDI Bond Fund | GB£ | 628,046 | - | - | - | 192,980,124 | (401,462) | 193,206,708 | 11.14 | 44.55 |
| Mercer Sterling Nominal LDI Bond Fund | GB£ | 578,518 | - | - | - | 382,629,531 | (28,737,272) | 354,470,777 | 7.17 | 28.66 |
| Mercer Enhanced Yield Fund | € | 42,177 | - | - | - | - | 14,527,988 | 14,570,165 | 0.99 | 3.94 |
| Mercer Euro Inflation Linked Bond Fund | € | 161,177 | - | - | - | 100,399,197 | 391,358 | 100,951,732 | 2.94 | 11.74 |

**Impact of 25bps decrease in interest rates on NAV.

Valuation Techniques

The fair value of the instruments that are not traded in an active market (for example, OTC derivatives) is estimated using valuation techniques, including use of recent arm's length market transactions, reference to the current fair value or another investment that is substantially the same, discounted cash flow techniques, option pricing models or any other valuation technique that provide a reliable estimate or prices obtained in actual market transactions

Where the discounted cash flow techniques are used, estimated future cash flows are based on management's best estimate and the discount rate used is a market rate at the reporting date applicable for an instrument with similar terms and conditions. Where other pricing models are used, inputs are based on market data at the reporting date. Fair values for unquoted equity instruments are estimated, if possible, using applicable price/earnings ratios for similar listed companies adjusted to reflect the specific circumstances of the issuer.

The fair value of derivatives that are not exchange traded are estimated at the amount that the Company would receive or pay to terminate the contract at the reporting date taking into account current market conditions and the creditworthiness of the counterparties.

Financial assets include investments in CIS. The fair value of such assets is based on the underlying fund administrator's calculation of the NAV per share (market value of the fund's assets less liabilities divided by the number of shares) which will be the latest bid price published by the CIS, taking into account any adjustments that may be required to account for illiquidity, low trading volumes or any such factors that may indicate that the bid price available on the principal market for such security at the valuation date taking into account any adjustments that may be required to account for illiquidity, low trading volumes or any such factors that may adjustments that may be required to account for such security at the valuation date taking into account any adjustments that may be required to account for illiquidity, low trading volumes or any such factors that may indicate that the bid price may not be fair value. There were no adjustments or discounts applied in the valuation of any of the underlying investments in such CIS.

Fair Value of Financial Assets and Liabilities

Securities, CIS and FDIs are held at FVTPL. All other assets and financial liabilities are stated at amortised cost, which approximates fair value with the exception of redeemable participating shares which are stated at their redemption amount.

IFRS 13 requires the Company to classify assets and liabilities in fair value hierarchy that reflects the significance of the inputs used in making the measurements. IFRS 13 establishes a fair value hierarchy that prioritises the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under IFRS 13 are as follows:

Fair Value of Financial Assets and Liabilities (continued)

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability either directly (that is, as prices) or indirectly (that is, derived from prices);

Level 3 - Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

The level in the fair value hierarchy within which the fair value measurement is categorised in its entirety is determined on the basis of the lowest level input that is significant to the fair value measurement in its entirety. For this purpose, the significance of an input is assessed against the fair value measurement in its entirety. If a fair value measurement uses observable inputs that require significant adjustment based on unobservable inputs, that measurement is a Level 3 measurement. Assessing the significance of a particular input to the fair value measurement in its entirety requires judgement, considering factors specific to the asset or liability.

The determination of what constitutes "observable" requires significant judgement by the Company. The Company considers observable data to be that market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market.

For each class of assets and liabilities not measured at fair value in the Statement of Financial Position but for which fair value is disclosed, IFRS 13 requires the Company to disclose the level within the fair value hierarchy which the fair value measurement would be categorised and a description of the valuation technique and inputs used in the technique.

The financial instruments not measured at FVTPL are short-term financial assets and financial liabilities whose carrying amounts approximate fair value, because of their short-term nature and, for the financial assets, high credit quality of counterparties.

Cash and cash equivalents include deposits held with banks, cash due from broker, bank overdraft and other short-term investments in an active market and they are categorised as Level 1.

Receivable for investments sold, subscriptions receivable and other assets include the contractual amounts for settlement of trades and other obligations due to the Company. Payable for investments sold, redemptions payable and other expenses payables represent the contractual amounts and obligations due by the Company for settlement of trades and expenses. All receivable and payable balances are categorised as Level 2.

The puttable value of redeemable shares is calculated based on the net difference between total assets and all other liabilities of each Sub-Fund within the Company in accordance with the Sub-Funds' offering memorandum. A demand feature is attached to these shares, as they are redeemable at the holders' option and can be put back to the Sub-Funds at any dealing date for cash equal to a proportionate share of the Sub-Fund's NAV attributable to the share class. The fair value is based on the amount payable on demand. As such, Level 2 is deemed to be the most appropriate categorisation for net assets attributable to holders of redeemable shares.

Fair Value Hierarchy

The financial instruments at 30 June 2021 and 30 June 2020 are classified as follows:

| | Level |
|---|-------|
| ABS | 2 |
| CIS | 2 |
| Government bonds | 2 |
| Corporate bonds | 2 |
| MBS | 2 |
| Futures contracts | 1 |
| IRS | 2 |
| Open forward foreign currency contracts | 2 |

Transfers between levels

Transfers between levels of the fair value hierarchy occur when the pricing source or methodology used to price an investment changes which triggers a change in level as defined under IFRS 13. For the financial reporting purposes transfers are deemed to have occurred at the end of the financial year.

Transfers between levels (continued)

There were no movements of financial instruments between Levels 1 and 2 during the financial year ended 30 June 2021 and 30 June 2020.

There were no investments classified as Level 3 as at 30 June 2021 or as at 30 June 2020.

Emerging Markets Risk

The Company invests in equities and CIS investing in emerging markets^{*}. It should be appreciated that liquidity and settlement risks may not provide the same degree of Shareholder protection or information to investors as would generally apply internationally.

*means those countries set out in the Morgan Stanley Capital International Emerging Markets Index and/or such other markets as the Directors may from time to time determine.

Leverage Risk

Any leverage resulting from the use of FDIs and EPM techniques are in accordance with the requirements of the Central Bank.

Where consistent with its investment objectives and policy, a Sub-Fund may utilise a variety of exchange traded and OTC derivative instruments as part of its investment policy or for hedging purposes.

The use of derivatives may expose a Sub-Fund to a higher degree of risk. In particular, derivative contracts can be highly volatile, and the amount of initial margin is generally small relative to the size of the contract so that transactions may be leveraged in terms of market exposure. A relatively small market movement may have a potentially larger impact on derivatives than on standard underlying bonds or equities. Derivative positions can therefore increase Sub-Fund volatility.

Leverage on a gross exposure basis is calculated by taking the sum of exposures of all positions held within a Sub-Fund, without applying netting or hedging arrangements and is expressed as a percentage of the NAV.

Leverage on a net or commitment basis is calculated by taking the absolute value of all positions held within a Sub-Fund after applying hedging and netting arrangements and is expressed as a percentage of the NAV.

The following tables detail the leverage limits under the gross and the commitment approaches as well as the maximum leverage calculated under both the gross and the commitment approaches.

The following leverage values have been calculated as at 30 June 2021.

| 30 Jun 2021 | Max Gross Approach % | Gross % NAV | Max Commitment Approach % | Commitment % NAV |
|--|-------------------------|----------------|------------------------------|---------------------|
| MGI Diversified Equity Fund | 200 | 100.00 | 200 | 100.00 |
| MGI Balanced Managed Fund | 200 | 100.00 | 200 | 100.00 |
| Mercer Medium Term Inflation Linked Bond Fund | 400 | 99.21 | 300 | 99.36 |
| Mercer UK Credit Fund | 400 | 97.75 | 300 | 99.21 |
| Mercer Sterling Inflation Linked LDI Bond Fund | 400 | 99.89 | 300 | 100.05 |
| Mercer Sterling Nominal LDI Bond Fund | 400 | 99.62 | 300 | 99.75 |
| Mercer Enhanced Yield Fund | 200 | 100.00 | 200 | 100.00 |
| Mercer Euro Inflation Linked Bond Fund | 400 | 99.46 | 300 | 99.68 |

The following leverage values have been calculated as at 30 June 2020.

| 30 Jun 2020 | Max Gross Approach % | Gross % NAV | Max Commitment Approach % | Commitment % NAV |
|--|-------------------------|----------------|------------------------------|---------------------|
| MGI Diversified Equity Fund | 200 | 100.00 | 200 | 100.00 |
| MGI Balanced Managed Fund | 200 | 100.00 | 200 | 100.00 |
| Mercer Medium Term Inflation Linked Bond Fund | 400 | 99.14 | 300 | 99.91 |
| Mercer UK Credit Fund | 400 | 121.15 | 300 | 111.86 |
| Mercer Sterling Inflation Linked LDI Bond Fund | 400 | 99.87 | 300 | 99.93 |
| Mercer Sterling Nominal LDI Bond Fund | 400 | 99.16 | 300 | 99.91 |
| Mercer Enhanced Yield Fund | 200 | 100.00 | 200 | 100.00 |
| Mercer Euro Inflation Linked Bond Fund | 400 | 99.46 | 300 | 99.91 |

Coronavirus ("COVID-19")

Since the start of January 2020, global financial markets have been monitoring and reacting to the novel coronavirus (2019-nCoV) that is believed to have originated in Wuhan, China. On 11 March 2020, the World Health Organisation ("WHO") officially declared the COVID-19 outbreak a pandemic. As of October 2021, approximately 219 million cases of COVID-19 have been reported, including over 4.5 million deaths. The virus has spread across the globe, with COVID-19 major outbreaks across almost every continent with new variants of the virus emerging, resulting in a significant worldwide slowdown in economic activity. Widespread restrictions have been in place in many countries, limiting the ability of people to travel, socialise and leave their homes. Global financial markets initially reacted sharply to this news, with concerns regarding the economic impact this may have on a global scale. While some sectors have since recovered, the number of people infected by the virus continues to grow meaning the full impact on the global economy and markets is not yet known. While the roll out and global administration of vaccines has in many countries slowed the transmission of the virus, there are new variants of concern emerging and the longer term impact of the virus will largely depend upon the scale and the duration of the outbreak.

The AIFM and Investment Manager both enacted their business continuity plans in March 2020 and at present continue to, where possible, work from home, although plans to re-open the offices have commenced. Any re-opening of their offices will be completed in line with government guidelines. They have had a Core Crisis Management Team in place from the initial stages of the outbreak that have successfully implemented activities to mitigate the impact of COVID-19 across their operations. In keeping with their Risk Management Framework, the AIFM and Investment Manager have rigorous policies and procedures in place to continuously monitor operations performance covering both internal operations and that of their delegates. The AIFM, Investment Manager and other delegates have remained operationally effective during the crisis.

While the long-term impact of COVID-19 on the Company will take longer to assess and quantify, the Investment Manager, AIFM and other delegates continue to monitor this situation closely.

Legal, Tax and Regulatory Risk

Legal, tax and regulatory changes could occur during the duration of the Company which may adversely affect the Company. See Note 6 to the financial statements for details of taxation.

8. Interest income calculated using the effective interest method

The following table details the Sub-Funds with interest income calculated using the effective interest method ("EIR") at 30 June 2021:

| | Mercer UK Credit Fund GB£ | Mercer PIF Fund plc € |
|--|------------------------------------|-----------------------------|
| Interest income calculated using the EIR: - Cash and cash equivalents - Deposits | 769 2,910 | 872 3,300 |
| Total interest income calculated using the EIR | 3,679 | 4,172 |

8. Interest income calculated using the effective interest method (continued)

The following table details the amounts of interest income calculated using EIR at 30 June 2020:

| | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer PIF Fund plc € |
|--|--|------------------------------------|---|--|---------------------------------------|-----------------------------|
| Interest income calculated using EIR: | | | | | | |
| - Cash and cash equivalents | 971 | 13,640 | 107 | 502 | 85 | 17,290 |
| - Broker balances/collateral balances | - | 8,953 | - | - | - | 10,201 |
| - Deposits | - | 8,820 | - | - | - | 10,049 |
| Total interest income calculated using the EIR | 971 | 31,413 | 107 | 502 | 85 | 37,540 |

None of the other Sub-Funds had any interest income calculated using EIR on financial instruments carried at amortised cost during the financial year ended 30 June 2021 and 30 June 2020.

9. Net gain/(loss) from financial instruments at FVTPL

The following table details the amounts of Net gain/(loss) from financial instruments at FVTPL at 30 June 2021:

| | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ |
|---|---|---|---|------------------------------------|---|--|
| Net gain/(loss) from financial instruments at | | | | | | |
| FVTPL is composed of the following: - Interest income on debt securities | - | - | 28,090,579 | 10,324,713 | 1,780,342 | 4,077,233 |
| - Dividend income | - | - | - | 6,106 | - | - |
| - Net gains and losses | 12,128,378 | 14,584,841 | 39,953,906 | 1,479,308 | (10,762,872) | (55,773,916) |
| Total net gain/(loss) from financial | | | | | | |
| instruments at FVTPL | 12,128,378 | 14,584,841 | 68,044,485 | 11,810,127 | (8,982,530) | (51,696,683) |

| | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € | Mercer PIF Fund plc € |
|--|---------------------------------------|---|-----------------------------|
| Net gain/(loss) from financial instruments at FVTPL is composed of the following: | | | |
| - Interest income on debt securities | - | 1,841,257 | 48,284,169 |
| - Dividend income | - | - | 6,925 |
| - Net gains and losses | 1,112,927 | 5,610,097 | (391,539) |
| Total net gain/(loss) from financial instruments at FVTPL | 1,112,927 | 7,451,354 | 47,899,555 |

9. Net gain/(loss) from financial instruments at FVTPL (continued)

The following table details the amounts of Net (loss)/gain from financial instruments at FVTPL at 30 June 2020:

| | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ | Mercer Sterling Nominal LDI Bond Fund GB£ |
|--|---|---|---|------------------------------------|---|--|
| Net (loss)/gain from financial instruments at FVTPL is composed of the following: | | | | | | |
| - Interest income on debt securities at | | | | | | |
| coupon basis | - | - | 13,229,785 | 22,031,980 | 1,581,941 | 8,207,562 |
| - Dividend income | - | - | - | 49,020 | - | - |
| - Net gains and losses | (103,965) | 1,504,879 | (13,445,795) | 34,943,657 | 39,692,995 | 110,606,026 |
| Total net (loss)/gain from financial | | | | | | |
| instruments at FVTPL | (103,965) | 1,504,879 | (216,010) | 57,024,657 | 41,274,936 | 118,813,588 |
| | | | | | | |
| | | Manaan | | | | |

| | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € | Mercer PIF Fund plc € |
|---|---------------------------------------|---|-----------------------------|
| Net gain/(loss) from financial instruments at FVTPL is composed of the following: - Interest income on debt securities at | | | |
| coupon basis | - | 1,058,581 | 50,543,900 |
| - Dividend income | - | - | 55,851 |
| - Net gains and losses | 220,564 | (570,602) | 198,659,745 |
| Total net gain from financial instruments at FVTPL | 220,564 | 487,979 | 249,259,496 |
| | | | |

10. Debtors and Creditors

All debtors and creditors amounts fall due within one financial year.

11. Share capital

Authorised share capital

The authorised share capital of the Company is 500,000,000,002 shares of no par value divided into 2 subscriber shares, issued and fully paid up, and 500,000,000 unclassified shares of no par value.

Subscriber share capital

The subscriber share capital does not form part of Shareholders' funds, and is disclosed in the financial statements by way of this note only. In the opinion of the Directors, this disclosure reflects the nature of the Company's business as an investment fund. Subscriber shares entitle the holders to attend and vote at general meetings of the Company but do not entitle the holders to participate in the profits or assets of the Company except for a return of capital on winding up. Shares entitle the holders to attend and vote at general meetings of the Company and to participate equally (subject to any differences between fees, charges and expenses applicable to different classes of shares) in the profits and assets of the Company on the terms and conditions set out in the relevant Supplement. Matsack Trust Limited and Matsack Nominees Limited hold the 2 issued and fully paid subscriber shares at 30 June 2021.

Redeemable share capital

The redeemable shares issued by the Sub-Fund provide an investor with the right to require redemption for cash at a value proportionate to the investor's share in the Sub-Fund's net assets at each redemption date and are classified as

11. Share capital (continued)

Redeemable share capital (continued)

liabilities. The amounts relating to proceeds from redeemable participating shares issued and payment for redeemable participating shares redeemed are reflected in the functional currency of the Sub-Fund and are inclusive of the anti-dilution charges.

The rights attaching to the redeemable shares are as follows:

- Investors in the Sub-Fund may redeem on any dealing day.
- All shares carry a right to receive notice of, attend and vote at general meetings.

Note 3 to the financial statements details the different expenses and fee rates charged to each share class. In the instance where a suitable management fee for a given investor is not available from the share classes listed below, a new share class may be created in the Sub-Fund in accordance with the requirements of the Central Bank and using the following share class naming convention: share class type – management fee – accumulating/distributing – currency. Any such new share class will be added to the Supplement in accordance with the requirements of the Central Bank.

The rights attached to each series or class of share may, whether or not the Company is being wound up, be varied with the consent in writing of the holders of three-fourths of the issued shares of that series or class or with the sanction of a special resolution passed at a separate general meeting of the holders of shares of that series or class. The rights attaching to any series or class of shares shall not be deemed to be varied by the creation or issue of further shares ranking pari passu with shares already in issue, unless otherwise expressly provided by the terms of issue of those shares.

The Company may from time to time by ordinary resolution increase its capital, consolidate its shares into a smaller number of shares, sub-divide shares into a larger number of shares or cancel any shares not taken or agreed to be taken by any person. The Company may by special resolution from time to time reduce its share capital in any way permitted by law.

Capital Management

The Company's capital includes issued ordinary shares. The capital of the Company is managed in accordance with the Company's investment objectives, policies and restrictions as outlined in the Company's Prospectus, while maintaining sufficient liquidity to meet Shareholder redemptions.

The Company does not have any externally imposed capital requirements.

Swing pricing and anti-dilution levy

To enable a Sub-Fund to recover the cost of investing Sub-Fund assets upon an investor's subscription for shares and the cost of liquidating Sub-Fund assets upon a Shareholder's redemption of shares and to preserve the value of the assets of the relevant Sub-Fund, each Shareholder may be subject to swing pricing or an anti-dilution levy of up to 3% of the subscription proceeds or redemption proceeds. In calculating the swing pricing, the NAV of a Sub-Fund is swung by a "swing factor", the Directors may, in respect of net redemptions, adjust downward the NAV per Share and may also, in respect of net subscriptions, adjust upward the NAV per Share. The Administrator will calculate the NAV for the relevant Sub-Fund and then adjust ("swing") the NAV by a pre-determined amount. The direction of the swing will depend on whether there are net subscriptions or redemptions in the relevant Sub-Fund on the relevant Dealing Day, while the magnitude of the swing will be based on pre-determined estimates of the average trading costs in the relevant asset class(es) in which the Sub-Fund is invested. The Net assets attributable to holders of redeemable participating shares in the Statement of Financial Position is inclusive of any swing adjustments applied to the Sub-Funds.

MGI Balanced Managed Fund is the only Sub-Fund that applied swing pricing as at the financial year ended 30 June 2021. Mercer UK Credit Fund, Mercer Sterling Nominal LDI Bond Fund, Mercer Enhanced Yield Fund and Mercer Euro Inflation Linked Bond Fund applied swing pricing as at the financial year ended 30 June 2020.

An anti-dilution levy, if applicable, would be paid to the Sub-Fund for the benefit of all Shareholders and would not be paid to the AIFM or the Investment Manager. The anti-dilution levy is deducted from subscription proceeds and will correspondingly reduce the number of shares purchased by the investor or will be deducted from redemption proceeds and will correspondingly reduce the amounts received by a Shareholder upon redeeming its shares from the Sub-Fund. Proceeds from redeemable participating shares are inclusive of anti-dilution charges.

Share movement

All proceeds from redeemable participating shares issued and payments for redeemable participating shares redeemed are shown in the base currency of the Sub-Fund.

11. Share capital (continued)

Share movement (continued)

30 June 2021

| | Shares at 30 Jun 2020 | Shares issued | Shares redeemed | Shares transferred | Shares at 30 Jun 2021 | Proceeds from shares issued | Payment for shares redeemed |
|--|--------------------------|---------------|-----------------|-----------------------|--------------------------|-----------------------------|--------------------------------|
| MGI Diversified Equity Fund | | | | | | € | € |
| Class I-1 € | 108,844 | 32,344 | (17,650) | - | 123,538 | 5,058,569 | (2,761,356) |
| Class M-7 € | 11,495 | 3,057 | (3,674) | - | 10,878 | 659,934 | (804,459) |
| Class M-8 € | 44,542 | 3,354 | (3,365) | - | 44,531 | 1,063,833 | (1,080,972) |
| Class M-12 € | 48,938 | 15,489 | (6,196) | - | 58,231 | 2,329,146 | (873,368) |
| | * | , | | | , | | · · · / |
| MGI Balanced Managed Fund | | | | | | € | € |
| Class M-7 € | 2,772 | 54 | (210) | | 0.514 | 8,636 | |
| | | | (312) | - | 2,514 | | (47,515) |
| Class M-8 € | 362,572 | 55,957 | (33,795) | - | 384,734 | 7,519,185 | (4,661,749) |
| Class M-9 €** | 174,098 | 8,881 | (10,132) | (172,847) | - | 1,746,269 | (1,994,397) |
| Class M-10 € | 72,179 | 8,483 | (24,905) | - | 55,757 | 1,123,356 | (3,331,312) |
| Class M-14 € | 27,034 | 27,981 | (9,341) | - | 45,674 | 3,612,091 | (1,147,386) |
| Class A11-0.2500 €* | - | 28,929 | (26,639) | 354,274 | 356,564 | 2,989,759 | (2,738,006) |
| Mercer Medium Term Inflation Linked Bond | Fund | | | | | € | € |
| Class M-1 € | 964,838 | 215,292 | (101,248) | - | 1,078,882 | 36,591,986 | (16,968,733) |
| Class M-3 € | 5,543,107 | 1,062,321 | (398,364) | - | 6,207,064 | 173,905,698 | (64,718,294) |
| Class M-4 € | 1,226,540 | 195,515 | (255,073) | | 1,166,982 | 28,870,244 | (37,406,728) |
| Class M-6 € | 506,026 | 278,502 | (85,996) | | 698,532 | 39,172,079 | (11,813,357) |
| | 500,020 | 210,002 | (00,000) | - | 000,002 | 00,172,070 | (11,010,007) |
| Mercer UK Credit Fund | | | | | | GB£ | GB£ |
| Class M-1 £ | 7,553 | 90,748 | (2,477) | 127,444 | 223,268 | 10,531,382 | (287,462) |
| Class M-1 £ Distributing** | 752,774 | 203 | , , , | 127,444 | 220,200 | | , |
| | | | (752,977) | - | 40.005 | 24,253 | (89,791,581) |
| Class M-2 £ | 65,225 | 211 | (15,511) | - | 49,925 | 40,031 | (2,883,319) |
| Class M-5 £ | 33,923 | 886 | (1,056) | - | 33,753 | 166,277 | (192,647) |
| Class M-6 £ | 2,020,891 | 54,103 | (1,131,875) | (332,358) | 610,761 | 9,121,752 | (191,272,769) |
| Class M-7 £** | 18,911 | 27 | (18,938) | - | - | 3,999 | (2,822,115) |
| Class M-7 £ Distributing | 684,638 | 159 | - | 378,394 | 1,063,191 | 17,266 | - |
| | | | | | | 0.50 | 0.50 |
| Mercer Sterling Inflation Linked LDI Bond Fo | | 77 70 / | (0.17.7.10) | (0, (07) | 70 750 | GB£ | GB£ |
| Class M-4 £ | 222,150 | 77,794 | (217,718) | (2,467) | 79,759 | 28,005,294 | (77,827,702) |
| Class M-5 £ Distributing | 235,446 | 55,117 | (273,968) | 7,342 | 23,937 | 6,865,571 | (32,493,210) |
| Class M-7 £ | 210,295 | 240,577 | (152,332) | - | 298,540 | 77,621,893 | (51,632,854) |
| Class M-9 £ | 1,586 | 64,485 | (11,125) | - | 54,946 | 16,331,876 | (2,783,185) |
| Mercer Sterling Nominal LDI Bond Fund | | | | | | GB£ | GB£ |
| • | 736.415 | 211 060 | (101 050) | (211 /00) | 044 000 | | |
| Class M-4 £ | 1 - | 214,266 | (494,252) | (211,490) | 244,939 | 58,050,314 | (134,130,785) |
| Class M-5 £ Distributing | 173,342 | 26,570 | (282,334) | 341,688 | 259,266 | 3,535,866 | (34,370,247) |
| Class M-7 £ | 386,126 | 276,542 | (311,596) | 58,525 | 409,597 | 72,485,758 | (77,255,069) |
| Class M-8 £** | 11,557 | 20 | (11,577) | - | - | 3,427 | (1,781,205) |
| Mercer Enhanced Yield Fund | | | | | | £ | e |
| | 71 707 | 0 175 | (1 101) | | 70 701 | € 402.671 | (160,242) |
| Class M-4 € | 71,737 | 3,175 | (1,191) | - | 73,721 | 423,671 | (160,243) |
| Class M-6 € | 50,283 | 2,180 | (5,871) | - | 46,592 | 247,524 | (660,698) |
| Margar Fure Inflation Linked Dand Fund | | | | | | <u> </u> | 6 |
| Mercer Euro Inflation Linked Bond Fund | 407 404 | 00 100 | (101 050) | | 404.044 | € | € |
| Class M-3 € | 497,404 | 98,199 | (161,259) | - | 434,344 | 14,708,108 | (24,228,543) |
| Class M-4 € | 233,500 | 29,935 | (65,397) | - | 198,038 | 3,934,667 | (8,649,504) |

*The Share Class launched during the financial year ended 30 June 2021. **The Share Class terminated during the financial year ended 30 June 2021.

11. Share capital (continued)

Share movement (continued)

30 June 2020

| 30 | Shares at Jun 2019 | Shares issued | Shares redeemed | Shares transferred | Shares at 30 Jun 2020 | Proceeds from shares issued | Payment for shares redeemed |
|--|-----------------------|------------------|-----------------------|-----------------------|--------------------------|--------------------------------|--------------------------------|
| MGI Diversified Equity Fund | | | | | | € | € |
| Class I-1 € | 114,673 | 30,319 | (36,148) | - | 108,844 | 4,138,606 | (4,914,040) |
| Class M-7 € | 19,095 | 2,971 | (10,571) | - | 11,495 | 535,095 | (1,992,724) |
| Class M-8 € | 48,843 | 3,126 | (7,427) | - | 44,542 | 915,235 | (2,134,484) |
| Class M-12 € | 44,763 | 23,648 | (19,473) | - | 48,938 | 2,948,151 | (2,347,243) |
| | | | | | | | |
| | | | | | | | |
| MGI Balanced Managed Fund | | | | | | € | € |
| Class M-7 € | 2,738 | 64 | (30) | - | 2,772 | 9,582 | (4,630) |
| Class M-8 € | 407,480 | 36,955 | (81,863) | - | 362,572 | 4,732,493 | (10,627,635) |
| Class M-9 € | 179,274 | 26,950 | (32,126) | - | 174,098 | 5,194,294 | (6,160,920) |
| Class M-10 € | 69,262 | 24,461 | (21,544) | - | 72,179 | 3,045,051 | (2,647,287) |
| Class M-14 € | 20,247 | 31,285 | (24,498) | - | 27,034 | 3,708,151 | (2,849,189) |
| | | | x · · y | | | | |
| Marcor Madium Tarm Inflation Linkad Band Fun | a | | | | | e | e |
| Mercer Medium Term Inflation Linked Bond Fun | | 000 500 | (150 014) | | 064.000 | € 140 212 442 | (24.071.955) |
| Class M-1 € | 234,553 | 886,599 | (156,314) | - | 964,838 5 5 4 2 10 7 | 148,312,443 | (24,971,855) |
| | 5,096,879 | 1,094,373 | (648,145) | - | 5,543,107 | 175,831,813 | (103,931,274) |
| | 1,135,783 | 279,848 | (189,091) | - | 1,226,540 | 40,201,790 | (27,730,301) |
| Class M-6 € | 474,019 | 58,359 | (26,352) | - | 506,026 | 7,914,783 | (3,596,010) |
| | | | | | | | |
| Mercer UK Credit Fund | | | | | | GB£ | GB£ |
| Class M-1 £ | 8,935 | - | (1,382) | - | 7,553 | - | (150,638) |
| Class M-1 £ Distributing | 752,010 | 764 | - | - | 752,774 | 88,267 | - |
| Class M-2 £ | 79,632 | 1,933 | (16,340) | - | 65,225 | 344,077 | (2,857,791) |
| Class M-5 £ | 37,053 | 1,524 | (4,654) | - | 33,923 | 266,729 | (804,576) |
| | 4,382,082 | 22,089 | (2,383,280) | - | 2,020,891 | 3,547,065 | (380,058,766) |
| Class M-7 £ | 56,084 | 93 | (37,266) | - | 18,911 | 12,749 | (5,310,627) |
| Class M-7 £ Distributing | 861,515 | 93 50 | (176,927) | | 684,638 | 5,116 | (18,373,840) |
| Class IN-7 2 Distributing | 001,010 | 50 | (170,927) | - | 004,030 | 5,110 | (10,373,040) |
| | | | | | | | |
| Mercer Sterling Inflation Linked LDI Bond Fund | | | | | | GB£ | GB£ |
| Class M-4 £ | 287,778 | 112,493 | (178,121) | - | 222,150 | 37,888,275 | (59,468,289) |
| Class M-5 £ Distributing | 220,688 | 107,507 | (92,749) | - | 235,446 | 11,904,559 | (8,718,204) |
| Class M-7 £ | 375,224 | 200,538 | (365,467) | - | 210,295 | 62,538,419 | (118,588,081) |
| Class M-9 £ | 4,600 | 1,736 | (4,750) | - | 1,586 | 384,887 | (1,135,414) |
| | | | | | | | |
| Mercer Sterling Nominal LDI Bond Fund | | | | | | GB£ | GB£ |
| Class M-4 £ | 1,290,543 | 586,874 | (1,136,317) | (4,685) | 736,415 | 151,679,069 | (302,623,296) |
| Class M-5 £ Distributing | 194,538 | 74,230 | (105,757) | 10,331 | 173,342 | 9,149,988 | (13,048,300) |
| Class M-7 £ | 857,610 | 229,609 | (701,093) | - | 386,126 | 61,341,924 | (183,793,657) |
| Class M-8 £ | 36,702 | 7,338 | (32,483) | - | 11,557 | 1,132,122 | (5,381,142) |
| | 00,102 | 1,000 | (02,100) | | 11,001 | 1,102,122 | (0,001,112) |
| Maran Falsana 11/11/5 | | | | | | - | - |
| Mercer Enhanced Yield Fund | | | | | | € | € |
| Class M-2 €* | 18,139 | - | (18,139) | - | - | - | (2,350,788) |
| Class M-4 € | 160,781 | 24,953 | (113,997) | - | 71,737 | 3,332,710 | (14,775,344) |
| Class M-6 € | 75,017 | 13,590 | (38,324) | - | 50,283 | 1,513,438 | (4,244,986) |
| | | | | | | | |
| Mercer Euro Inflation Linked Bond Fund | | | | | | € | € |
| Class M-3 € | 383,271 | 156,931 | (42,798) | - | 497,404 | 23,333,533 | (6,221,319) |
| Class M-4 € | 230,580 | 11,669 | (8,749) | - | 233,500 | 1,519,732 | (1,121,420) |
| | _00,000 | . 1,000 | (0,110) | | _00,000 | .,010,102 | (.,, |

*The Share Class terminated during the financial year ended 30 June 2020.

11. Share capital (continued)

Significant Shareholders

As at 30 June 2021 and 30 June 2020 there were no Shareholders who owned more than 20% of the Company's NAV.

12. Dividends

The following dividends were declared and paid during the financial year ended 30 June 2021:

| Sub-Fund | Share Class | Total dividend per share class | Dividend per Share | Ex-Date |
|--|--------------------------|--------------------------------|--------------------|------------|
| Mercer UK Credit Fund | Class M-1 £ Distributing | GB£ 577,152 | GB£ 0.7667 | 1 Jul 2020 |
| | Class M-7 £ Distributing | GB£ 480,890 | GB£ 0.7024 | 1 Jul 2020 |
| | Class M-7 £ Distributing | GB£ 721,606 | GB£ 0.6788 | 1 Oct 2020 |
| | Class M-7 £ Distributing | GB£ 718,233 | GB£ 0.6756 | 4 Jan 2021 |
| | Class M-7 £ Distributing | GB£ 691,259 | GB£ 0.6502 | 1 Apr 2021 |
| Mercer Sterling Inflation Linked LDI Bond Fund | Class M-5 £ Distributing | GB£ 43,369 | GB£ 0.1842 | 1 Jul 2020 |
| | Class M-5 £ Distributing | GB£ 39,448 | GB£ 0.1469 | 1 Oct 2020 |
| Mercer Sterling Nominal LDI Bond Fund | Class M-5 £ Distributing | GB£ 76,287 | GB£ 0.4401 | 1 Jul 2020 |
| | Class M-5 £ Distributing | GB£ 146,233 | GB£ 0.4334 | 1 Oct 2020 |
| | Class M-5 £ Distributing | GB£ 99,833 | GB£ 0.2934 | 4 Jan 2021 |
| | Class M-5 £ Distributing | GB£ 81,314 | GB£ 0.3018 | 1 Apr 2021 |

The following dividends were declared and paid during the financial year ended 30 June 2020:

| Sub-Fund | Share Class | Total dividend per share class | Dividend per Share | Ex-Date |
|--|--------------------------|--------------------------------|--------------------|------------|
| Mercer UK Credit Fund | Class M-1 £ Distributing | GB£ 646,427 | GB£ 0.8596 | 1 Jul 2019 |
| | Class M-7 £ Distributing | GB£ 677,496 | GB£ 0.7864 | 1 Jul 2019 |
| | Class M-1 £ Distributing | GB£ 622,288 | GB£ 0.8273 | 1 Oct 2019 |
| | Class M-7 £ Distributing | GB£ 652,706 | GB£ 0.7576 | 1 Oct 2019 |
| | Class M-1 £ Distributing | GB£ 620,793 | GB£ 0.8251 | 2 Jan 2020 |
| | Class M-7 £ Distributing | GB£ 517,038 | GB£ 0.7552 | 2 Jan 2020 |
| | Class M-1 £ Distributing | GB£ 584,456 | GB£ 0.7766 | 1 Apr 2020 |
| | Class M-7 £ Distributing | GB£ 487,120 | GB£ 0.7115 | 1 Apr 2020 |
| Mercer Sterling Inflation Linked LDI Bond Fund | Class M-5 £ Distributing | GB£ 91,409 | GB£ 0.4142 | 1 Jul 2019 |
| | Class M-5 £ Distributing | GB£ 29,739 | GB£ 0.1347 | 1 Oct 2019 |
| | Class M-5 £ Distributing | GB£ 16,251 | GB£ 0.0692 | 2 Jan 2020 |
| Mercer Sterling Nominal LDI Bond Fund | Class M-5 £ Distributing | GB£ 89,701 | GB£ 0.4611 | 1 Jul 2019 |
| | Class M-5 £ Distributing | GB£ 89,896 | GB£ 0.4619 | 1 Oct 2019 |
| | Class M-5 £ Distributing | GB£ 81,799 | GB£ 0.4586 | 2 Jan 2020 |
| | Class M-5 £ Distributing | GB£ 63,238 | GB£ 0.4418 | 1 Apr 2020 |

13. Significant events during the financial year

Supplement updates

The Supplements of the Sub-Funds have been updated during the year. Details of these updates have been outlined in the Directors report (unaudited).

COVID-19

COVID-19 disclosure is included in Note 7 to the financial statements.

Share Class launches and terminations

Details of the Share Class launches and terminations have been outlined in the Directors report (unaudited).

There were no other significant events affecting the Company during the financial year that require amendment to or disclosure in the financial statements.

14. Subsequent events

Effective 1 July 2021, William Fry replaced Matheson as legal advisors to the Company.

The following dividends have been declared since the financial year end date:

| Sub-Fund | Share Class | Total dividend per share class | Dividend per Share | Ex-Date |
|---|---|-----------------------------------|--------------------|------------|
| Mercer UK Credit Fund | Class M-7 £ Distributing | GB£ 684,908 | GBP 0.6442 | 1 Jul 2021 |
| | Class M-7 £ Distributing | GB£ 461,583 | GBP 0.6742 | 1 Oct 2021 |
| Mercer Sterling Inflation Linked LDI Bond | Class M-5 \pounds Distributing Class M-5 \pounds Distributing | GB£ 18,170 | GBP 0.7591 | 1 Jul 2021 |
| Fund | | GB£ 14,069 | GBP 0.5875 | 1 Oct 2021 |
| Mercer Sterling Nominal LDI Bond Fund | Class M-5 £ Distributing | GB£ 81,462 | GBP 0.3142 | 1 Jul 2021 |
| | Class M-5 £ Distributing | GB£ 76,067 | GBP 0.3046 | 1 Oct 2021 |

Share Class launches and terminations

Details of the Share Class launches and terminations have been outlined in the Directors report (unaudited).

Effective 21 October 2021, Carmel Jordan was appointed as CEO of MGIM.

There were no other significant events affecting the Company since the financial year end date.

15. Approval of financial statements

The financial statements were approved by the Board of Directors on 26 October 2021.

The table below outlines additional supplemental information regarding underlying CIS held by the Sub-Funds of the Company as at the 30 June 2021. The supplemental information includes (where available) the regulatory status, underlying manager name and fee information with regard to these investments.

| Underlying Fund | Jurisdiction/ Regulatory Status* | Fund Manager | Share class*** management fee % | Performance fee** % | Redemption fee % |
|--|--|--|---------------------------------------|---------------------------|-------------------|
| MGI Funds plc - Mercer Absolute Return Fixed | Ireland | Mercer Global Investments Management Limited | n/a | n/a | n/a |
| MGI Funds plc - Mercer Diversified Growth Fund | Ireland | Mercer Global Investments Management Limited | n/a | n/a | n/a |
| MGI Funds plc - Mercer Euro Nominal Bond Long Duration Fund | Ireland | Mercer Global Investments Management Limited | n/a | n/a | n/a |
| MGI Funds plc - Mercer Global Buy & Maintain Credit Fund | Ireland | Mercer Global Investments Management Limited | n/a | n/a | n/a |
| MGI Funds plc - Mercer Global High Yield Bond Fund | Ireland | Mercer Global Investments Management Limited | n/a | n/a | n/a |
| MGI Funds plc - Mercer Global Small Cap Equity Fund | Ireland | Mercer Global Investments Management Limited | n/a | n/a | n/a |
| MGI Funds plc - Mercer Low Volatility Equity Fund MGI Funds plc - Mercer Passive Global Equity Fund MGI Funds plc - MGI Emerging Markets Debt Fund | Ireland Ireland Ireland | Mercer Global Investments Management Limited Mercer Global Investments Management Limited Mercer Global Investments Management Limited | n/a n/a n/a | n/a n/a n/a | n/a n/a n/a |
| MGI Funds plc - MGI Emerging Markets Equity Fund | Ireland | Mercer Global Investments Management Limited | n/a | n/a | n/a |

*The funds are regulated in the jurisdiction noted above.

**Further information on the performance fees can be found in the relevant fund's documentation.

***Investments by Sub-Funds of the Company into funds also managed by the AIFM are not charged an investment management fee at the level of the underlying fund, thereby ensuring that there is no double charging of fees by the AIFM. However, there may be a hedging fee applied to any investments by the Sub-Funds in to hedged Share Classes of the underlying fund.

General

Mercer PIF Fund plc (the "Company") is an open-ended umbrella fund investment company with variable capital and with segregated liability between Sub-Funds, organised under the laws of Ireland. The Company is an Alternative Investment Fund ("AIF") within the meaning of the Alternative Investment Fund Manager ("AIFM") Regulations and accordingly Mercer Global Investments Management Limited has been appointed as AIFM of the Company. State Street Custodial Services (Ireland) Limited (the "Depositary") are the Depositary of the Company for the purpose of the AIFM Regulations and were appointed pursuant to the terms of the Depositary agreement.

The investment objective of the Company is the collective investment of its Sub-Funds in financial assets with the aim of spreading investment risk and giving the members of the Company the benefit of the results of the management of its Sub-Funds.

As at 30 June 2021, the Company consisted of seventeen Sub-Funds, eight of which are in operation at 30 June 2021 (30 June 2020: eight) and are listed below.

| Name | Functional Currency | Functional Currency Symbol | Launch Date |
|--|------------------------|----------------------------------|----------------|
| MGI Diversified Equity Fund | Euro | € | 19 Aug 2006 |
| MGI Balanced Managed Fund | Euro | € | 19 Aug 2006 |
| MGI Global (ex UK) Equity Fund* | US Dollar | US\$ | 19 Aug 2006 |
| MGI UK Moderate Growth Fund* | British Pound | GB£ | 19 Aug 2006 |
| MGI UK Growth Fund* | British Pound | GB£ | 19 Aug 2006 |
| MGI UK High Growth Fund* | British Pound | GB£ | 19 Aug 2006 |
| MGI UK Defensive Fund* | British Pound | GB£ | 19 Aug 2006 |
| Mercer Medium Term Inflation Linked Bond Fund | Euro | € | 19 Aug 2006 |
| Mercer Passive Global Equity Fund* | US Dollar | US\$ | 15 Dec 2009 |
| MGI Europe (ex UK) Equity Fund** | Euro | € | n/a |
| MGI U.S. Equity Fund** | US Dollar | US\$ | n/a |
| Mercer UK Credit Fund | British Pound | GB£ | 9 Mar 2010 |
| Mercer Passive UK Equity Fund* | British Pound | GB£ | 8 Mar 2010 |
| Mercer Sterling Inflation Linked LDI Bond Fund | British Pound | GB£ | 24 Aug 2010 |
| Mercer Sterling Nominal LDI Bond Fund | British Pound | GB£ | 24 Aug 2010 |
| Mercer Enhanced Yield Fund | Euro | € | 15 Oct 2010 |
| Mercer Euro Inflation Linked Bond Fund | Euro | € | 21 Jan 2011 |

*These Sub-Funds terminated but are not de-authorised as at 30 June 2021. **These Sub-Funds are authorised but not launched as at 30 June 2021.

Data Protection Notice

The General Data Protection Regulation (Regulation (EU) 2016/679) came into effect on 25 May 2018.

Portfolio movements

A complete list of the acquisitions and disposals of investments during the financial year is available upon request from the Administrator, free of charge.

Soft commissions and directed brokerage arrangements

With effect from 3 January 2018, with the exception of minor non-monetary benefits as defined in Markets in Financial Instruments Directive ("MiFID"), Sub-Investment Managers appointed by the Investment Manager are not permitted to enter into soft commission arrangements which would result in them receiving research for free. Managers can accept research if they pay for it themselves or if they pay for it via a Research Payment Account ("RPA") which is funded by the assets of the Sub-Fund or similar means which result in the same level of protection as the RPA method.

Mercer PIF Fund pic

Net gain/(loss) from financial instruments at FVTPL

All gains on securities and derivatives sold during the financial year are included in realised gain on investments and other derivative contracts while all losses realised on the sale of securities and other derivatives during the financial year are included in realised loss on investments and other derivative contracts.

30 June 2021

| | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ |
|---|---|---|--|------------------------------------|---|
| Realised gain on investments and other | | | | | |
| derivative contracts | 3,215,155 | 3,220,442 | 8,967,275 | 30,475,352 | 6,740,520 |
| Realised loss on investments and other derivative contracts Change in unrealised gain on | - | - | (19,164) | (6,031,987) | (141,938) |
| investments and other derivative contracts Change in unrealised loss on investments and other derivative | 11,471,834 | 13,264,548 | 31,005,795 | 8,186,567 | - |
| contracts | (2,558,611) | (1,900,149) | - | (31,129,705) | (17,361,454) |
| Net loss on foreign exchange | - | - | | (20,919) | - |
| | 12,128,378 | 14,584,841 | 39,953,906 | 1,479,308 | (10,762,872) |

| | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € |
|--|--|---------------------------------------|---|
| Realised gain on investments and other derivative contracts | 360,073 | 924,123 | 2,561,158 |
| Realised loss on investments and other derivative contracts Change in unrealised gain on | (25,991,343) | (91) | (69,285) |
| investments and other derivative contracts Change in unrealised loss on | - | 831,660 | 3,135,758 |
| investments and other derivative contracts Net gain on foreign exchange | (30,142,646) | (642,765) | (17,534) |
| | (55,773,916) | 1,112,927 | 5,610,097 |

Net gain/(loss) from financial instruments at FVTPL (continued)

30 June 2020

| | MGI Diversified Equity Fund € | MGI Balanced Managed Fund € | Mercer Medium Term Inflation Linked Bond Fund € | Mercer UK Credit Fund GB£ | Mercer Sterling Inflation Linked LDI Bond Fund GB£ |
|--|---|---|--|------------------------------------|---|
| Realised gain on investments and other | | | | | |
| derivative contracts | 1,122,151 | 1,831,794 | 38,466,408 | 50,980,151 | 27,301,255 |
| Realised loss on investments and other derivative contracts Change in unrealised gain on investments and other derivative | (16,375) | - | (8,750,098) | (17,883,841) | (2,405,427) |
| contracts Change in unrealised loss on investments and other derivative | 5,926,033 | 25,438,685 | 7,630,530 | 23,108,955 | 14,797,191 |
| contracts | (7,135,774) | (25,765,600) | (50,792,613) | (21,265,673) | - |
| (Loss)/gain on foreign exchange | - | - | (22) | 4,065 | (24) |
| | (103,965) | 1,504,879 | (13,445,795) | 34,943,657 | 39,692,995 |

| | Mercer Sterling Nominal LDI Bond Fund GB£ | Mercer Enhanced Yield Fund € | Mercer Euro Inflation Linked Bond Fund € |
|--|--|---------------------------------------|---|
| Realised gain on investments and other derivative contracts | 131,632,628 | 2,573,468 | 912,098 |
| Realised loss on investments and other derivative contracts Change in unrealised gain on | (400,647) | (50,488) | (44,483) |
| investments and other derivative contracts Change in unrealised loss on | - | 613,019 | 696,192 |
| investments and other derivative contracts (Loss)/gain on foreign exchange | (20,625,754) (201) | (2,915,435) | (2,134,409) |
| | 110,606,026 | 220,564 | (570,602) |

EPM techniques

The Company may employ investment techniques and instruments for EPM of the assets of the Company or of any Sub-Fund and for short-term investment purposes under the conditions and limits set out in the Prospectus.

The Company may, for the purposes of hedging, enter into put and call options, spot and forward contracts, financial futures, stock and bond index futures contracts, repurchase agreements and securities lending agreements. In particular, a Sub-Fund may seek to hedge its investments against currency fluctuations which are adverse to its base currency by utilising currency options, futures contracts and forward foreign exchange contracts.

A Sub-Fund may also from time to time make use of exchange traded stock index and other futures contracts for the purpose of EPM to enable it to maintain the appropriate exposure to stock markets in accordance with the relevant Investment Manager's recommended overall asset allocation.

Details of the FDI held at 30 June 2021 can be found in the Portfolio Statements for each relevant Sub-Fund. Note 7 provides details of the risks associated with the use of FDIs.

NAV comparative tables

| | | Total NAV | | | NAV per share† | |
|--|---|---|---|--|--|--|
| MGI Diversified Equity Fund Class I-1 € Class M-7 € Class M-8 € | 30 Jun 2021 € 22,102,362 € 2,644,808 € 16,398,289 | 30 Jun 2020 € 14,669,838 € 2,107,355 € 12,414,420 | 30 Jun 2019 € 15,533,006 € 3,522,010 € 13,746,182 | 30 Jun 2021 € 178.91 € 243.14 € 368.24 | 30 Jun 2020 € 134.78 € 183.34 € 278.71 | 30 Jun 2019 € 135.46 € 184.45 € 281.44 |
| Class M-12 € | € 9,805,142 | € 6,199,665 | € 5,691,859 | € 168.38 | € 126.68 | € 127.16 |
| MGI Balanced Managed Fund Class M-7 € Class M-8 € Class M-9 €** | € 433,238 € 56,367,424 | € 415,529 € 46,087,777 € 33,489,947 | € 406,308 € 51,149,278 € 34,071,825 | € 172.33 € 146.51 | € 149.89 € 127.11 € 192.36 | € 148.39 € 125.53 € 190.05 |
| Class M-10 € Class M-14 € Class A11-0.2500 €* | € 7,924,392 € 6,241,942 € 38,553,225 | € 8,909,144 € 3,201,827 | € 8,450,852 € 2,365,419 | € 142.12 € 136.66 € 108.12 | € 123.43 € 118.44 | € 122.01 € 116.83 |
| Mercer Medium Term Inflation Linked Bond Fund Class M-1 € Class M-3 € | € 184,731,956 € 1,032,064,779 | € 157,208,866 € 878,024,501 | € 38,125,302 € 806,281,347 | € 171.23 € 166.27 | € 162.64 € 158.11 | € 162.54 € 158.19 |
| Class M-4 € Class M-6 € | € 174,571,870 € 98,180,520 | € 174,967,509 € 67,952,007 | € 161,970,727 € 63,755,985 | € 149.59 € 140.55 | € 142.39 € 134.04 | € 142.61 € 134.50 |
| Mercer UK Credit Fund Class M-1 £ Class M-1 £ Distributing** | GB£ 26,102,268 | GB£ 862,294 GB£ 89,578,984 | GB£ 943,387 GB£ 85,186,064 | GB£ 116.91 - | GB£ 113.50 GB£ 118.30 | GB£ 105.59 GB£ 113.28 |
| Class M-2 £ Class M-5 £ Class M-6 £ Class M-7 £** | GB£ 9,437,360 GB£ 6,231,486 GB£ 103,376,310 | GB£ 12,058,436 GB£ 6,128,143 GB£ 335,577,456 GB£ 2,751,529 | GB£ 13,636,123 GB£ 6,202,863 GB£ 674,830,360 GB£ 7,586,656 | GB£ 189.03 GB£ 184.62 GB£ 169.26 | GB£ 183.79 GB£ 179.59 GB£ 164.91 GB£ 144.65 | GB£ 171.24 GB£ 167.41 GB£ 154.00 GB£ 135.27 |
| Class M-7 £ Distributing | GB£ 114,525,799 | GB£ 73,816,327 | GB£ 88,422,769 | GB£ 107.72 | GB£ 107.19 | GB£ 102.64 |
| Mercer Sterling Inflation Linked LDI Bond Fund Class M-4 £ | GB£ 28,529,714 | GB£ 85.026.403 | GB£ 90,204,929 | GB£ 357.70 | GB£ 382.74 | GB£ 313.45 |
| Class M-5 £ Distributing Class M-7 £ Class M-9 £ | GB£ 2,874,267 GB£ 102,225,110 GB£ 13,767,199 | GB£ 30,372,002 GB£ 77,381,674 GB£ 426,629 | GB£ 23,476,212 GB£ 113,565,362 GB£ 1,017,391 | GB£ 120.08 GB£ 342.42 GB£ 250.56 | GB£ 129.00 GB£ 367.97 GB£ 269.06 | GB£ 106.38 GB£ 302.66 GB£ 221.15 |
| Mercer Sterling Nominal LDI Bond Fund | | | 000 007 750 500 | | 000 00 / 70 | 000 000 70 |
| Class M-4 £ Class M-5 £ Distributing Class M-7 £ Class M-8 £** | GB£ 60,326,805 GB£ 28,575,137 GB£ 98,795,215 - | GB£ 217,158,813 GB£ 23,176,134 GB£ 111,983,736 GB£ 2,152,094 | GB£ 297,753,596 GB£ 20,695,385 GB£ 195,458,528 GB£ 5,379,092 | GB£ 246.29 GB£ 110.22 GB£ 241.20 | GB£ 294.72 GB£ 133.64 GB£ 289.87 GB£ 186.13 | GB£ 230.72 GB£ 106.38 GB£ 227.91 GB£ 146.56 |
| Mercer Enhanced Yield Fund Class M-2 € Class M-4 € Class M-6 € | € 10,068,393 € 5,382,950 | € 9,139,804 € 5,430,361 | € 2,256,352 € 20,569,965 € 8,151,322 | € 136.57 € 115.53 | € 126.87 € 107.54 | € 124.39 € 127.94 € 108.66 |
| Mercer Euro Inflation Linked Bond Fund Class M-3 € Class M-4 € | € 66,762,097 € 26,920,920 | € 71,309,975 € 29,641,757 | € 54,398,618 € 29,013,925 | € 153.71 € 135.94 | € 143.61 € 127.16 | € 141.93 € 125.83 |

*The Share Class launched during the financial year ended 30 June 2021. **The Share Class terminated during the financial year ended 30 June 2021. †Dealing NAV.

Mercer PIF Fund plc

Exchange rates

The applicable financial year end exchange rates were as follows:

| | As at 30 Jun 2021 Exchange rate to € | As at 30 Jun 2020 Exchange rate to € |
|--|---|---|
| Australian Dollar | - | 1.6313 |
| British Pound | 0.8584 | 0.9090 |
| US Dollar | 1.1859 | 1.1232 |
| The applicable average exchange rates were as follows: | | |
| | Financial year ended 30 Jun 2021 | Financial year ended 30 Jun 2020 |

| | 30 Jun 2021 Exchange rate to € | 30 Jun 2020 Exchange rate to € |
|---------------|--------------------------------------|--------------------------------------|
| British Pound | 0.8818 | 0.8777 |

Remuneration Policy

Report on Remuneration

As part of its authorisation as an AIFM, Mercer Global Investments Management Limited ("MGIM", the "AIFM") has implemented a Remuneration Policy consistent with the European Securities and Markets Authority's ("ESMA") remuneration guidelines and in particular the provisions of Annex II of Directive 2011/61/EU.

MGIM has adopted a delegation model and this model leverages off the skills, experience, and knowledge of specialised staff employed by Mercer Global Investments Europe Limited ("MGIE"), as Investment Manager, and other relevant service providers who perform all of the day to day specific managerial functions. Given this delegation model, the MGIE Remuneration Policy is applicable to all full and part time employees whether permanent, contracting or temporary and any persons directly or indirectly linked to them by control. The MGIE Remuneration Policy is aligned with the remuneration requirements under the Investment Firms Directive (Directive (EU) 2019/2034), which are deemed equally as effective as the remuneration rules under AIFMD. Due to the size, nature and lack of complexity of MGIM, the Board does not regard it as proportionate to establish a remuneration committee specifically for MGIM itself given that it has no direct employees. Instead, the MGIE Remuneration Committee will oversee the remuneration process.

The Remuneration Policy is designed to discourage risk taking that is inconsistent with the risk profile of the AIFs and is in line with the business strategy, objectives, values and interests of MGIM and the AIFs. MGIE in its capacity as Investment Manager has sub delegated portfolio management to Sub-Investment Managers. The discretion of the Sub-Investment Manager, and thus its risk taking is strictly controlled within certain pre-determined narrow parameters and/or its investment decisions are rules based. The parameters take the form of detailed investment restrictions/investment guidelines in the Prospectus and/or the investment management agreement. The Sub-Investment Manager is not permitted to manage outside of these parameters and as such cannot materially affect the risk profile of the AIF. Sub-Investment Managers are not incentivised or rewarded for taking excessive risk.

Quantitative Remuneration Disclosure

MGIM is required under the AIFMD to make quantitative disclosures of remuneration. These disclosures are made in line with the AIFM's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops the AIFM may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other Mercer range fund disclosures in that same year.

Disclosures are provided in relation to (a) the staff of MGIE; (b) staff who are senior management; and (c) staff who have the ability to materially affect the risk profile of the AIF.

All individuals included in the aggregated figures disclosed are rewarded in line with MGIM's remuneration policy for their responsibilities across the relevant Mercer business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the AIF is included in the aggregate figures disclosed.

Members of staff and senior management of the Investment Manager typically provide both AIFMD and non-AIFMD related services in respect of multiple funds, clients and functions of MGIM, MGIE and across the broader Mercer group. Therefore, the figures disclosed are a sum of each individual's portion of remuneration attributable to the AIF according to an objective apportionment methodology which acknowledges the multiple-service nature of the MGIE. Accordingly the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded by MGIE to its staff which has been attributed to the AIF in respect of the financial year ending 30 June 2021 is \in 464,541 (30 June 2020: \in 536,687). This figure is comprised of fixed remuneration of \in 361,605 (30 June 2020: \in 422,519) and variable remuneration of \in 102,936 (30 June 2020: \in 114,168). There were a total of 175 (30 June 2020: 169) beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by MGIE, which has been attributed to the AIF in respect of the financial year ending 30 June 2021, to its senior management was \in 241,652 (30 June 2020: \in 346,724), and to members of its staff whose actions have a material impact on the risk profile of the AIF was \in 74,805 (30 June 2020: \in 83,268).

Mercer PIF Fund plc MGI Diversified Equity Fund

Financial assets at fair value through profit or loss (2020: 101.07%) Collective investment schemes (2020: 101.07%)

| | Shares | Fair value € | % of Net assets |
|---|---------|-----------------|--------------------|
| Ireland (2020: 101.07%) | | | |
| MGI Funds plc - Mercer Global Small Cap Equity Fund - Class Z-1 € | 22,541 | 7,678,930 | 15.07 |
| MGI Funds plc - Mercer Low Volatility Equity Fund - Class Z-1 € | 39,943 | 9,935,771 | 19.50 |
| MGI Funds plc - Mercer Passive Global Equity Fund - Class Z-1 € | 107,131 | 2,585,082 | 5.07 |
| MGI Funds plc - Mercer Passive Global Equity Fund - Class Z2-H-0.0200 € | 1,530 | 20,429,219 | 40.10 |
| MGI Funds plc - MGI Emerging Markets Equity Fund - Class Z-1 € | 61,929 | 10,317,989 | 20.25 |
| Total collective investment schemes | | 50,946,991 | 99.99 |
| Total financial assets at fair value through profit or loss | | 50,946,991 | 99.99 |
| Total investments at fair value through profit or loss | | 50,946,991 | 99.99 |
| Cash (2020: 0.35%) | | 44,922 | 0.09 |
| Net current liabilities (2020: (1.42%)) | | (41,312) | (0.08) |
| Net assets attributable to holders of redeemable participating shares | | 50,950,601 | 100.00 |
| | | | |

Mercer PIF Fund plc MGI Balanced Managed Fund

Financial assets at fair value through profit or loss (2020: 99.16%) Collective investment schemes (2020: 99.16%)

| | Shares | Fair value € | % of Net assets |
|---|-----------|-----------------|--------------------|
| Ireland (2020: 99.16%) | | | |
| MGI Funds plc - Mercer Diversified Growth Fund - Class Z-1 € | 198,567 | 46,000,091 | 42.00 |
| MGI Funds plc - Mercer Euro Nominal Bond Long Duration Fund - Class Z-1 € | 121,656 | 17,541,559 | 16.02 |
| MGI Funds plc - Mercer Passive Global Equity Fund - Class Z-1 € | 1,141,968 | 27,555,696 | 25.16 |
| Other Ireland | - | 14,432,509 | 13.18 |
| Total collective investment schemes | | 105,529,855 | 96.36 |
| Total financial assets at fair value through profit or loss | | 105,529,855 | 96.36 |
| Total investments at fair value through profit or loss | | 105,529,855 | 96.36 |
| Cash (2020: 0.78%) | | 3,869,503 | 3.53 |
| Net current assets (2020: 0.06%) | | 120,863 | 0.11 |
| Net assets attributable to holders of redeemable participating shares | | 109,520,221 | 100.00 |
| | | | |

Mercer PIF Fund plc Mercer Medium Term Inflation Linked Bond Fund

% of

Fair value

Par

| | value | € | Net assets |
|---|-------------|---------------|------------|
| France (2020: 49.42%) | | | |
| France (Government of) 3.15% due 25/07/2032 | 133,810,678 | 205,699,126 | 13.81 |
| France (Government of) 1.80% due 25/07/2040 | 284,980,555 | 453,044,252 | 30.42 |
| France (Government of) 0.10% due 25/07/2047 | 64,510,139 | 81,765,311 | 5.49 |
| | | 740,508,689 | 49.72 |
| Germany (2020: 49.71%) | | | |
| Bundesrepublik Deutschland Inflation Linked Bond 0.50% due 15/04/2030 | 353,123,852 | 426,374,928 | 28.62 |
| Bundesrepublik Deutschland Inflation Linked Bond 0.10% due 15/04/2046 | 217,754,285 | 310,824,844 | 20.87 |
| | | 737,199,772 | 49.49 |
| Total government bonds | | 1,477,708,461 | 99.21 |
| Total securities | | 1,477,708,461 | 99.21 |
| Total financial assets at fair value through profit or loss | | 1,477,708,461 | 99.21 |
| Total investments at fair value through profit or loss | | 1,477,708,461 | 99.21 |
| Cash (2020: 0.21%) | | 2,140,402 | 0.14 |
| Net current assets (2020: 0.66%) | | 9,700,262 | 0.65 |
| Net assets attributable to holders of redeemable participating shares | | 1,489,549,125 | 100.00 |
| | | | |

Mercer PIF Fund plc Mercer UK Credit Fund

| Asset backed securities (2020: 0.18%) | Par value | Fair value GB£ | % of Net assets |
|---|--------------|-------------------|--------------------|
| United Kingdom (2020: 0.18%) | - | 925,766 | 0.36 |
| Total asset backed securities | | 925,766 | 0.36 |
| Corporate bonds (2020: 87.03%) | | | |
| Australia (2020: 1.80%) | - | 3,892,305 | 1.50 |
| Belgium (2020: 0.71%) | - | 397,708 | 0.15 |
| Bermuda (2020: 0.05%) | - | 272,540 | 0.11 |
| Canada (2020: 0.61%) | - | 525,150 | 0.20 |
| Cayman Islands (2020: 0.80%) | - | 1,269,014 | 0.49 |
| France (2020: 6.19%) | - | 16,972,244 | 6.54 |
| Germany (2020: 0.88%) | - | 3,024,579 | 1.16 |
| Guernsey (2020: 0.22%) | - | 589,736 | 0.23 |
| Ireland (2020: 1.31%) | - | 4,669,971 | 1.80 |
| Italy (2020: 1.13%) | - | 3,303,866 | 1.27 |
| Japan (2020: 0.17%) | - | 526,852 | 0.20 |
| Jersey (2020: 3.07%) | - | 4,569,954 | 1.76 |
| Luxembourg (2020: 1.33%) | - | 2,867,709 | 1.10 |
| Mexico (2020: 0.63%) | - | 473,053 | 0.18 |
| Netherlands (2020: 4.92%) | - | 15,636,328 | 6.02 |
| Norway (2020: 0.19%) | - | 393,107 | 0.15 |
| Spain (2020: 1.23%) | - | 1,162,061 | 0.45 |
| Sweden (2020: 0.46%) | - | 2,896,175 | 1.12 |
| Switzerland (2020: 0.17%) | - | 1,148,894 | 0.44 |
| United Kingdom (2020: 45.58%) | - | 113,340,080 | 43.65 |
| United States of America (2020: 14.89%) | - | 31,783,610 | 12.24 |
| Total corporate bonds Government bonds (2020: 4.81%) | | 209,714,936 | 80.76 |
| | | | |
| France (2020: 0.08%) | - | 390,307 | 0.15 |
| Mexico (2020: 0.25%) | - | 1,397,035 | 0.54 |
| United Kingdom (2020: 4.48%) | - | 37,234,664 | 14.34 |
| Total government bonds | | 39,022,006 | 15.03 |
| Total securities | | 249,662,708 | 96.15 |
| Financial derivative instruments (2020: 0.09%) Open forward foreign currency contracts (2020: 0.08%) | | | |

Open forward foreign currency contracts (2020: 0.08%)

| Currency buy | Buy amount | Currency sell | Sell amount | Counterparty | Contract date | Unrealised gain GB£ | % of Net assets |
|-----------------|---------------------|--------------------|----------------|----------------------|------------------|---------------------------|--------------------|
| GBP | 3,336,708 | EUR | 3,849,526 | JP Morgan Chase Bank | 05/08/2021 | 30,088 | 0.01 |
| Unrealised g | jain on open forw | ard foreign curre | ncy contracts | | | 30,088 | 0.01 |
| Total financi | al derivative instr | ruments at positiv | e fair value | | | 30,088 | 0.01 |
| Total financi | al assets at fair v | value through prof | it or loss | | | 249,692,796 | 96.16 |

Mercer PIF Fund plc Mercer UK Credit Fund

Financial liabilities held for trading (2020: (0.28%)) Financial derivative instruments (2020: (0.28%)) Open forward foreign currency contracts (2020: (0.22%))

| % of Net assets | Unrealised loss GB£ | | Contract date | Counterparty | Sell amount | Currency sell | Buy amount | Currency buy |
|---|----------------------------------|---------------------------------------|--|--|--------------------------------|---|---|---|
| - | (8,093) | | 06/08/2021 | Barclays Bank | 1,862,446 | USD | 1,339,962 | GBP |
| | (8,093) | | | | cy contracts | ard foreign currend | oss on open forw | Unrealised Ic |
| | (8,093) | | | | e fair value | uments at negative | al derivative instr | Total financia |
| | (8,093) | | | | | for trading | al liabilities held f | Total financia |
| % of Net assets | Fair value GB£ | | | | | | | |
| 96.16 | 249,684,703 | | | ding | loss/held for trac | e through profit or | nents at fair value | Total investm |
| % of Net assets | Unrealised loss GB£ | Notional GB£ | Maturity date |) Counterparty | et (2020: (0.00%)) Currency | nts settled to marke 5%)) No. of contracts long/(short) | rivative instrumer tracts (2020: (0.05 | |
| (0.01) - | (5,804) (2,077) (3,039) | (426,228) (2,533,532) (174,471) | 21/09/2021 08/09/2021 08/09/2021 | JP Morgan Chase Bank JP Morgan Chase Bank JP Morgan Chase Bank | USD EUR EUR | (4) (22) (1) | tures | 10 Year US UI Euro-Bobl Fut Euro-Buxl Futi |
| (0.01) | (10,920) | - | | | arket | ntract settled to ma | oss on futures co | Unrealised Ic |
| (***) | | | | | | | | |
| (0.01) | (10,920) | | | ve fair value | market at negativ | uments settled to r | al derivative instr | Total financia |
| | (10,920) 10,920 | | | | - | al derivative instrum | | |
| (0.01) | | | | | ents settled to mai | | gin paid on financia | Variation marg |
| (0.01) 0.01 – % of | | | | | ents settled to mai | al derivative instrum | gin paid on financia | Variation marg |
| (0.01) 0.01 – % of Net assets | 10,920 – Fair value | | | | ents settled to mai | al derivative instrum | gin paid on financia al derivative instr | Variation marg |
| (0.01) | 10,920 – Fair value GB£ | | | | ents settled to mai | al derivative instrum | gin paid on financia al derivative instr | Variation marg Total financia Cash (2020: 3 |

Mercer PIF Fund plc Mercer UK Credit Fund

The following table outlines the geographic concentrations of financial assets at fair value through profit or loss at 30 June 2020 where the Sub-Fund is no longer invested in at 30 June 2021:

| Deposits | 1.92% |
|---|----------------|
| Financial assets at fair value through profit or loss Securities Corporate bonds | |
| Denmark United Arab Emirates | 0.37% 0.32% |
| Mortgage backed securities United Kingdom | 0.00% |
| Collective investment schemes Ireland | 5.10% |
| Financial derivative instruments Interest rate swaps | 0.01% |
| Financial liabilities held for trading Financial derivative instruments Interest rate swaps | (0.06%) |
| Financial derivative instruments settled to market Futures contracts | 0.05% |

Mercer PIF Fund plc Mercer Sterling Inflation Linked LDI Bond Fund

| | Par value | Fair value GB£ | % of Net assets |
|---|--------------|-------------------|--------------------|
| United Kingdom (2020: 99.88%) | | | |
| United Kingdom Gilt Inflation Linked 0.38% due 22/03/2062 | 18,903,161 | 47,581,147 | 32.28 |
| United Kingdom Gilt Inflation Linked 0.13% due 22/11/2065 | 19,102,881 | 49,138,339 | 33.34 |
| United Kingdom Gilt Inflation Linked 0.13% due 22/03/2068 | 18,188,501 | 50,511,286 | 34.27 |
| Total government bonds | | 147,230,772 | 99.89 |
| Total securities | | 147,230,772 | 99.89 |
| Total financial assets at fair value through profit or loss | | 147,230,772 | 99.89 |
| Total investments at fair value through profit or loss | | 147,230,772 | 99.89 |
| Cash (2020: 0.33%) | | 239,212 | 0.16 |
| Net current liabilities (2020: (0.21%)) | | (73,694) | (0.05) |
| Net assets attributable to holders of redeemable participating shares | | 147,396,290 | 100.00 |

Mercer PIF Fund plc Mercer Sterling Nominal LDI Bond Fund

| Government bonds (2020: 107.94%) | Par value | Fair value GB£ | % of Net assets |
|---|--------------|-------------------|--------------------|
| United Kingdom (2020: 107.94%) | | | |
| United Kingdom (Government of) 4.25% due 07/12/2055 | 25,598,990 | 47,562,922 | 25.34 |
| United Kingdom (Government of) 0.50% due 22/10/2061 | 58,754,180 | 46,439,304 | 24.74 |
| United Kingdom (Government of) 2.50% due 22/07/2065 | 32,075,840 | 47,138,655 | 25.11 |
| United Kingdom (Government of) 1.63% due 22/10/2071 | 37,781,250 | 45,847,547 | 24.43 |
| Total government bonds | | 186,988,428 | 99.62 |
| Total securities | | 186,988,428 | 99.62 |
| Total financial assets at fair value through profit or loss | | 186,988,428 | 99.62 |
| Total investments at fair value through profit or loss | | 186,988,428 | 99.62 |
| Cash (2020: 0.16%) | | 239,504 | 0.13 |
| Net current assets/(liabilities) (2020: (8.10%)) | | 469,226 | 0.25 |
| Net assets attributable to holders of redeemable participating shares | | 187,697,158 | 100.00 |
| | | | |

Mercer PIF Fund plc Mercer Enhanced Yield Fund

Financial assets at fair value through profit or loss (2020: 99.85%) Collective investment schemes (2020: 99.85%)

| Shares | Fair value € | % of Net assets |
|--------|-----------------|--|
| | | |
| 418 | 4,355,959 | 28.19 |
| 521 | 5,914,348 | 38.28 |
| 48,775 | 5,142,866 | 33.28 |
| | 15,413,173 | 99.75 |
| | 15,413,173 | 99.75 |
| | 15,413,173 | 99.75 |
| | 47,578 | 0.31 |
| | (9,407) | (0.06) |
| | 15,451,344 | 100.00 |
| | 418 521 | Shares € 418 4,355,959 521 5,914,348 48,775 5,142,866 15,413,173 15,413,173 15,413,173 15,413,173 47,578 (9,407) |

Mercer PIF Fund plc Mercer Euro Inflation Linked Bond Fund

Financial assets at fair value through profit or loss (2020: 99.45%) Securities (2020: 99.45%) Government bonds (2020: 99.45%)

| Government bonds (2020: 99.45%) | Par value | Fair value € | % of Net assets |
|--|------------------------------|---------------------------------------|------------------------|
| France (2020: 26.97%) France (Government of) 1.85% due 25/07/2027 Other France | 4,506,916 | 5,531,022 19,635,181 | 5.90 20.96 |
| | | 25,166,203 | 26.86 |
| Germany (2020: 38.26%) Bundesrepublik Deutschland Inflation Linked Bond 0.50% due 15/04/2030 Bundesrepublik Deutschland Inflation Linked Bond 0.10% due 15/04/2046 Other Germany | 17,857,948 9,437,043 - | 21,562,758 13,475,342 2,301,968 | 23.02 14.38 2.46 |
| | | 37,340,068 | 39.86 |
| Italy (2020: 20.36%) | _ | 18,294,876 | 19.53 |
| Spain (2020: 13.86%) Spain International Inflation Linked Bond 1.00% due 30/11/2030 Other Spain | 3,954,955 _ | 4,744,779 7,628,085 | 5.07 8.14 |
| | | 12,372,864 | 13.21 |
| Total government bonds | | 93,174,011 | 99.46 |
| Total securities | | 93,174,011 | 99.46 |
| Total financial assets at fair value through profit or loss | | 93,174,011 | 99.46 |
| Total investments at fair value through profit or loss | | 93,174,011 | 99.46 |
| Cash (2020: 0.16%) | | 206,101 | 0.22 |
| Net current assets (2020: 0.39%) | | 302,905 | 0.32 |
| Net assets attributable to holders of redeemable participating shares | | 93,683,017 | 100.00 |